Agenda for the Regular Meeting of the Marinwood CSD Board of Directors Tuesday – February 13, 2024 – 7:30 PM

Marinwood Community Center, 775 Miller Creek Road, San Rafael, CA 94903

Instructions on how to make a public comment during the meeting: At points in the meeting when the meeting chair requests public comment, members of the public shall indicate their desire to speak. All public comments shall be addressed to the Board of Directors and limited to three minutes per speaker. The Board of Directors may choose to respond to comments or request staff to respond at the conclusion of the public comment period.

	Item Description:	Board Action
A.	CALL TO ORDER & PLEDGE OF ALLEGIANCE	
B.	AGENDA	Adopt
C.	CONSENT CALENDAR	
	a. Draft Minutes of Regular Meeting of January 9, 2024b. Bills Paid Nos. 7997 – 8096	Approve
D.	PUBLIC COMMENT OPEN TIME FOR ITEMS NOT ON AGENDA Speakers may comment only on non-agenda items within the subject matter jurisdiction of the District. The Board may not take action on, consider or debate items not on the agenda except under narrow circumstances meeting statutory tests. Response to comments on non-agenda items will be limited to factual information or clarifying questions from staff or Board at the conclusion of the public comment period. The President may refer the matter to staff or to a future meeting agenda.	
E.	DISTRICT MATTERS	
	Fiscal Year 2023-2024: 2 nd Quarter Profit & Loss Budget-to-Actuals Report	Review
	2. Recommended Pay Schedule Wage Adjustments for Non-Represented Full-time Positions	Review
	3. District Manager Report	Review
F.	FIRE DEPARTMENT MATTERS	
	Draft Minutes of Fire Commission Meeting of February 6, 2024	Review
	2. Chief Officer Report and Activity Summary	Review
G.	PARK AND RECREATION MATTERS	
	1. Draft Minutes of Park & Recreation Commission Meeting of January 23, 2024	Review
	Recreation and Park Maintenance Activity Reports	Review
Н.	BOARD MEMBER ITEMS OF INTEREST - REQUESTS FOR FUTURE AGENDA ITEMS	
I.	ADJOURN	
	DATE OF NEXT REGULAR BOARD MEETING - March 12, 2024	

Requests for disability-related modifications or accommodations, aids or services may be made to the district office no later than 72 hours prior to the meeting by contacting (415) 479-0775

Marinwood Community Services District

Draft Minutes of Board of Directors Meeting Tuesday – January 9, 2024

Time and Place: 7:30PM Marinwood Community Center classroom.

Note: This meeting as well as prior meetings of the Board of Directors may be viewed on the Marinwood YouTube channel here: https://www.youtube.com/channel/UC0dvM2PvtsEzE25eRAf4Jmg

Present:

Board Members: President Kathleen Kilkenny, Chris Case, Sivan Oyserman, Lisa Ruggeri and Bill Shea. Staff: District Manager Eric Dreikosen, Recreation Director Luke Fretwell, Acting Fire Chief Abraham Roman, and Accounting & Payroll Manager Tiffany Combrink.

A. Call to Order

Board President Kilkenny called the meeting to order at 7:30pm.

B. Agenda

Agenda adopted with changes as follows; Item D follows Item B. Item E.1 to be presented following Item D.

D. Public Comment Open Time for Items Not on Agenda

Board of Directors received public comment regarding:

a. Improving the future of the community

E. District Matters

1. Presentation of Fiscal Year 2022-2023 Audited Basic Financial Statements and Management Report – Michael O'Connor, CPA, O'Connor & Co.

Board was presented Audited Financial Statements and accompanying Management Report for Fiscal Year 2022-2023

C. Consent Calendar

- a. Draft Minutes of Regular Meeting of December 12, 2023
- b. Bills Paid Nos. 7948 7996

Ruggeri to approve/Oyserman to second "consent calendar as presented."

All in favor. Motion carried unanimously.

E. District Matters

2. Appointment of Board Liaisons to Fire Commission and Park & Recreation Commission for Calendar Year 2024

Board President Kilkenny reappointed Director Case as liaison to the Park & Recreation Commission and reappointed herself as liaison to the Fire Commission for Calendar Year 2024.

3. District Manager Report

Board received District Manager Report

F. Fire Department Matters:

Appointment of Fire Commissioners for Term Beginning January 1, 2024
 Board reappointed Commissioner Karsenti to the Fire Commission for a two-year term

2. Monthly Activity Summary – December 2023

Board received Monthly Activity Summary for December 2023 and was introduced to Acting Fire Chief Roman.

G. Park and Recreation Matters:

- Appointment of Park & Recreation Commissioners for Term Beginning January 1, 2024
 Board reappointed Commissioners Fein, Campo and Benesch to the Park & Recreation Commissions for two-year terms.
- 2. Recreation and Park Maintenance Activity Reports
 Board received Recreation and Park Maintenance Activity Reports

H. Board Member Items of Interest – Requests for Future Agenda Items

- District Manager thanked Auditor Michael O'Connor for expediting completion of FY22/23 audit
- District Manager noted that review of Q2 P&L statements would be presented at the February Board meeting as well as non-safety staff wage analysis.

I. Adjourn

Meeting adjourned at 8:35PM

Tiffany Combrink, Secretary

MARINWOOD COMMUNITY SERVICES DISTRICT REQUEST FOR PAYMENT OF CLAIMS

Treasury Fund 8067

Classes: Street lights Fire

Approved by the Board of Directors on February 13, 2024

Recreaction Park

NO.	DATE VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
7997	1/1/2024 Marinwood CSD	79,626.10	Fire salaries	Fire	5110110	General	29,090.53
		,	Fire OT	Fire	5120110	General	15,171.12
			FLSA	Fire	5110319	General	472.99
			Acting Pay	Fire	5110310	General	101.04
			Admin Asst Admin Mgr	Fire Fire	5110110 5110110	Admin Admin	1,063.36 2,884.80
			Admin Asst	Rec	5110110	Admin	1,063.36
			Admin Asst	Park	5110110	Admin	531.68
			Admin Mgr	Rec	5110110	Admin	1,442.40
			Admin Mgr	Park	5110110	Admin	1,442.40
			Rec Dir	Rec	5110110	General	2,848.72
			Rec Dir Rec salary	Park Rec	5110110 5110110	General General	1,220.88 8,540.80
			Park salary	Park	5110110	General	7,732.80
			Park hourly	Park	5110210	General	126.00
			Building attendants	Rec	5110210	Building	186.00
			Pool staff	Rec	5110210	Pool	71.75
			Preschool	Rec	5110210	Preschool	5,516.00
			Afterschool Community Event	Rec Rec	5110210 5110210	Afterschool Community	2,037.00 450.00
			PR fees	Fire	5210230	General	142.76
			PR fees	Rec	5210230	General	79.16
			PR fees	Park	5210230	General	22.18
			SS + Medicare	Fire	5140140	General	2,428.11
			SS + Medicare	Rec	5140140	General	1,935.37
			SS + Medicare EDU + SUI	Park Rec	5140140 5140145	General General	600.27 41.25
			Benefits withholding	Park	2120066	General	-1,149.80
			Benefits withholding	Rec	2120066	General	-1,180.31
			Benefits withholding	Fire	2120066	General	-5,286.52
7998	1/1/2024 Patricia Olson		Olson - claim payment	Fire	5210530	General	1,294.33
7999	1/4/2024 PG&E	1,393.78	Electric - Nov	Rec	5210810	General	462.56
				Fire Park	5210810 5210810	General General	563.49 367.73
8000	1/4/2024 PG&E	947.80	Gas - Nov	Fire	5210810	General	446.43
				Rec	5210810	General	501.37
8001	1/4/2024 PG&E	1,408.66	Streetlights - Dec	Streetlights	5210810	General	1,408.66
8002	1/4/2024 Delta Dental	2,042.48	Dental - Jan	Fire	5130120	General	1,158.27
				Park	5130120	General	468.83
8003	1/4/2024 Project A	40.00	email hosting	Rec Rec	5130120 5220110	General General	415.38 20.00
0000	1/4/2024 1 Tojest A	40.00	cmail nosting	Fire	5220110	General	20.00
8004	1/4/2024 Pitney Bowes	268.16	postage meter lease Q2	Rec	5220110	General	268.16
8005	1/4/2024 SolEd Solar Holdings	918.43	Solar - Nov	Rec	5210810	General	676.72
0000	1/4/0004 ODDM4	057.40		Fire	5210810	General	241.71
8006	1/4/2024 SDRMA	257.40	Life ins - Jan	Fire Park	5130120 5130120	General General	81.22 83.52
				Rec	5130120	General	92.66
8007	1/4/2024 Staples	67.09	office supplies	Rec	5220110	General	67.09
8008	1/4/2024 T-mobile		cell phones	Fire	5210725	General	153.20
8009	1/4/2024 The Tree Man	58,650.00	Idylberry/LVE project	MWPA	5820200	General	56,000.00
0040	4/5/0004 HQ D	0.047.54	Idylberry project amendment	MWPA	5820200	General	2,650.00
8010	1/5/2024 US Bank	3,047.51	•	Fire Fire	5211315 5211325	General General	250.00 27.99
			zoom supplies	Fire	5220810	General	40.95
			zoom	Park	5211325	General	14.25
			supplies	Park	5220310	General	115.89
			gloves	Park	5220827	General	142.47
			CPR class fee	Rec	5220819	Adult	180.00
			supplies maintenance	Rec Rec	5220819 5220310	Afterschool Building	280.75 82.19
			xmas stamps for santa letter	Rec	5220819	Community	55.10
			marketing	Rec	5210122	General	261.00
			zoom	Rec	5211325	General	45.73
			office supplies	Rec	5220110	General	181.34
			lobby table repairs	Rec	5220310	General	11.90
			supplies pool sink parts	Rec Rec	5220819 5220215	General Pool	281.43 441.04
			supplies	Rec	5220215	Preschool	191.08
			supplies	Rec	5220819	Youth	444.40
8011	1/5/2024 Home Depot	354.45	supplies	Park	5220310	General	354.45
8012	1/5/2024 Marin Resource Recovery		debris dump	Park	5210815	General	137.50
8013	1/5/2024 Marin Ace		supplies	Park	5220310	General	318.71
8014	1/5/2024 Claddagh Refrigeration	638.00	ice machine repair	Fire	5220310	General	638.00

NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUN
8015	1/5/2024	Miller Pacific Engineering	4,483.70	construction oversight & test	Capital	5210120	FEMA	4,483
8016	1/5/2024	O'Connor & Co	12,410.00	FY23 Audit	Park	5210210	General	3,102
					Rec	5210210	General	3,102
					Fire	5210210	General	6,205
8017	1/5/2024	Westward Builders	118 205 84	creek repair	Capital	5220910	FEMA	118,205
8018		Ryan Brackett		Q2 AFLAC reimb	Fire	5130120	General	277
		•						
8019		Cesar Correa		Q2 AFLAC reimb	Fire	5130120	General	277
8020		Sean Day		Q2 AFLAC reimb	Fire	5130120	General	242
8021		William Kelly		Q2 AFLAC reimb	Fire	5130120	General	277
8022	1/8/2024	John Papanikolaou	259.07	Q2 AFLAC reimb	Fire	5130120	General	259
8023	1/8/2024	Brandon Selvitella	253.96	Q2 AFLAC reimb	Fire	5130120	General	253
8024	1/8/2024	Otis Smith	148.05	Q2 AFLAC reimb	Fire	5130120	General	148
8025	1/8/2024	Jeff Smith		Q2 AFLAC reimb	Fire	5130120	General	24
8026	1/8/2024			disability ins - Dec	Park	5130120	General	3
8027				2024 fee		5220819	Pool	50
	1/8/2024				Rec			
8028	1/8/2024			park internet Dec	Park	5210725	General	9
8029	1/8/2024	AI&I	355.21	Phones - Nov	Fire	5210725	General	16
					Park	5210725	General	3
					Rec	5210725	General	159
8030	1/9/2024	void	_					
8031	1/9/2024		236.00	LTD Dec	Fire	5130120	General	23
8032		Comcast		Internet - Dec	Rec	5210725	General	7
0032	1/9/2024	Comcast	140.55	internet - Dec				
0000	4/0/000	0		O-bl- D-	Fire	5210725	General	7
8033		Comcast		Cable - Dec	Fire	5210725	General	15
8034		Coverall North America	1,176.00		Rec	5211110	Building	1,17
8035	1/9/2024	DC Electric	315.40	SL maintenance - Nov	Streetlights	5210915	General	31
8036	1/11/2024	Got Gophers	275.00	pest control	Park	5211532	General	27
8037	1/11/2024			small engine fuel	Fire	5220310	General	17
8038		Landesign		landscape contractor	Park	5211125	General	3,16
			,	•				
8039		Mike Testa Plumbing		CC restroom repairs	Rec	5220310	Building	69
8040	1/11/2024	Pest Plus	259.00	pest control	Fire	5220310	General	9
					Rec	5220310	General	16
8041	1/11/2024	Pitney Bowes	32.42	ink	Rec	5220110	General	3
8042	1/11/2024		40.00	email hosting	Rec	5220110	General	2
00.2	.,,		10.00	oa nooag	Fire	5220110	General	2
8043	1/11/2024	Studio Waaran	647.64	web maint. Q3	Park	5210122	General	3
0043	1/11/2024	Studio Weeren	047.04	web maint. Q3				
					Rec	5210122	General	10
					Fire	5210122	General	3
				3 years VPS hosting at Drea	Rec	5210122	General	28
					Park	5210122	General	9
					Fire	5210122	General	9
8044	1/11/2024	T-mobile	153.20	cell phones	Fire	5210725	General	15
		Cesar Alvarez	320.00	•	Park	5211315	General	32
				• •				
8046		Geomorph Design	1,330.00		Capital	5210120	FEMA	1,33
8047		Jackson's Hardware		supplies	Park	5220310	General	63
8048	1/11/2024	Mill Valley Refuse Service	632.14	porta potty Dec	Park	5211220	General	31
				porta potty Jan	Park	5211220	General	31
8049	1/11/2024	Marin Landscape Materials	428.88	sand	Park	5220310	General	42
8050	1/11/2024	Marin Sanitary Service	2.313.25	Garbage - Dec	Park	5210815	General	1,61
		,	_,		Rec	5210815	General	46
								23
0054	4/44/0004	Maniana ad OOD	00 044 04	Eine entraine	Fire	5210815	General	
8051	1/11/2024	Marinwood CSD	89,214.91	Fire salaries	Fire	5110110	General	32,23
				Fire OT	Fire	5120110	General	11,18
				FLSA	Fire	5110319	General	1,15
				Holiday	Fire	5110313	General	6,90
				Admin Asst	Fire	5110110	Admin	1,06
				Admin Mgr	Fire	5110110	Admin	2,88
				Admin Asst	Rec	5110110	Admin	1,06
				Admin Asst	Park	5110110	Admin	53
				Admin Mgr	Rec	5110110	Admin	1,44
				Admin Mgr	Park	5110110	Admin	1,44
				Rec Dir	Rec	5110110	General	2,84
				Rec Dir	Park	5110110	General	1,22
				Rec salary	Rec	5110110	General	8,54
				Park salary	Park	5110110	General	7,73
				•				
				Park hourly	Park	5110210	General	14
				Building attendants	Rec	5110210	Building	16
				Pool staff	Rec	5110210	Pool	7
				Preschool	Rec	5110210	Preschool	28
				Winter Camp	Rec	5110210	Youth	8,45
				PR fees	Fire	5210230	General	16
				PR fees				8
					Rec	5210230	General	
				PR fees	Park	5210230	General	2
				SS + Medicare	Fire	5140140	General	4,21
				SS + Medicare	Rec	5140140	General	1,99
				SS + Medicare	Park	5140140	General	60
				EDU + SUI	Fire	5140145	General	79
				LUU I UUI	FILE	J 17U 14U	Jeneral	79
						E14014F	Conorol	40
				EDU + SUI	Rec	5140145	General	
						5140145 5140145 2120066	General General General	48 12 -1,18

Benefits withholding	NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
Benefit withholding	110.	DATE	VENDOR	OLANIN					-1,531.
11/12024 Marimycood CSD					•				-1,531. -5,924.
Page	8052	1/11/2024	Marinwood CSD	17 700 32					1,778.
11/2024 Shift Calendaris	0002	1/11/2024	Manimood GGD	17,700.02	110110 0 1/12				2,412.
111/12024 SDRMA									13,509.
	8053	1/11/2024	Shift Calendars	90.69	calendars				90.
Section									462.
257.40 Life ins - Feb Fire 5130120 General	0004	1/11/2024	Soled Solar Floidings	020.91	Solai - Dec				165.
Second Park Signature	9055	1/11/2024	SDDMA	257.40	Life ins Ech				81.
Second 1/11/2024 State of CA - Industrial Relat	0000	1/11/2024	SDINIMA	237.40	Life III3 - 1 eb				83.
1111/20024 ATAT									92.
Section Sect	9056	1/11/2024	State of CA Industrial Polat	990.00	blue slide inspection				440.
17/17/2014 Robyn Bluton	8030	1/11/2024	State of CA - Industrial Relat	000.00					440.
177,2024 Marinwood CSD	0057	4/47/2024	Dahum Dautan	101.07					101.
Section									
Sep	0000	1/11/2024	Mannwood CSD	51,355.16	nealth - reb				11,009.
17772024 ASS Laura Wilner									9,341.
11/17/2024 ARS Landscape Materials 244.72 sand		=							31,004.
177/2024 AT&T 342.95 Phones - Dec				,					2,194.
Park \$210725 General									244.
8062 1/17/2024 AT&T	8061	1/17/2024	AT&T	342.95	Phones - Dec				160.
17/2024 AT&T\$ 90.24 park internet Jan Park \$210725 General 2									29.
177/2024 calPERS						Rec		General	153.
11 17 17 17 17 17 17 18 18	8062	1/17/2024	AT&T			Park	5210725	General	90.
B084	8063	1/17/2024	calPERS	8,333.00	CERBT Jan	Park	5130130	General	2,000.
1717/2024 Comcast 196.75 Cable - Jan Fire 5210725 General						Rec	5130130	General	750.
1/17/2024 Country of Marin 269 19 Fuel Park 522010 General						Fire	5130130	General	5,583.
Bob	8064	1/17/2024	Comcast	196.75	Cable - Jan	Fire	5210725	General	196.
1/17/2024 Home Depot	8065	1/17/2024	County of Marin	269.19	Fuel	Park	5220610	General	269.
1/17/2024 Home Depot	8066	1/17/2024	EverBank	687.51	copier lease	Rec	5220130	General	446.
No.					•	Fire		General	171.
1117/2024 Home Depot									68.
1/18/2024 Delta Dental 2,042.48 Dental - Feb Fire 5130120 General 1	8067	1/17/2024	Home Depot	343 62	supplies				343.
Borne									1,158.
1/18/2024 Landesign	0000	.,	2011	2,0 .20	20.114.				468.
118/2024 Landesign 3,188.00 landscape contractor Park 5211125 General 3,000 Ceneral 18/2024 Marin Municipal Water Distri 3,668.22 Water Nov/Dec Fire 5210835 General Park 5210815 General Park 5210810 General Park 5210810 General Park 5220810 General Park 5220									415
1/18/2024 Marin Municipal Water Distri 3,668.22 Water Nov/Dec Fire \$210835 General Rec \$210835 General Park Park	9060	1/19/2024	Landosian	2 169 00	landscape contractor				3,168
1/18/2024 Marin Resource Recovery 290.00 debris dump			•						420
No.	8070	1/10/2024	Marin Municipal Water Distri	3,000.22	Water NOV/Dec				620.
1/18/2024 Marin Resource Recovery 290.00 debris dump									
1/18/2024 Sitto ne Landscape Supply 278.26 irrigation maintenance Park 5220310 General	0074	4/40/2024	Marin Danauman Danaumu	200.00	dalania duman				2,627.
1/18/2024 Southern Marin Fire Protecti 334.74 Emergency Preparedness C Fire 5211610 General									290.
1/18/2024 State of CA - Dept of Justice 32.00 fingerprinting Rec 5210128 General									278.
1/18/2024 Carolyn Sullivan S8.50 Supplies Rec S220819 Youth									334.
1/22/2024 Janet Carter 88.00 Yoga Rec 5210146 Adult									32.
1/22/2024 PG&E									58.
1/22/2024 PG&E									88.
Rec S210810 General Seneral						Park		General	128.
1/22/2024 PG&E 2,500.95 Electric - Dec Rec 5210810 General 1	8078	1/22/2024	PG&E	1,226.00	Gas - Dec	Fire	5210810	General	637.
Record Fire S210810 General Park S210810 General Park S210810 General Park S210825 General S210825 General Park S220110 General Park						Rec	5210810	General	588
Robin 1/22/2024 SDRMA	8079	1/22/2024	PG&E	2,500.95	Electric - Dec	Rec	5210810	General	1,343.
1/22/2024 SDRMA						Fire	5210810	General	814.
Rec 5210525 General						Park	5210810	General	343.
Roll 1/22/2024 TL Computer Repair 846.69 Park shop computer Park 5220110 General	8080	1/22/2024	SDRMA	1,293.16	Bldg valuation adjustment	Park	5210525	General	427
1/22/2024 TL Computer Repair 846.69 Park shop computer Park 5220110 General						Rec	5210525	General	420.
8082 1/26/2024 AFLAC 26.50 disability ins - Jan Park 5130120 General						Fire	5210525	General	444.
8082 1/26/2024 AFLAC 26.50 disability ins - Jan Park 5130120 General	8081	1/22/2024	TL Computer Repair	846.69	Park shop computer	Park	5220110	General	846
8083 1/26/2024 CAPF 472.00 LTD Jan Fire 5130120 General									26
No.					,				236
1/26/2024 Comcast 159.80 Internet - Jan Rec 5210725 General									236.
Fire	8084	1/26/2024	Comcast	159.80					79.
8085 1/26/2024 DC Electric 315.40 SL maintenance - Dec camp advertising Streetlights 5210915 General 8086 1/26/2024 Pamela Fox 495.00 camp advertising Rec 5210122 Summer 8087 1/26/2024 Marinwood CSD 80,376.26 Fire salaries Fire 5110110 General 32 Fire OT Fire 5110010 General 8 Acting Pay Fire 5110313 General 3 Admin Asst Fire 5110313 General 3 Admin 1 Admin Mgr Fire 5110110 Admin 1 2 Admin Asst Rec 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec Dir Rec 5110110 General 2 Rec Salary Rec 5110210 <td>0001</td> <td>1/20/2021</td> <td>Comodot</td> <td>100.00</td> <td>miomor dan</td> <td></td> <td></td> <td></td> <td>79.</td>	0001	1/20/2021	Comodot	100.00	miomor dan				79.
8086 1/26/2024 Pamela Fox 495.00 camp advertising Rec 5210122 Summer 8087 1/26/2024 Marinwood CSD 80,376.26 Fire salaries Fire 5110110 General 32 Fire OT Fire 5120110 General 8 Holiday Fire 5110310 General 3 Admin Asst Fire 5110110 Admin 1 Admin Mgr Fire 5110110 Admin 2 Admin Asst Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Rec 5110110 General 1 Rec Salary Rec 5110210 General 7 Park salary Park 5110210 General 7 <	8085	1/26/2024	DC Electric	315.40	SI maintenance - Dec				315
8087 1/26/2024 Marinwood CSD 80,376.26 Fire salaries Fire 5110110 General 80 80 80 80 80 80 80 8						•			495
Fire OT Fire 5120110 General 88 Acting Pay Fire 5110310 General 33 Admin Asst Fire 5110110 Admin 1 Admin Mgr Fire 5110110 Admin 2 Admin Asst Rec 5110110 Admin 1 Admin Asst Park 5110110 Admin 1 Admin Mgr Rec 5110110 General 2 Rec Dir Rec 5110110 General 1 Rec salary Rec 5110110 General 1 Rec salary Rec 5110110 General 7 Park salary Park 5110110 General 7 Park hourly Park 5110110 General 7					,				32,233
Acting Pay Fire 5110310 General Holiday Fire 5110313 General 3 Admin Asst Fire 5110110 Admin 1 Admin Mgr Fire 5110110 Admin 2 Admin Asst Rec 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 1 Rec hourly Rec 5110210 General 7 Park salary Park 5110110 General 7 Park hourly Park 5110210 General 7	0007	1/20/2024	Walliwood CSD	00,570.20					8,870
Holiday Fire 5110313 General 33 Admin Asst Fire 5110110 Admin 14 Admin Mgr Fire 5110110 Admin 24 Admin Asst Rec 5110110 Admin 15 Admin Asst Park 5110110 Admin 16 Admin Mgr Rec 5110110 Admin 17 Admin Mgr Park 5110110 Admin 18 Admin Mgr Park 5110110 Admin 19 Admi									
Admin Asst Fire 5110110 Admin 1 Admin Mgr Fire 5110110 Admin 2 Admin Asst Rec 5110110 Admin 1 Admin Asst Park 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 7 Park salary Park 5110210 General 7 Park hourly Park 5110210 General 7									144
Admin Mgr Fire 5110110 Admin 2 Admin Asst Rec 5110110 Admin 1 Admin Asst Park 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 8 Park salary Park 5110110 General 7 Park hourly Park 5110110 General 7					-				3,453
Admin Asst Rec 5110110 Admin 1 Admin Asst Park 5110110 Admin 1 Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 7 Park hourly Park 5110210 General 7									1,063
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Admin Mgr Rec 5110110 Admin 1 Admin Mgr Park 5110110 Admin 1 Rec Dir Rec 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 7 Park hourly Park 5110210 General 7									1,063
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Rec Dir Rec Dir 5110110 General 2 Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 8 Park salary Park 5110110 General 7 Park hourly Park 5110210 General 7					•				1,442
Rec Dir Park 5110110 General 1 Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General 7 Park salary Park 5110110 General 7 Park hourly Park 5110210 General					Admin Mgr	Park	5110110	Admin	1,442
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Rec salary Rec 5110110 General 8 Rec hourly Rec 5110210 General Park salary Park 5110110 General 7 Park hourly Park 5110210 General					Rec Dir	Park	5110110	General	1,220
Rec hourly Rec 5110210 General Park salary Park 5110110 General 7 Park hourly Park 5110210 General					Rec salary				8,540
Park salary Park 5110110 General 7 Park hourly Park 5110210 General					-				861
Park hourly Park 5110210 General					•				
·					Park salary	Park			
					-				
Preschool Rec 5110210 Preschool 4					Park hourly	Park	5110210	General	7,732. 247. 224.

