

MARINWOOD COMMUNITY SERVICES DISTRICT

FISCAL YEAR 2026-2027 PAY SCHEDULE

Effective Date: July 1, 2026

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>LEAD MAINTENANCE WORKER</u>						
Base Pay - Hour	33.39	35.07	36.82	38.66	40.59	42.62
Base Pay - Month	5,788.00	6,078.00	6,382.00	6,701.00	7,036.00	7,387.00
Base Pay - Year	69,456.00	72,936.00	76,584.00	80,412.00	84,432.00	88,644.00

MAINTENANCE WORKER II

Base Pay - Hour	30.36	31.88	33.47	35.14	36.89	38.74
Base Pay - Month	5,262.00	5,525.00	5,801.00	6,091.00	6,395.00	6,715.00
Base Pay - Year	63,144.00	66,300.00	69,612.00	73,092.00	76,740.00	80,580.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	49.36	51.83	54.42	57.14	60.00	63.00
Base Pay - Month	8,556.00	8,984.00	9,433.00	9,905.00	10,400.00	10,920.00
Base Pay - Year	102,672.00	107,808.00	113,196.00	118,860.00	124,800.00	131,040.00

ASSISTANT RECREATION DIRECTOR

Base Pay - Hour	36.89	38.74	40.68	42.71	44.85	47.09
Base Pay - Month	6,395.00	6,715.00	7,051.00	7,403.00	7,774.00	8,162.00
Base Pay - Year	76,731.20	80,579.20	84,614.40	88,836.80	93,288.00	97,947.20

RECREATION SUPERVISOR

Base Pay - Hour	33.54	35.22	36.98	38.83	40.77	42.81
Base Pay - Month	5,814.00	6,105.00	6,410.00	6,730.00	7,067.00	7,420.00
Base Pay - Year	69,763.20	73,257.60	76,918.40	80,766.40	84,801.60	89,044.80

SENIOR ADMINISTRATIVE ASSISTANT

Base Pay - Hour	32.20	33.81	35.50	37.28	39.14	41.10
Base Pay - Month	5,582.00	5,861.00	6,154.00	6,461.00	6,785.00	7,124.00
Base Pay - Year	66,984.00	70,332.00	73,848.00	77,532.00	81,420.00	85,488.00

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>FIREFIGHTER & FIREFIGHTER-PARAMEDIC</u>						
Base Pay - Hour	27.50	28.88	30.32	31.83	33.42	35.10
Base Pay - Month	6,673.00	7,007.00	7,357.00	7,725.00	8,111.00	8,517.00
Base Pay - Year	80,076.00	84,084.00	88,284.00	92,700.00	97,332.00	102,204.00

ENGINEER

Base Pay - Hour	30.37	31.89	33.48	35.16	36.91	38.76
Base Pay - Month	7,370.00	7,738.00	8,125.00	8,531.00	8,958.00	9,406.00
Base Pay - Year	88,440.00	92,856.00	97,500.00	102,372.00	107,496.00	112,872.00

Approved by Board of Directors: 6/09/2026

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BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS (Con't)

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>CAPTAIN</u>						
Base Pay - Hour	33.76	35.45	37.22	39.08	41.04	43.09
Base Pay - Month	8,193.00	8,603.00	9,033.00	9,484.00	9,959.00	10,457.00
Base Pay - Year	98,316.00	103,236.00	108,396.00	113,808.00	119,508.00	125,484.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	LOW	HIGH
<u>DISTRICT MANAGER</u>		
Base Pay - Hour	66.35	86.54
Base Pay - Month	11,500.00	15,000.00
Base Pay - Year	138,000.00	180,000.00

ACCOUNTING & PAYROLL MANAGER

Base Pay - Hour	34.62	43.27
Base Pay - Month	6,000.00	7,500.00
Base Pay - Year	72,000.00	90,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	LOW	HIGH
Building Attendant	20.00	30.00
Janitorial Assistant	16.90	18.50
Park Maintenance	16.90	25.00
Camp Counselor	16.90	30.00
Swim Instructor	19.50	35.00
Lifeguard	19.00	27.50
Pool Attendant	16.90	21.00
Preschool Supervisor	34.00	40.00
Preschool Teacher	25.00	32.00