

MARINWOOD COMMUNITY SERVICES DISTRICT

FISCAL YEAR 2023-2024 PAY SCHEDULE

Effective Date: July 1, 2023

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	25.85	27.14	28.50	29.93	31.42	32.99
Base Pay - Month	4,481.00	4,705.00	4,940.00	5,187.00	5,446.00	5,718.00
Base Pay - Year	53,772.00	56,460.00	59,280.00	62,244.00	65,352.00	68,616.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	41.84	43.94	46.14	48.44	50.87	53.41
Base Pay - Month	7,253.00	7,616.00	7,997.00	8,397.00	8,817.00	9,258.00
Base Pay - Year	87,036.00	91,392.00	95,964.00	100,764.00	105,804.00	111,096.00

ASSISTANT RECREATION DIRECTOR

Base Pay - Hour	31.58	33.16	34.81	36.55	38.38	40.30
Base Pay - Month	5,473.00	5,747.00	6,034.00	6,336.00	6,653.00	6,986.00
Base Pay - Year	65,686.40	68,972.80	72,404.80	76,024.00	79,830.40	83,824.00

RECREATION SUPERVISOR

Base Pay - Hour	28.70	30.14	31.64	33.23	34.89	36.63
Base Pay - Month	4,975.00	5,224.00	5,485.00	5,759.00	6,047.00	6,349.00
Base Pay - Year	59,696.00	62,691.20	65,811.20	69,118.40	72,571.20	76,190.40

SENIOR ADMINISTRATIVE ASSISTANT

Base Pay - Hour	27.55	28.93	30.38	31.90	33.49	35.16
Base Pay - Month	4,776.00	5,015.00	5,266.00	5,529.00	5,805.00	6,095.00
Base Pay - Year	57,312.00	60,180.00	63,192.00	66,348.00	69,660.00	73,140.00

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>FIREFIGHTER & FIREFIGHTER-PARAMEDIC</u>						
Base Pay - Hour	23.80	24.99	26.24	27.55	28.92	30.37
Base Pay - Month	5,775.00	6,064.00	6,367.00	6,685.00	7,019.00	7,370.00
Base Pay - Year	69,300.00	72,768.00	76,404.00	80,220.00	84,228.00	88,440.00

ENGINEER

Base Pay - Hour	26.28	27.60	28.98	30.43	31.95	33.55
Base Pay - Month	6,378.00	6,697.00	7,032.00	7,384.00	7,753.00	8,141.00
Base Pay - Year	76,536.00	80,364.00	84,384.00	88,608.00	93,036.00	97,692.00

CAPTAIN

Base Pay - Hour	29.22	30.68	32.21	33.82	35.51	37.29
Base Pay - Month	7,090.00	7,445.00	7,817.00	8,208.00	8,618.00	9,049.00
Base Pay - Year	85,080.00	89,340.00	93,804.00	98,496.00	103,416.00	108,588.00

Approved by Board of Directors: 7/11/2023

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BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	LOW	HIGH
<u>DISTRICT MANAGER</u>		
Base Pay - Hour	57.69	79.33
Base Pay - Month	10,000.00	13,750.00
Base Pay - Year	120,000.00	165,000.00

ADMINISTRATIVE ASSISTANT (Accounting, Payroll and Benefits)

Base Pay - Hour	28.85	37.50
Base Pay - Month	5,000.00	6,500.00
Base Pay - Year	60,000.00	78,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	LOW	HIGH
Building Attendant	20.00	26.00
Janitorial Assistant	15.50	16.50
Park Maintenance	16.00	20.00
Camp Counselor	15.50	30.00
Swim Instructor	19.50	30.00
Lifeguard	19.00	26.00
Pool Attendant	15.50	17.00
Preschool Director	34.00	40.00
Preschool Teacher	22.00	27.00