			TOTAL					
NO.	DATE	VENDOR	CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
				Afterschool	Rec	5110210	Afterschool	2,118.00
				PR fees	Fire	5210230	General	152.75
				PR fees	Rec	5210230	General	84.70
				PR fees	Park	5210230	General	24.50
				SS + Medicare	Fire	5140140	General	3,700.89
				SS + Medicare	Rec	5140140	General	1,937.92
				SS + Medicare	Park	5140140	General	601.65
				EDU + SUI	Fire	5140145	General	99.26
				EDU + SUI	Rec	5140145	General	378.47
				EDU + SUI	Park	5140145	General	125.83
				Benefits withholding	Park	2120066	General	-1,183.29
				Benefits withholding	Rec	2120066	General	-1,531.83
				Benefits withholding	Fire	2120066	General	-5,924.47
8088	1/26/2024 Ma	rinwood CSD	16,336.21	Retire 01/26	Park	5130510	General	1,778.36
					Rec	5130510	General	2,412.85
					Fire	5130510	General	12,145.00
8089	1/29/2024 Air	gas	816.26	pool chems	Rec	5220710	Pool	816.26
8090		y of San Rafael		First Arriving subscription	Fire	5220110	General	249.50
8091	1/29/2024 Co		240.00	2024 membership	Rec	5220110	General	240.00
8092	1/29/2024 PG		1,553.60	Streetlights - Dec	Streetlights	5210825	General	1,553.60
8093	1/29/2024 Ma	rin Ace	74.25	supplies	Fire	5220310	General	74.25
8094	1/29/2024 TL	Computer Repair	120.00	preschool laptop repair	Rec	5220110	Preschool	120.00
8095	1/29/2024 VS	P	387.94	Vision - Feb	Fire	5130120	General	214.51
					Park	5130120	General	95.86
					Rec	5130120	General	77.57
8096	1/29/2024 We	ells Fargo	719.08	new copier lease - Jan	Park	5220130	General	71.91
					Rec	5220130	General	467.40
					Fire	5220130	General	179.77
	TO	TAL:	593,996.40					593,996.40

Total by Department:

Streetlights	3,593.06
Fire Department	230,153.34
Recreation Department	106,729.15
Park Department	70,851.31
Measure A	0.00
MWPA	58,650.00
Capital	124,019.54
Unclassified	0.00



Staff Report

To: Board of Directors

From: Eric Dreikosen, District Manager

Date: February 13, 2024

Re: FY 23/24 1st & 2nd Quarter P&L Statement

Directors,

Please see the included P&L statement detailing District revenues and expenditures through the first two quarters of FY 23/24 and the accompanying variance summary notes.

The P&L statement details actual performance versus budgeted projections as of 12/31/2023. The summary notes are intended to provide further information regarding select general ledger (GL) account balances. It is important to note that under the Governmental Accounting Standards Board (GASB), the District follows a *modified accrual* accounting basis. While we may be at the halfway point of the year, that does not mean the majority of GL accounts should be at 50% of their total amount budgeted as would more typically be the case under a *full accrual* accounting basis.

As of 12/31/2023, the District received the first installment of ad valorem property taxes and special assessment revenue. The primary ad valorem tax revenue is derived from Current Secured property taxes and the District typically receives 55% of the anticipated annual total with the December allocations. Given the amount received, the District is slightly ahead of budgeted projections and is anticipated to end the year with higher total tax revenue than budgeted. To date, the District has received \$1.368 million in net property taxes and over \$981K in net special assessments.

As of 12/31/2023, the total cash balance in the District's Treasury Fund was stated at \$6.58 million. Of this total, \$600K are held as Board Designated Reserves and approximately \$187K is designated for MWPA expenditures. Taking these funds into account, the net cash balance as of 12/31/23 was \$5.793 million (an increase of approximately \$270K over the same point in time last fiscal year).

It is important to note that this is simply a reflection of cash flow. While it does represent a continued positive financial trend and net revenue gains continue to amass, Unfunded Accrued Liabilities continue to grow, required annual pension UAL cash payments are forecast to increase at greater rates and the need for future capital expenditures are also anticipated.

The cash balance stated above is also impacted by the current Creek Bank Repair capital project which is not reflected in the annual operating budget. As of 12/31/23, the District has expended just over \$345K on this project. However, staff remains optimistic that a significant portion (~90%) of total spending on this project will be reimbursed through FEMA and Cal OES disaster funding allocations.

In addition to the District's current cash assets, as of 12/31/23 (quarter end) the District's OPEB Trust Fund had a stated balance of \$675,670.

Looking forward, Q3 is typically the period when the District opens recreation program registration, which represent a significant cash inlay. Additionally, in January the District received the first payment towards our agreement with the County to provide fire protection services to CSA 13, representing 50% of the total revenue with the remaining balance to be received in April (25%) and June (25%) in accordance with the agreement.

