

## FIREFIGHTER/PARAMEDIC

Firefighter/Paramedics are responsible for the protection of life and property through firefighting activities, emergency medical services, fire prevention and Community Fire Servicing. A major portion of their work involves participating in inspection activities, supervised drills and training, and routine maintenance of equipment, apparatus and stations. Work at incident scenes and the fire station is normally performed under the supervision of a fire captain.

### Qualifications

- Minimum of 18 years of age.
- Proof of US Citizenship.

### Training

- Valid High School Diploma or GED
- Possession of valid State of California Driver's License
- Completion of a California State Board of Fire Service Firefighter I.
- Possession of a current EMT -1 Certificate (or EMT-Paramedic)
- Possession of a current AHA CPR for the Healthcare Provider Card
- Confined Space Rescue – Awareness (7 Hrs)
- Hazardous Materials First Responder – Operational (16 Hrs)
- ICS - 200 Basic Incident Command (SEMS Equivalent)
- FSTEP Auto Extrication (16 Hrs)
- CICCS / NWCG S130 – Wildland Firefighter Type II
- CICCS / NWCG S190 – Intro. To Wildland Fire Behavior
- CICCS / NWCG S131 – Advanced Firefighter / Squad Boss
- NAEMT National Registry Paramedic Certification
- California State Paramedic Certification (P Card)
- Must be able to become accredited with the Marin EMS Agency within 6 months of hire and prior to working in ALS Capacity.
- AHA Advanced Cardiac Life Support (ACLS)

### Desirable

- Minimum of One (1) year experience working as a Paramedic
- Either: Pre-hospital Trauma Life Support (PHTLS) or International Trauma Life Support (ITLS)
- Either: Pediatric Advanced Life Support (PALS) or Pediatric Education for Pre-hospital Providers (PEPP)

### Within Six (6) Months of Hire

- California Department of Motor Vehicles Class "B" License or DMV DL 88 Endorsement Card or Firefighter Endorsement on DMV H6 Driving Record

- SIDS, Blood Borne Pathogen, and START Triage Training
- Marin County / San Rafael EMT- Defibrillator Program.

Within One (1) Year of Hire

- Completion of The Marin County Fire Department Wildland Academy
- Completion of the CPF/JAC Terrorism Consequence Management course

### Examination

The evaluation for the position of firefighter consists of the following:

- Written examination or FCTC Card
- Valid CPAT Card
- Oral interviews (Peer and Chief's Interviews)
- Paramedic Skills Assessment Center
- Background Investigation and Psychological evaluation
- Review of California Driving Record and LIVESCAN Application.
- Pre-employment medical exam and drug screening test

### Interview

Applicants who have successfully completed the examination process will be placed on an "Eligibility List." The Department utilizes the firefighter paramedic eligibility list to schedule applicants for pre-employment interviews.

Note: Current Marinwood Volunteer Firefighters in good standing, with a minimum of 6 months in the department at the time of application will receive an additional 2.5 points applied to the Oral Interview test score.

### Preparation

Applicants for the position of firefighter paramedic should be able to read and comprehend material encountered at grade level 14. In addition, beginning a regular physical conditioning program in advance greatly improves performance on the physical agility test.

### Probationary Period

- One year with Six (6) month evaluations.
- Six month manipulative test
- Twelve month final written exam, manipulative exam and evaluation