DISTRICT TOTAL

	Jul - Dec 23	Budget	% of Budget
Revenue			
4110110 · PropTax - Current Secured	1,152,374.99	1,996,500.00	57.72%
4110111 · PropTax - Admin Fee (Contra)	-11,970.93	-25,000.00	47.88%
4110115 · PropTax - Unitary	0.00	11,500.00	0.0%
4110120 · PropTax - Current Unsecured	34,490.50	32,000.00	107.78%
4110140 · ERAF - Excess	142,930.82	200,000.00	71.47%
4110145 · ERAF - PY/Reverse	36,253.57	13,500.00	268.55%
4110210 · PropTax - Supplemental Current	11,556.29	36,000.00	32.1%
4110215 · PropTax - Supplemental Unsecure	0.00	500.00	0.0%
4110225 · PropTax - Supplemental Redempt	135.15	1,000.00	13.52%
4110510 · PropTax - Prior Unsecured	2,008.02	1,000.00	200.8%
4120610 · Special Tax Assessment	984,577.86	1,784,404.00	55.18%
4120611 · Special Tax- Admin Fee (contra)	-2,733.00	-4,000.00	68.33%
4220115 · Building Plan Review	6,018.00	8,500.00	70.8%
4410125 · Interest- Co. Pooled Investment	57,290.22	5,000.00	1,145.8%
4410127 · Interest- ERAF Co. Pooled	363.52	100.00	363.52%
4410215 · Rental Income - Pool & Picnic	15,037.66	30,000.00	50.13%
4410225 · Rental Income - Community Ctr	3,947.56	5,000.00	78.95%
4511210 · HOPTR	1,107.95	7,500.00	14.77%
4530527 · Grant Rev - Designated	0.00	177,952.00	0.0%
4570110 · Expense Reimbursements	1,081.11	500.00	216.22%
4631145 · Service Contract Revenue	0.00	107,226.00	0.0%
4631911 · Advertising Sales	1,645.41	4,000.00	41.14%
4631912 · Vending Sales	31,471.97	27,000.00	116.56%
4631914 · Community Events	8,419.09	17,840.00	47.19%
4631915 · Tennis	46,975.11	82,500.00	56.94%
4631917 · Pool Operating Rev	145,452.45	212,000.00	68.61%
4631918 · Pool Memberships	40,607.11	70,000.00	58.01%
4631919 · Adult Rec Programs	9,898.40	13,160.00	75.22%
4631920 · Summer Rec Programs	814,825.54	1,141,791.00	71.36%
4631922 · Youth Rec Programs	95,648.24	248,646.00	38.47%
4640321 · CSA 13 Contract Rev	0.00	723,630.00	0.0%
4710615 · Donations (General)	0.00	1,000.00	0.0%
4710631 · Paramedic Reimbursement	0.00	35,000.00	0.0%
4710642 · Miscellaneous Rev	2,197.45	900.00	244.16%
Total Revenue	3,631,610.06	6,966,649.00	52.13%

DISTRICT TOTAL

		Diolitici Toliti	
	Jul - Dec 23	Budget	% of Budget
Expenditures			
5110110 · Salaries - Regular Staff	705,422.08	1,634,496.00	43.16%
5110210 · Salaries - PT/Seasonal/Temp	580,398.59	894,532.00	64.88%
5110310 · Acting Pay	1,024.18	10,000.00	10.24%
5110313 · Holiday Pay	13,697.04	41,835.00	32.74%
5110319 · FLSA Pay	5,543.53	24,847.00	22.31%
5120110 · Overtime Pay	194,368.70	150,500.00	129.15%
5130120 · Benefits - Group Medical	318,629.58	619,606.00	51.43%
5130130 · OPEB Trust Contribution	49,998.00	100,000.00	50.0%
5130510 · PERS - Pension	627,259.49	773,336.00	81.11%
5140115 · Workers Comp Ins.	165,827.72	182,961.00	90.64%
5140116 · 4850 Reimbursements (Contra)	-1,590.87	0.00	100.0%
5140130 · Physician Services	170.00	2,450.00	6.94%
5140140 · Social Security & Medicare	111,411.18	210,348.00	52.97%
5140145 · Unemployment Ins.	8,050.08	19,792.00	40.67%
5210120 · Consultant Fees	1,750.00	12,700.00	13.78%
5210122 · Marketing & Recruiting	18,920.48	43,400.00	43.6%
5210128 · Fingerprinting/Background	1,049.00	7,000.00	14.99%
5210131 · Legal Services	0.00	17,000.00	0.0%
5210146 · Indep. Contractor Fees	93,320.26	221,173.00	42.19%
5210210 · Audit & Accounting	3,180.00	15,000.00	21.2%
5210230 · Payroll Service Fees	7,558.50	10,750.00	70.31%
5210525 · Insurance - General	71,042.72	73,190.00	97.07%
5210725 · Telecom - Phone/Internet/Cable	3,974.10	12,220.00	32.52%
5210810 · Utilities - Gas & Electric	25,998.59	80,000.00	32.5%
5210815 · Garbage Removal	19,543.98	37,110.00	52.67%
5210825 · Utilities - Street Light Elec.	10,049.37	17,700.00	56.78%
5210835 Utilities - Water & Sewer	44,309.62	50,000.00	88.62%
5210910 · Maint Vehicles	5,889.06	19,500.00	30.2%
5210915 · Maint Streetlights	2,452.51	5,925.00	41.39%
5210920 · MERA Operating	30,012.00	30,010.00	100.01%
5211110 Janitorial Services	7,675.06	16,000.00	47.97%
5211125 · Community Landscape Contract	15,840.00	38,500.00	41.14%
5211140 Vegetation Management	0.00	5,000.00	0.0%
5211220 · Equipment Rental	3,197.00	7,500.00	42.63%
5211310 · Awards & Incentives	0.00	1,500.00	0.0%
5211315 · Professional Development	2,685.72	24,500.00	10.96%
5211325 · Conferences & Meetings	2,084.91	6,600.00	31.59%
5211330 · Memberships & Dues	11,025.16	11,800.00	93.43%
5211440 · Travel	0.00	3,300.00	0.0%
5211520 · Publications & Legal Notices	113.96	750.00	15.2%
5211528 · Tree Maint. & Services	4,860.00	20,000.00	24.3%
5211532 · Weed & Pest Control	1,650.00	3,800.00	43.42%
	.,000.00	5,555.55	10.1270

DISTRICT TOTAL

	Jul - Dec 23	Budget	% of Budget
5211610 · County-Wide Fees	7,916.82	13,160.00	60.16%
5211710 · Long Term Debt - Principal	100,118.14	100,112.00	100.01%
5211715 · Long Term Debt - Interest	16,290.34	16,296.00	99.97%
5220110 · Admin & Office Supplies	7,488.57	21,800.00	34.35%
5220130 · Copier Lease & Printing	5,736.83	8,885.00	64.57%
5220210 · Equip. Maintenance/Replacement*	9,142.92	33,900.00	26.97%
5220215 · Pool Maintenance	3,400.52	20,000.00	17.0%
5220220 · Small Tools	162.38	2,500.00	6.5%
5220310 · Land & Buildings Maintenance	30,893.54	63,000.00	49.04%
5220610 · Gasoline/Fuel	2,198.91	4,500.00	48.87%
5220710 · Pool Chemicals	5,122.95	12,500.00	40.98%
5220810 · Miscellaneous Supplies	824.29	26,000.00	3.17%
5220819 · Rec Program Supplies & Services	95,699.92	231,300.00	41.38%
5220825 · Uniforms & Apparel	85.93	15,500.00	0.55%
5220826 · Vending Supplies	21,249.80	18,000.00	118.05%
5220827 · Janitorial Supplies	5,382.68	12,000.00	44.86%
5220830 · Volunteer Fire Department	0.00	2,000.00	0.0%
5220910 · Capital Outlay - Improvements	0.00	91,000.00	0.0%
5220916 · Capital Outlay - New Equipment	222,097.12	273,940.00	81.08%
5220920 · Capital Reserves Designation	0.00	100,000.00	0.0%
Total Expenditures	3,702,202.96	6,523,024.00	56.76%
Net Gain/Loss	-70,592.90	443,625.00	-15.91%

Park	Dep
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		raik Dept	
	Jul - Dec 23	Budget	% of Budget
Revenue			
4110110 · PropTax - Current Secured	480,540.37	832,540.00	57.72%
4110111 · PropTax - Admin Fee (Contra)	-4,991.87	-10,425.00	47.88%
4110115 · PropTax - Unitary	0.00	4,795.00	0.0%
4110120 · PropTax - Current Unsecured	14,382.53	13,344.00	107.78%
4110140 · ERAF - Excess	59,602.15	83,400.00	71.47%
4110145 · ERAF - PY/Reverse	15,117.74	5,629.00	268.57%
4110210 · PropTax - Supplemental Current	4,818.97	15,012.00	32.1%
4110215 · PropTax - Supplemental Unsecure	0.00	208.00	0.0%
4110225 · PropTax - Supplemental Redempt	56.36	417.00	13.52%
4110510 · PropTax - Prior Unsecured	837.35	417.00	200.8%
4120610 · Special Tax Assessment	241,566.23	439,211.00	55.0%
4120611 · Special Tax- Admin Fee (contra)	-669.59	-1,000.00	66.96%
4410125 · Interest- Co. Pooled Investment	23,890.02	2,085.00	1,145.8%
4410127 · Interest- ERAF Co. Pooled	151.59	100.00	151.59%
4511210 · HOPTR	462.02	3,127.00	14.78%
4530527 · Grant Rev - Designated	0.00	177,952.00	0.0%
4570110 · Expense Reimbursements	1,081.11		
4710642 · Miscellaneous Rev	0.00	150.00	0.0%
Total Revenue	836,844.98	1,566,962.00	53.41%
Expenditures			
5110110 · Salaries - Regular Staff	130,501.60	268,056.00	48.68%
5110210 · Salaries - PT/Seasonal/Temp	6,201.00	14,400.00	43.06%
5120110 · Overtime Pay	0.00	500.00	0.0%
5130120 · Benefits - Group Medical	70,228.90	136,810.00	51.33%
5130130 · OPEB Trust Contribution	12,000.00	24,000.00	50.0%
5130510 · PERS - Pension	52,629.48	65,473.00	80.38%
5140115 · Workers Comp Ins.	28,356.54	31,514.00	89.98%
5140140 · Social Security & Medicare	7,520.60	21,646.00	34.74%
5140145 · Unemployment Ins.	34.89	892.00	3.91%
5210120 · Consultant Fees	350.00	6,550.00	5.34%
5210122 · Marketing & Recruiting	867.00	2,300.00	37.7%
5210131 · Legal Services	0.00	5,000.00	0.0%
5210210 · Audit & Accounting	795.00	3,750.00	21.2%
5210230 · Payroll Service Fees	532.59	750.00	71.01%
5210525 · Insurance - General	23,279.92	23,910.00	97.37%
5210725 · Telecom - Phone/Internet/Cable	549.41	2,450.00	22.43%
5210810 · Utilities - Gas & Electric	1,211.42	4,000.00	30.29%
5210815 · Garbage Removal	14,005.92	27,000.00	51.87%
5210835 · Utilities - Water & Sewer	22,224.61	27,500.00	80.82%
5210910 · Maint Vehicles	1,500.92	2,000.00	75.05%
5210920 · MERA Operating	3,000.00	3,000.00	100.0%
5211125 · Community Landscape Contract	15,840.00	38,500.00	41.14%
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Park	Dep
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	Jul - Dec 23	Budget	% of Budget
5211220 · Equipment Rental	3,197.00	7,500.00	42.63%
5211315 · Professional Development	50.00	2,000.00	2.5%
5211325 · Conferences & Meetings	227.50	1,200.00	18.96%
5211330 · Memberships & Dues	2,250.00	2,750.00	81.82%
5211440 · Travel	0.00	800.00	0.0%
5211520 · Publications & Legal Notices	113.96	250.00	45.58%
5211528 · Tree Maint. & Services	4,860.00	20,000.00	24.3%
5211532 · Weed & Pest Control	1,650.00	3,800.00	43.42%
5211610 · County-Wide Fees	742.45	875.00	84.85%
5211710 · Long Term Debt - Principal	59,813.11	59,813.00	100.0%
5211715 · Long Term Debt - Interest	13,842.38	13,842.00	100.0%
5220110 · Admin & Office Supplies	631.76	1,800.00	35.1%
5220130 · Copier Lease & Printing	690.04	890.00	77.53%
5220210 · Equip. Maintenance/Replacement*	3,989.22	12,500.00	31.91%
5220220 · Small Tools	162.38	2,000.00	8.12%
5220310 · Land & Buildings Maintenance	26,742.86	40,500.00	66.03%
5220610 · Gasoline/Fuel	2,126.61	4,000.00	53.17%
5220810 · Miscellaneous Supplies	28.13	2,000.00	1.41%
5220825 · Uniforms & Apparel	67.54	1,000.00	6.75%
5220827 · Janitorial Supplies	43.29	1,000.00	4.33%
5220916 · Capital Outlay - New Equipment	222,097.12	244,440.00	90.86%
5220920 · Capital Reserves Designation	0.00	11,000.00	0.0%
Total Expenditures	734,955.15	1,143,961.00	64.25%
Net Gain/Loss	101,889.83	423,001.00	24.09%

Recreat	ion Dep	t
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	Recreation Dept		
	Jul - Dec 23	Budget	% of Budget
Revenue			
4110110 · PropTax - Current Secured	218,951.25	379,335.00	57.72%
4110111 · PropTax - Admin Fee (Contra)	-2,274.48	-4,750.00	47.88%
4110115 · PropTax - Unitary	0.00	2,185.00	0.0%
4110120 · PropTax - Current Unsecured	6,553.20	6,080.00	107.78%
4110140 · ERAF - Excess	27,156.86	38,000.00	71.47%
4110145 · ERAF - PY/Reverse	6,888.18	2,565.00	268.55%
4110210 · PropTax - Supplemental Current	2,195.70	6,840.00	32.1%
4110215 · PropTax - Supplemental Unsecure	0.00	95.00	0.0%
4110225 · PropTax - Supplemental Redempt	25.68	190.00	13.52%
4110510 · PropTax - Prior Unsecured	381.52	190.00	200.8%
4410125 · Interest- Co. Pooled Investment	10,885.14	950.00	1,145.8%
4410127 · Interest- ERAF Co. Pooled	69.07		
4410215 · Rental Income - Pool & Picnic	15,037.66	30,000.00	50.13%
4410225 · Rental Income - Community Ctr	3,947.56	5,000.00	78.95%
4511210 · HOPTR	210.51	1,425.00	14.77%
4570110 · Expense Reimbursements	0.00	500.00	0.0%
4631911 · Advertising Sales	1,645.41	4,000.00	41.14%
4631912 · Vending Sales	31,471.97	27,000.00	116.56%
4631914 · Community Events	8,419.09	17,840.00	47.19%
4631915 · Tennis	46,975.11	82,500.00	56.94%
4631917 · Pool Operating Rev	145,452.45	212,000.00	68.61%
4631918 · Pool Memberships	40,607.11	70,000.00	58.01%
4631919 · Adult Rec Programs	9,898.40	13,160.00	75.22%
4631920 · Summer Rec Programs	814,825.54	1,141,791.00	71.36%
4631922 · Youth Rec Programs	95,648.24	248,646.00	38.47%
4710615 · Donations (General)	0.00	1,000.00	0.0%
4710642 · Miscellaneous Rev	1,309.81	250.00	523.92%
Total Revenue	1,486,280.98	2,286,792.00	64.99%
Expenditures			
5110110 · Salaries - Regular Staff	166,095.04	345,365.00	48.09%
5110210 · Salaries - PT/Seasonal/Temp	574,197.59	880,132.00	65.24%
5130120 · Benefits - Group Medical	58,318.33	102,953.00	56.65%
5130130 · OPEB Trust Contribution	4,500.00	9,000.00	50.0%
5130510 · PERS - Pension	67,069.45	80,092.00	83.74%
5140115 · Workers Comp Ins.	38,306.20	42,661.00	89.79%
5140140 · Social Security & Medicare	59,514.89	93,249.00	63.82%
5140145 · Unemployment Ins.	8,015.19	17,500.00	45.8%
5210120 · Consultant Fees	350.00	2,050.00	17.07%
5210122 · Marketing & Recruiting	15,682.89	38,000.00	41.27%
5210128 · Fingerprinting/Background	1,049.00	6,500.00	16.14%
5210131 · Legal Services	0.00	2,000.00	0.0%
5210146 · Indep. Contractor Fees	93,320.26	110,596.00	84.38%

Recreat	ion Dep	t
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	Jul - Dec 23	Budget	% of Budget
5210210 · Audit & Accounting	795.00	3,750.00	21.2%
5210230 · Payroll Service Fees	3,620.85	5,000.00	72.42%
5210525 · Insurance - General	22,317.60	22,745.00	98.12%
5210725 · Telecom - Phone/Internet/Cable	1,121.46	2,850.00	39.35%
5210810 · Utilities - Gas & Electric	20,044.93	60,000.00	33.41%
5210815 · Garbage Removal	3,692.10	6,740.00	54.78%
5210835 · Utilities - Water & Sewer	15,327.51	15,000.00	102.18%
5211110 · Janitorial Services	7,675.06	16,000.00	47.97%
5211315 · Professional Development	2,635.72	12,500.00	21.09%
5211325 · Conferences & Meetings	1,404.96	4,050.00	34.69%
5211330 · Memberships & Dues	2,760.00	3,850.00	71.69%
5211440 · Travel	0.00	1,500.00	0.0%
5211520 · Publications & Legal Notices	0.00	250.00	0.0%
5211610 · County-Wide Fees	742.45	2,160.00	34.37%
5220110 · Admin & Office Supplies	6,061.34	15,000.00	40.41%
5220130 · Copier Lease & Printing	3,725.70	5,775.00	64.51%
5220215 · Pool Maintenance	3,400.52	20,000.00	17.0%
5220310 · Land & Buildings Maintenance	2,654.34	15,000.00	17.7%
5220710 · Pool Chemicals	5,122.95	12,500.00	40.98%
5220819 · Rec Program Supplies & Services	95,699.92	231,300.00	41.38%
5220825 · Uniforms & Apparel	18.39	6,000.00	0.31%
5220826 · Vending Supplies	21,249.80	18,000.00	118.05%
5220827 · Janitorial Supplies	5,101.95	10,000.00	51.02%
5220910 · Capital Outlay - Improvements	0.00	31,000.00	0.0%
5220916 · Capital Outlay - New Equipment	0.00	16,500.00	0.0%
5220920 · Capital Reserves Designation	0.00	9,000.00	0.0%
Total Expenditures	1,311,591.39	2,276,568.00	57.61%
Net Gain/Loss	174,689.59	10,224.00	1,708.62%

Fire	Dept	
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	Jul - Dec 23	Budget	% of Budget		
Revenue					
4110110 · PropTax - Current Secured	452,883.37	784,625.00	57.72%		
4110111 · PropTax - Admin Fee (Contra)	-4,704.58	-9,825.00	47.88%		
4110115 · PropTax - Unitary	0.00	4,520.00	0.0%		
4110120 · PropTax - Current Unsecured	13,554.77	12,576.00	107.78%		
4110140 · ERAF - Excess	56,171.81	78,600.00	71.47%		
4110145 · ERAF - PY/Reverse	14,247.65	5,306.00	268.52%		
4110210 · PropTax - Supplemental Current	4,541.62	14,148.00	32.1%		
4110215 · PropTax - Supplemental Unsecure	0.00	197.00	0.0%		
4110225 · PropTax - Supplemental Redempt	53.11	393.00	13.51%		
4110510 · PropTax - Prior Unsecured	789.15	393.00	200.8%		
4120610 · Special Tax Assessment	729,687.88	1,320,968.00	55.24%		
4120611 · Special Tax- Admin Fee (contra)	-2,025.15	-2,900.00	69.83%		
4220115 · Building Plan Review	6,018.00	8,500.00	70.8%		
4410125 · Interest- Co. Pooled Investment	22,515.06	1,965.00	1,145.81%		
4410127 · Interest- ERAF Co. Pooled	142.86				
4511210 · HOPTR	435.42	2,948.00	14.77%		
4631145 · Service Contract Revenue	0.00	107,226.00	0.0%		
4640321 · CSA 13 Contract Rev	0.00	723,630.00	0.0%		
4710631 · Paramedic Reimbursement	0.00	35,000.00	0.0%		
4710642 · Miscellaneous Rev	397.64	500.00	79.53%		
Total Revenue	1,294,708.61	3,088,770.00	41.92%		
Expenditures					
5110110 · Salaries - Regular Staff	408,825.44	1,021,075.00	40.04%		
5110310 · Acting Pay	1,024.18	10,000.00	10.24%		
5110313 · Holiday Pay	13,697.04	41,835.00	32.74%		
5110319 · FLSA Pay	5,543.53	24,847.00	22.31%		
5120110 · Overtime Pay	194,368.70	150,000.00	129.58%		
5130120 · Benefits - Group Medical	190,082.35	379,843.00	50.04%		
5130130 · OPEB Trust Contribution	33,498.00	67,000.00	50.0%		
5130510 · PERS - Pension	507,560.56	627,771.00	80.85%		
5140115 · Workers Comp Ins.	99,164.98	108,786.00	91.16%		
5140116 · 4850 Reimbursements (Contra)	-1,590.87				
5140130 · Physician Services	170.00	2,450.00	6.94%		
5140140 · Social Security & Medicare	44,375.69	95,453.00	46.49%		
5140145 · Unemployment Ins.	0.00	1,400.00	0.0%		
5210120 · Consultant Fees	1,050.00	4,100.00	25.61%		
5210122 · Marketing & Recruiting	2,370.59	3,100.00	76.47%		
5210128 · Fingerprinting/Background	0.00	500.00	0.0%		
5210131 · Legal Services	0.00	10,000.00	0.0%		
5210146 · Indep. Contractor Fees	0.00	110,577.00	0.0%		
5210210 · Audit & Accounting	1,590.00	7,500.00	21.2%		
5210230 · Payroll Service Fees	3,405.06	5,000.00	68.1%		

Fire Dept

	Jul - Dec 23	Budget	% of Budget
5210525 · Insurance - General	25,445.20	26,535.00	95.89%
5210725 · Telecom - Phone/Internet/Cable	2,303.23	6,920.00	33.28%
5210810 · Utilities - Gas & Electric	4,742.24	16,000.00	29.64%
5210815 · Garbage Removal	1,845.96	3,370.00	54.78%
5210835 · Utilities - Water & Sewer	6,757.50	7,500.00	90.1%
5210910 · Maint Vehicles	4,388.14	17,500.00	25.08%
5210920 · MERA Operating	27,012.00	27,010.00	100.01%
5211140 · Vegetation Management	0.00	5,000.00	0.0%
5211310 · Awards & Incentives	0.00	1,500.00	0.0%
5211315 · Professional Development	0.00	10,000.00	0.0%
5211325 · Conferences & Meetings	452.45	1,350.00	33.52%
5211330 · Memberships & Dues	6,015.16	5,200.00	115.68%
5211440 · Travel	0.00	1,000.00	0.0%
5211520 · Publications & Legal Notices	0.00	250.00	0.0%
5211610 · County-Wide Fees	5,931.92	9,625.00	61.63%
5211710 · Long Term Debt - Principal	40,305.03	40,299.00	100.02%
5211715 · Long Term Debt - Interest	2,447.96	2,454.00	99.75%
5220110 · Admin & Office Supplies	795.47	5,000.00	15.91%
5220130 · Copier Lease & Printing	1,321.09	2,220.00	59.51%
5220210 · Equip. Maintenance/Replacement*	5,153.70	21,400.00	24.08%
5220220 · Small Tools	0.00	500.00	0.0%
5220310 · Land & Buildings Maintenance	1,496.34	7,500.00	19.95%
5220610 · Gasoline/Fuel	72.30	500.00	14.46%
5220810 · Miscellaneous Supplies	796.16	24,000.00	3.32%
5220825 · Uniforms & Apparel	0.00	8,500.00	0.0%
5220827 · Janitorial Supplies	237.44	1,000.00	23.74%
5220830 · Volunteer Fire Department	0.00	2,000.00	0.0%
5220910 · Capital Outlay - Improvements	0.00	60,000.00	0.0%
5220916 · Capital Outlay - New Equipment	0.00	13,000.00	0.0%
5220920 · Capital Reserves Designation	0.00	80,000.00	0.0%
Total Expenditures	1,642,654.54	3,078,370.00	53.36%
Net Gain/Loss	-347,945.93	10,400.00	-3,345.63%

Streetlig	ghts
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	Jul - Dec 23	Budget	% of Budget
Revenue	<u> </u>		
4120610 · Special Tax Assessment	13,323.75	24,225.00	55.0%
4120611 · Special Tax- Admin Fee (contra)	-38.26	-100.00	38.26%
4710642 · Miscellaneous Rev	490.00		
Total Revenue	13,775.49	24,125.00	57.1%
Expenditures			
5210825 · Utilities - Street Light Elec.	10,049.37	17,700.00	56.78%
5210915 · Maint Streetlights	2,452.51	5,925.00	41.39%
5211610 · County-Wide Fees	500.00	500.00	100.0%
Total Expenditures	13,001.88	24,125.00	53.89%
t Gain/Loss	773.61	0.00	100.0%

Marinwood Community Services District Fiscal Year 2023-24 2nd Quarter P&L Budget-to-Actuals Summary and Variance Notes

GL Number GL Description

Summary Notes:

DISTRICT-WIDE (All Depts)

5130120	Benefits-Group Med	Includes January payments (7 months)
5130510	PERS - Pension	Includes lump-sum payment for entirety of Unfunded Accrued Liabilities for 23/24
5210120	Consultant Fees	PERS GASB 68 fees only. Pension/OPEB actuarial & Geotech Conting (Park) outstanding
5210835	Util-Water/Sewer	Includes annual sewer fees of \$18K (\$3K over amount estimated)
5211610	County-Wide Fees	Awaiting invoicing for several budgeted fees.

PARK DEPT:

45	30527	Grant Rev - Desig.	Anticipate full \$177,952 to be received late April - early May
52	20916	Cap. Outlay	Play Structure Replacement Project

RECREATION:

ı	5110210	PT/Seasonal/Temp	Seasonal Impact of summer staffing
ı	5210146	Rec Program Contract	Includes tennis and contracted sports programs as well as specialty classes
ı	5220826	Vending Supplies	Reflective of higher sales than anticipated

FIRE DEPT:

4631145	Service Contract Rev	Rec'd \$112,027 in January (100% of total contracts)
4640321	CSA 13 Contract Rev	Rec'd \$367,480 in January (50% of total contract)
4710631	Paramedic Reimb.	Anticipate approx. \$14K for Q1-Q2 medic reimbursement via shared services
5120110	Overtime Pay	Portion due to non-work injury leave & vacant position.
5210146	Indep. Contractor	Awaiting invoice for Q1-Q2 Chief Services (approx. 50% of total)
5211330	Memberships & Dues	Over due to timing of union dues payments and employee witholding transfers



Staff Report

To: Board of Directors

From: Eric Dreikosen, District Manager

Date: February 13, 2024

Re: Proposed Pay Schedule Adjustments for Non-Represented Full-time Positions

Directors,

This item is for review and discussion only. There is no formal action to be taken by the Board at this time.

In accordance with the District's *Pay Schedule Review of Non-Represented Full-Time Positions Policy* (Policy), each February the Board is to review current pay schedules of non-represented full-time positions and to consider initial proposals for potential pay schedule adjustments. The Policy established the following factors to be reviewed when considering Pay Schedule adjustments: (the complete Policy can be viewed on the District website at https://www.marinwood.org/finance)

- a. Current District Pay Schedules of non-represented full-time positions within the following departments and functions:
 - i. Park
 - ii. Recreation
 - iii. Administrative
- b. Pay Schedules of similar positions identified within comparable agencies and/or organizations. To the extent possible and practical, the same agencies/organizations will be utilized each year as points of comparison, and those agencies will be made known to the Board of Directors.
- c. Consumer Price Index (CPI) change factor for the preceding December as published by the U.S. Bureau of Labor & Statistics (BLS).

In determining the District's ability to afford the proposed pay schedule adjustments, the Policy also identifies Board review of the most recent audited financial statements as well as the impact to the respective operating budget.

Audited financial statements for fiscal year 2022-2023 were presented during the January 2024 board meeting and can be found on the District website at https://www.marinwood.org/finance.

In the coming months staff will be creating and presenting drafts of the FY 2024-2025 operating budget for which any pay schedule adjustments would become effective. Final adoption of the FY 2024-2025 operating budget is anticipated to occur during the May 2024 board meeting.

The following information will focus on Policy items A - C as stated above.

<u>Item A – Current District Pay Schedules</u>

While the current pay schedules for the applicable positions are included within this report, the complete pay schedules of all District positions can be viewed on the District website at https://www.marinwood.org/finance.

Item C – Consumer Price Index (CPI) change factor

The CPI change factor for December 2023 as published by the U.S. Bureau of Labor & Statistics for the San Francisco Region was stated at 2.6%. (https://www.bls.gov/data/)

Item B – Pay Schedules of Comparable Agencies

Marinwood CSD is a fairly unique agency. While we represent one of the smaller agencies in our region in regards to financial and staffing resources available, the offerings provided by our Recreation Department rival and often exceed those of much larger agencies in terms of scope and individuals served. Our Parks Maintenance staff perform a wide range of duties that are often performed by specialized employees or focused individual departments within comparable agencies. Staff made their best efforts to identify similar positions of comparable agencies, recognizing it was not an *apples-to-apples* comparison.

With that understanding, staff believes the data presented in this report does represent an accurate assessment of how our agency currently compares to pay schedules offered by similar local agencies for similar positions.

Parks Maintenance:

The chart below shows the current base salary pay schedule for our park maintenance position as well as the current base salary pay schedule for similar positions in the area:

Maintenance Worker II

riamitemanios iroi	<u></u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Α	В	С	D	Е	EE	
Marinwood	Monthly:	4,481	4,705	4,940	5,187	5,446	5,718	
	Annual:	53,772	56,460	59,280	62,244	65,352	68,616	
Marin County	Monthly:	6,427				7,018		
	Annual:	77,123				84,221		
Tamalpais CSD	Monthly:	5,668	5,967	6,281	6,611	6,959		
·	Annual:	68,021	71,601	75,369	79,336	83,512		
San Rafael	Monthly:	5,357	5,625	5,906	6,202	6,512		
	Annual:	64,284	67,500	70,872	74,424	78,144		
San Anselmo	Monthly:	5,355	5,620	5,902	6,197	6,507		
	Annual:	64,260	67,440	70,824	74,364	78,084		
Corte Madera	Monthly:	5,336	5,603	5,883	6,177	6,486		
	Annual:	64,032	67,236	70,596	74,124	77,832		
Novato	Monthly:	5,289	5,553	5,831	6,123	6,429		
	Annual:	63,468	66,636	69,972	73,476	77,148		

Mill Valley	Monthly:	4,535	4,762	5,000	5,250	5,513	5,789	6,078
	Annual:	54.420	57.144	60.000	63.000	66.156	69.468	72.936

As illustrated in the preceding chart, the District's pay schedule for this position remains significantly lower than that of similar positions for all but one (1) of the comparable agencies. This equates to those comparable positions being compensated between 18% - 43% greater than Marinwood's park maintenance positions. In an effort to make our positions more attractive in a competitive workforce, staff recommends the Board consider implementing a 6% pay schedule adjustment for the Parks Maintenance position to be applied to all steps as listed above. Such an adjustment would reduce the compensation disparity to approximately 11% - 35%, with the majority of comparable positions (4 of 7) being in the 11% - 12% disparity range.

The following chart illustrates the impact of a 6% pay schedule adjustment to the Parks Maintenance position:

Maintenance Worker II

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE (10 Yrs)
Marinwood	Monthly:	4,481 53,772	4,705 56.460	4,940 59,280	5,187 62,244	5,446 65,352	5,718 68,616
(current)	Annual:	33,772	30,400	33,200	02,244	05,332	00,010
6% Increase	Monthly:	4,750	4,987	5,237	5,499	5,773	6,062
	Annual:	56,998	59,848	62,841	65,983	69,282	72,746

<u>Fiscal Impact:</u> Applying a 6% pay schedule adjustment for this position (3 total personnel) would result in a fully burdened fiscal impact of approximately <u>\$16,225</u> to the FY24-25 operating budget.

Of Note: Staff are currently considering the creation of a "Lead Maintenance Worker" position to replace one of the three current Maintenance Worker II positions. Once this position is further refined by staff it will be presented at that time to the Board for consideration and potential approval.

Recreation Dept Positions:

Given the varying degree of tasks and responsibilities identified from agency to agency, comparing our specific recreation positions to those of similar position titles made comparing pay schedules a challenging exercise. Again though, staff believes the data presented below does represent an accurate assessment of how our agency currently compares to pay schedules offered by similar local agencies.

Recreation Director:

The following chart shows the current base salary pay schedule for our recreation director position as well as the current base salary pay schedule for other recreation director positions in the area:

Recreation Director

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE
Marinwood	Monthly	7,253	7,616	7,997	8,397	8,817	9,258
(current)	Annual	87,036	91,392	95,964	100,764	105,804	111,096
San Rafael	Monthly	14,366	15,085	15,839	16,631	17,462	
	Annual	172,392	181,020	190,068	199,572	209,544	

Albany	Monthly	14,046	14,749	15,486	16,260	17,073	17,927
	Annual	168,552	176,988	185,832	195,120	204,876	215,124
Novato	Monthly	12,863	13,506	14,181	14,890	15,635	15,945
	Annual	154,352	162,070	170,173	178,682	187,616	191,340
Mill Valley	Monthly	11,898	12,493	13,118	13,774	14,463	15,186
	Annual	142,776	149,916	157,416	165,288	173,556	182,232
Corte Madera	Monthly	11,637	12,220	12,830	13,471	14,145	
	Annual	139,644	146,640	153,960	161,652	169,740	
San Anselmo	Monthly	10,853	11,425	12,026	12,659	13,325	
	Annual	130,236	137,100	144,312	151,908	159,900	

As clearly illustrated, the pay schedule for our recreation director position is significantly lower than the vast majority of comparable agencies. It should also be noted our recreation director position is responsible for the overall management of both the Recreation Department and Park Department.

Considering the District's anticipated financial resources, staff proposes the Board consider implementing a 4.5% pay schedule adjustment for the Recreation Director position to be applied to all steps as listed above. The following chart illustrates the impact of a 4.5% pay schedule adjustment to the position:

Recreation Director

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE
Marinwood	Monthly	7,253	7,616	7,997	8,397	8,817	9,258
(current)	Annual	87,036	91,392	95,964	100,764	105,804	111,096
4.5% Increase	Monthly	7,579	7,959	8,357	8,775	9,214	9,675
	Annual	90,953	95,505	100,282	105,298	110,565	116,095

Assistant Recreation Director and Recreation Supervisor:

As stated, identifying matching position titles & responsibilities proved to be challenging for the specific positions. As such, the chart below shows the current base salary pay schedule for our assistant recreation director position and our recreation supervisor position compared to current base salary pay schedules for only "recreation supervisor" positions identified in other agencies:

Recreation Supervisor

-		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Α	В	С	D	E	EE	
Marinwood	Monthly	5,473	5,747	6,034	6,336	6,653	6,986	
Asst Rec Dir.	Annual	65,676	68,964	72,408	76,032	79,836	83,832	
Marinwood	Monthly	4,975	5,224	5,485	5,759	6,047	6,349	
Rec Supervisor	Annual	59,700	62,688	65,820	69,108	72,564	76,188	

San Rafael	Monthly Annual	8,242 98,904	8,654 103,848	9,087 109,044	9,541 114,492	10,019 120,228		
Corte Madera	Monthly Annual	7,117 85,404	7,473 89,676	7,847 94,164	8,239 98,868	8,651 103,812		
Albany	Monthly Annual	6,726 80,712	7,062 84,744	7,415 88,980	7,786 93,432	8,175 98,100	8,584 103,008	
Novato	Monthly Annual	6,679 80,154	7,013 84,161	7,364 88,369	7,732 92,787	8,119 97,427		
Strawberry	Monthly Annual	80,000				93,000		
Mill Valley	Monthly Annual	6,630 79,560	6,962 83,544	7,310 87,720	7,675 92,100	8,059 96,708	8,462 101,544	8,885 106,620
San Anselmo	Monthly Annual	6,315 75,780	6,633 79,596	6,964 83,568	7,311 87,732	7,678 92,136		
Tamalpais CSD	Monthly Annual	5,941 71,292	6,254 75,044	6,583 78,994	6,929 83,152	7,294 87,528		

As the chart illustrates, the pay schedules of both of our respective positions are once again significantly lower than the recreation supervisor position of all other agencies.

Once again considering the District's anticipated financial resources, staff proposes the Board consider implementing a 4.5% pay schedule adjustment for both the Assistant Recreation Director position and the Recreation Supervisor position to be applied to all steps as listed above. The following charts illustrate the impact of a 4.5% pay schedule adjustment to both positions:

Assistant Recreation Director*

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE
Marinwood	Monthly	5,473	5,747	6,034	6,336	6,653	6,986
(current)	Annual	65,676	68,964	72,408	76,032	79,836	83,832
4.5% Increase	Monthly	5,719	6,005	6,306	6,621	6,952	7,299
	Annual	68,631	72,063	75,666	79,449	83,422	87,593
Recreation Superv	<u>isor</u>						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE
Marinwood	Monthly	4,975	5,224	5,485	5,759	6,047	6,349
Rec Supervisor	Annual	59,700	62,688	65,820	69,108	72,564	76,188
4.5% Increase	Monthly	5,199	5,459	5,732	6,018	6,319	6,635
	Annual	62,387	65,506	68,781	72,220	75,831	79,623

Senior Administrative Assistant:

This position which almost exclusively serves the recreation department was extremely challenging to identify comparable positions without extensive direct conversations with personnel from the comparable agencies. While most every agency shows varying levels of administrative assistant positions, information readily available did not list specific responsibilities and/or departments served. That said, our research showed the same trend as with the above positions in that our pay schedules for administrative positions were below, and in some cases significantly, those of the comparable agencies.

Staff proposes the Board consider implementing a 4.5% pay schedule adjustment for the Senior Administrative Assistant position to be applied to all steps. The following chart illustrates the impact of a 4.5% pay schedule adjustment to the Senior Administrative Assistant position:

Senior Administrative Assistant

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Α	В	С	D	Е	EE
Marinwood	Monthly	4,776	5,015	5,266	5,529	5,805	6,095
	Annual	57,312	60,180	63,192	66,348	69,660	73,140
4.5% Increase	Monthly	4,991	5,240	5,502	5,778	6,066	6,370
	Annual	59,891	62,886	66,030	69,331	72,798	76,438

<u>Fiscal Impact:</u> Applying a 4.5% pay schedule adjustment for all recreation department positions listed above (4 total personnel) would result in a fully burdened fiscal impact of approximately \$18,157 to the FY24-25 operating budget.

District Administration Position:

Beyond the District Manager position, the District relies on only one other position to manage all District-wide business administration needs.

Accounting & Payroll Manager:

Much like the senior administrative assistant position, staff were challenged to find similar positions amongst comparable agencies. For the District, this position is primarily responsible for all accounting, payroll, and benefit management needs, amongst other responsibilities.

The pay schedule for this position is fairly unique amongst the District in that rather than being presented as a step system, it was established as a traditional salary range. The current salary range for this position as approved by the Board is \$60,000 - \$78,000 annual salary.

Consistent with the Recreation Department positions, staff is proposing a 4.5% salary adjustment for this position. Of note, a 4.5% salary adjustment will remain within the established Board-approved salary range and does not require formal Board approval. It is being presented here for transparency and to be added to the total fiscal impact of all recommended pay schedule adjustments.

<u>Fiscal Impact:</u> Applying a 4.5% salary adjustment for the administrative assistant position above would result in a fully burdened fiscal impact of approximately \$3,635 to the FY24-25 operating budget.

Summary:

If all proposed pay schedule adjustments were to be formally approved, the fully burdened total fiscal impact (wages, workers' comp, pension, payroll taxes) to the FY24-25 operating budget would be \$38,017.

In accordance with the District's *Pay Schedule Review of Non-Represented Full-Time Positions Policy,* at the direction of the Board the pay schedule adjustments proposed will be incorporated into forthcoming drafts of the FY24-25 operating budget. As the budget is developed and total anticipated revenues and expenditures are further established, the Board and staff will be better informed as to the overall affordability of the proposed adjustments. If warranted, the proposed adjustments can be further refined right up until final adoption of the FY24-25 operating budget anticipated to occur at the May board meeting.

The formal board action of approving the pay schedule adjustments would occur during the June board meeting when the Board approves the FY24-25 Pay Schedules for all positions.

<u>Staff Recommendation:</u> Direct staff to incorporate the proposed Pay Schedule Adjustments for Non-Represented Full-time Positions into forthcoming FY24-25 operating budget drafts for further review and potential refinement.

District Manager Report February 13, 2024

Submitted by: Eric Dreikosen, District Manager

The information below is intended to provide a brief update on select District initiatives, activities and items of note and should not be viewed as a complete list of all current District activities or initiatives.

Creek Bank Slide Repair Project:

While the recent storms have caused days in which work was not able to be performed, work does continue to progress as conditions allow. We remain on schedule for this project to be completed by the end of February, assuming weather forecasts continue to cooperate. Regarding the recent inclement weather, all work completed to date was not impacted. I visited the site during the peak of the storm on February 4th. The water levels in the creek were very high and swift moving, approaching the top of the recently installed boulders forming the foundation of the embankment. As water levels began to recede in the following days, I am happy to report the reconstructed embankment did indeed serve its intended purposes quite well.

The past month has been relatively quiet in regards to our ongoing FEMA claim as our application and supporting documentation is in the next stage(s) of review.

As has been reiterated in each of the previous updates, it is going to be several months before we should anticipate receiving any level final confirmation of funding obligations. Assuming the funding is obligated, which I anticipate it will be, it will then be several more months before we can expect to receive actual funding. To provide perspective, during the past few weeks I have been contacted by and have worked with a CalOES representative in regards to finally closing out a previous FEMA claim from 2017! While we have already received the federal share in regards to damage reimbursement, I do expect a small amount of additional reimbursement funding from the State as a result of the close-out process.

Marinwood Park Playground Play Structures Replacement Project:

This past week I had a virtual meeting with our grant representative to review the grant close-out process. At this point the only deliverable we have remaining is for the required signage to be completed and installed. The sign is in production now and once completed I will be submitting the required close-out documents. In our meeting it was clarified that we should receive the allocated grant funding prior to the end of the fiscal year.

Fire Station Bunk Room Conversion Initiative

I recently met with a group of Marinwood firefighters to discuss this initiative and eventual project. They shared a preliminary sketch they had created of potential layouts for converting the bunkroom into three sperate sleeping quarters. They will be meeting as a group in the near future to continue to refine possible layout designs. I have also met with a local contractor at my request to visit the fire station and provide feedback. All parties remain optimistic we should be able to complete this project within this fiscal year and well within the preliminary budget allocated and approved.

Several other items of note that staff have been working on during the past month are included as separate agenda items. These will be presented and discussed at those times.

MARINWOOD COMMUNITY SERVICES DISTRICT

MINUTES OF FIRE COMMISSION MEETING February 6, 2024

Time and Place: 7:00PM at Marinwood Community Center, 775 Miller Creek Rd, San Rafael

Present:

Commissioners: Chair Steve Farac, Pascal Karsenti, Greg Stilson

Absent: Tom Elsbree, John Seratt

Staff: District Manager Eric Dreikosen, San Rafael Fire Chief Abe Roman

Board: Kathleen Kilkenny

1. Agenda

No edits were requested by Commissioners. Chair Farac adopted the agenda as presented.

2. Introduction of Acting Fire Chief Abraham Roman

Chief Roman introduced himself to the Commission.

3. Public Comment on Non-Agenda Items

No comments from the public were received.

4. Commissioner Items of Interest

- -Chair Farac inquired as to any updates to the ongoing home insurance concerns in regards to wildfires.
- -Chair Farac inquired as to any update regarding cost recovery efforts for emergency response calls.
- -Chair Farac followed-up on future plans to identify strategic initiatives appropriate for the Commission that would benefit the fire department and community. It was agreed that an ad hoc working group would be created at the next commission meeting to address this topic and bring ideas back to the Commission.

5. Draft Minutes of December 5, 2023 Fire Commission Meeting

M/s Karsenti/Stilson to approve Draft Minutes of December 5, 2023 Fire Commission Meeting as presented. Ayes: Farac, Karsenti, Stilson. Nays: None. Absent: Elsbree, Seratt. Motion carried.

6. Chief Officer Report and Activity Summary

Commission received Chief Officer Report and Activity Summary.

7. Requests for Future Agenda Items

-Creation of strategic initiative ad hoc working group

The meeting was adjourned at 8:17 PM.

Eric Dreikosen





Marinwood Board of Directors Meeting - Fire Chief's Report -

Meeting Date: February 13th, 2024

Submitted by: Abraham Roman, Interim Fire Chief

STAFFING UPDATES

Continue to pursue the hiring of one vacancy; that has been vacant for over 1 year

OPERATIONS DIVISION UPDATES

Forward progress for the launch of the new County regional fire dispatch center set to launch July 1, 2024, continues to move forward.

o Located at 1600 Los Gamos Dr adjacent space to Marin County Com Center.

- o To be operated by Marin County Fire Department. Staffed by County employees.
- o To be 100% fire/ems/all-risk focused. To have multiple service-level enhancements.
- o To have a 24/7 captain assigned.
- > Next Gen MERA system update
 - Anticipating activation of system in October 2024 and final system acceptance 06/30/2025.
 - Fire station alerting installations now in progress.
 - Cut over plan development now in progress.
 - Training materials being developed for all users.

Marinwood Fire Department Statistics: January 2024

The Marinwood Fire Department responded to 141 emergency calls in January 2024. A little over half were for medical assistance. Engine 58 responded to two fires, one in San Rafael and one in Novato. The fire in San Rafael was in Terra Linda on New Year's day and E58 responded to find a barbeque that was smoking on the patio. E58 moved it away from the structure, cooled it with water, and no other damage was reported.

Incidents by Area and Type								
Area	MA	PSA	FA/NN	FIRE	HAZMAT	COVER	OTHER	TOTAL
Marinwood	13	9	11	0	0	N/A	0	33
CSA 13	3	6	0	0	0	N/A	0	9
Old JPA (Mont Marin)	13	3	0	0	1	N/A	0	17
New JPA (East of 101)	34	8	6	0	1	N/A	0	49
SR Mutual Aid	6	9	0	1	1	0	0	17
MC JPA	1	0	1	0	0	N/A	0	2
MC Mutual Aid	0	0	0	0	0	N/A	0	0
Novato	6	5	0	1	0	2	0	14
Total number	76	40	18	2	3	2	0	141
Percentage of total	53.9%	28.4%	12.8%	1.4%	2.1%	1.4%	0.0%	•

Call types: MA PSA		
MA	Medical assist	
PSA	Service call	
FA/NN	Fire alarm	
FIRE	Fire	
HAZMAT	Hazardous material incident (e.g., spill)	
COVER	Coverage for other stations	
OTHER	Other incident(s): n/a	

Average response time for Engine 58: 6 minutes, 6 seconds

TRAINING DIVISION UPDATES

- Low-angle equipment orientation training was conducted on 1/12.
- ➤ Monthly company training was completed on ground ladder operations 1/24.
- CPR/ACLS recertification was completed on 1/30.
- FF/PM Kelly is undergoing officer training and completing supervised acting rotations. This is ongoing.

MAJOR INCIDENTS UPDATES

> On January 8, crews responded to a major trauma incident as a result of a domestic disturbance. The patient, who did not survive the attack was pronounced deceased upon arrival at the hospital.

PREVENTION DIVISION UPDATES

- January apartment inspections were completed at Highlands of Marin.
- > 73 Permits were pulled in 2023, which resulted 2-4 inspections per permit
- We continue to perform 3-4 permits per week related to remodels
- > Talus Reserve, permits are actively being issued

WILDFIRE MITIGATION DIVISION UPDATES

An additional note regarding Marinwood vegetation management – SRFD vegetation management specialists Calvin and Simon are scheduled to meet with Eric Dreikosen and Marinwood staff during the week of February 12th to discuss potential priority projects/goals for Marinwood CSD open space and Queenstone Fire Road for this year. We will use the results of that meeting to assist with prioritizing and preparing for the next vegetation management projects in Marinwood.

OES - DISASTER PREPAREDNESS DIVISION UPDATES

Currently in the process of conducting a sound study to address the feasibility of installing LRAD speaker system. Marinwood will be part of the study.

Marinwood Community Services District

Minutes of Park & Recreation Commission Meeting Tuesday – January 23, 2024

Time and Place: 7:00PM at Marinwood Community Center, 775 Miller Creek Rd, San Rafael

Present:

Commissioners: Chair Michael Benesch, Angela Bliss-Steiner, Jon Campo, Ryan Madden

Absent: Ian Fein

Staff: District Manager Eric Dreikosen, Recreation Director Luke Fretwell

Board Directors: Chris Case, Sivan Oyserman

1. Agenda

No changes were requested by Commissioners. The agenda was adopted as presented.

2. Public Comment on Non-Agenda Items

No comments from the public were received.

3. Draft Minutes of November 28, 2023 P&R Commission Meeting

M/s Campo/Madden to approve Draft Minutes of November 28, 2023 P&R Commission Meeting. Ayes: Benesch, Bliss-Steiner, Campo, Madden. Nays: None. Absent: Fein. Motion carried.

4. Minutes of December 12, 2023 and January 9, 2024 Board Meetings

Commission reviewed minutes.

5. Discussion Regarding Planning Process for Potential Installation of Pickleball Lines on Existing Tennis Court(s)

Commission discussed topic and reviewed draft community interest survey. Final adjustments to survey were made. Staff will create the final online survey and promote participation.

6. Designation of Commission Chair and Vice Char for 2024

M/s Campo/Madden to approve Michael Benesch as Commission Chair and Ian Fein as Commission Vice-Chair. Ayes: Benesch, Bliss-Steiner, Campo, Madden. Nays: None. Absent: Fein. Motion carried.

7. Recreation and Park Maintenance Activity Report

Commission received Recreation and Park Maintenance Activity Report.

8. Commissioner Items of Interest – Requests for Future Agenda Items

-Commissioner Bliss-Steiner requested information and discussion regarding maintenance of pedestrian pathways.

9. Adjourn

Meeting adjourned at 8:58 PM

Eric Dreikosen, District Manager

Parks and Recreation Report February 2024 Submitted by: Luke Fretwell, Recreation Director

RECREATION ACTIVITY REPORT

Marinwood Review

Staff have completed the spring/summer issue of the Marinwood Review and have posted it our website. It is currently at the printer and physical copies are expected to go out in the mail in the next week.

In addition to providing information about our spring and summer recreation programs and events, the latest issue of the catalog also includes information from the fire department about wildfire prevention as well as special interest features on some of our community members. I want to acknowledge Carolyn Sullivan for organizing and assembling another terrific looking catalog.

<u>Summer Camp / Swim Lesson Registration</u>

We will be opening registration for all of our summer camps and swim lessons on Tuesday, March 12th at 9:00am for Marinwood residents and Thursday, March 14th at 9:00am for non-residents. Staff have been hard at work double-checking all the information and testing the links in our registration system to ensure everything goes smoothly when registration opens.

"The Big Alta" Trail Running Event

On February 24th and 25th an organization called Daybreak Racing will be hosting a trail running event centered in Marinwood. The event will feature a 50K trail race on Saturday and 28K race on Sunday, both of which will include sections of Queenstone Fire Road and Horne Trail in the Marinwood Open Space, as well as several other trails in the area. The event will be staged in Marinwood Park where the races will start and finish.

Raise a Glass - Wine Tasting

"Raise a Glass," our annual wine tasting event will take place Saturday, March 2nd from 2-5pm at the community center. We have 11 wineries attending, as well as live music by French cafe band Duo Gadjo and food provided by Marinwood Market. The event will also feature a raffle to raise money for our summer camp scholarship fund.

Spring Art Show

Our Spring Art Show will take place on Saturday, April 27th in the community center. The theme of this year's show is "Finding the Familiar" and will feature artwork from 40-50 of Marin's finest artists. More details will be announced in the coming months.

Recreation programs currently taking place this winter include Tae Kwon Do, White Crane Silat, Feldenkrais, Mahjong, Pilates, LEGO engineering, Irish Dance, Babysitter's Training, Little Explorers Art, Zumba, Watercolor Workshops, CPR/First Aid, All Sorts of Sport Camps, Preschool, and the After School Program.

PARKS MAINTENANCE ACTIVITY REPORT

Lucas Valley Estates Sign Landscaping

This past month the Parks Staff relandscaped the area surrounding the entrance to Lucas Valley Estates at Bridgegate Drive and Lucas Valley Road. Staff cleaned out the shrubs surrounding the Lucas Valley Estates sign, many of which were either overgrown, failing, or covered in poison oak. Staff then laid down a border, weed barrier, and woodchips, and added new plantings. Last week a couple landscape boulders were added to the area. In the coming weeks we will be adding a couple more plantings and touching up the paint on the sign. The area is looking much improved.

Continued Pool Facility Upgrades

Staff is currently in the process of prepping the pool for the 2024 season, including replacing the shower, repainting several doors and walls, sanding and staining some of the benches and tables, adding new lighting and replacing several plantings. Weather permitting, everything should be ready to go for the start of the season.

Creekbank Restoration and Erosion Control

Staff has continued to spend time in the creek planting willow shoots in areas that become eroded after heavy storms. Staff has also spent time removing invasive ivy from the trees along the creek. Though we have had some strong winds and heavy rains in recent weeks, the creek has been flowing well and we have not had any major concerns.

Community Center and Pool Woodwork

In the next week or two the woodwork around the community center and pool buildings will be cleaned and stained and some of the framing repainted. The areas most exposed to sunlight become faded and dried out over time and need to be retreated every so often. This work was last performed in 2016.

Concrete Cutting

This spring we will be having the sidewalks and paths along the 3 parks and the walking paths throughout the community inspected for damage and hazards due to settling and tree roots. Lifted areas will be shaved down and damaged areas will be repaired.

Tree Work

Last month we had trees trimmed along Creekside path where some dead branches were in danger of falling on a resident's fence. A large dead tree and a fallen tree were also removed from a nearby drainage area.

Storm Monitoring

During the recent storms, staff have made regular visits to the drains and culverts around the community to address issues and ensure everything is flowing properly, as well as actively monitoring the creek for damming and erosion concerns. In addition to that staff have been regularly monitoring the roofs of the community center and parks facility and maintaining a supply of sand and sandbags at the community center for flood control needs.