

# Marinwood Community Services District

Minutes of Board of Directors Meeting  
Tuesday December 9, 2014

**Time and Place:** 7:00PM Marinwood Community Center classroom.

## **Present:**

Board Members: President Bill Hansell, Deana Dearborn, Justin Kai, Tarey Read and Bill Shea.

Staff: District Manager Thomas Horne, Fire Chief Thomas Roach, Recreation Director Shane DeMarta, Firefighter Ryan Brackett and Administrative Assistant Carolyn Sullivan.

Park and Recreation Commissioners: Chair Izabela Perry, Eric Dreikosen, Sivan Oyserman and Linda Barnello.

Fire Commissioners: Jeff Naylor and Ron Marinoff.

Others Present: Stephen Nestel, Ray Day, John Tune and Cameron Case.

## **Call to Order and Pledge of Allegiance**

### **Closed Session**

Personnel exemption; The Board may meet in closed session to confer with its designated representatives to Marinwood Professional Firefighters regarding wages, benefits and working condition matters, pursuant to Government Code section 54957.6. The Board entered into Closed Session at 7:02PM.

### **Closed Session**

Public Employee Appointment; the Board will meet in closed session pursuant to section 4957(b)(1) of the Government code to closed session to consider appointment of District Manager.

The Board exited closed session at 8:17; no action was reported.

## **Agenda**

No changes or additions.

## **Consent Calendar**

- a. Minutes of Regular meeting of November 18, 2014 and Special Meeting of November 17, 2014: No changes.
- b. Bills paid nos. 433-517: Dearborn asked about the PG&E charges. Horne replied payment was due for the solar, but will be reimbursed. Dearborn asked about the payment to State Roofing. Horne replied it was the roof inspection for solar.  
M/s Read/ Dearborn to approve consent calendar.  
Motion carried unanimously.

## **Open Time for Items not on Agenda**

Cameron Case reported the Lions Club will do their annual bulb plantings this weekend. Hansell thanked the Lions Club.

Horne stated he would like to recognize Izabela Perry for her work on the Marinwood Property Overview. Perry complied information regarding maintenance and operations for the District.

Nestel stated the Firemen's picnic area is dangerous. Trees have gone down in the area and someone is going to get hurt; the District needs to address the issue. The same goes for the Park Maintenance shed; please address the issue.

Barnello asked the status of the solar project. Horne replied the financing is being completed.

## **District Manager Position**

Hansell reported the candidate that the Board offered employment to declined the offer. Read stated the Board has modified the contract and it includes hiring the Manager as an "at will" employee with an annual salary of \$97,004, raises subject to performance, no severance package, standard benefit package, two weeks' vacation and administration leave and the District will pay for professional training.

Hansell stated the Manager will be 2% at 62 in PERS and the candidate the Board has considered was part of the initial process. Shea stated he is in support of this candidate. Kai agreed with Shea. Ray Day asked if the Board may share what happened to last candidate. Read replied the candidate felt the salary they had negotiated was going to be a drain on the District.

M/s Read/ Shea to offer employment to the new District Manager with the modified contract.

Motion carried unanimously.

Hansell commented with the formalities done he would like to introduce the new District Manager, Eric Dreikosen. Dreikosen thanked the Board and stated he is very humbled and honored to take the position.

## **Commendation**

M/s Read/Shea to commend Thomas Horne on 18 years of service to the Marinwood Community Services District and to name a trail in his honor.

Motion carried unanimously.

Hansell stated staff and the Board would like to name the “Horne” trail in honor of the Manager. The trail is located at the end of Valleystone Drive. In a separate recognition Hansell read:

*“County of Marin Certificate of Recognition Tom Horne. For his 18 years of service as District Manager to the Marinwood Community Services District and his dedication to the Marinwood community; whether preserving and enhancing recreational assets, providing assistance at special events or working on the trails, Tom has been an integral part of the community center, in its truest sense.”* Signed Susan Adams, Marin County Board of Supervisors. Horne thanked everyone and stated the people here are so rewarding and the staff is such a good team it was an honor to serve this community. Case stated on behalf on the Lions Club it was a pleasure to work with Horne. Nestel stated Horne is a remarkable guy, his passion for the outdoors is wonderful and he has given so much to this community.

### **Financial Matters**

1. Impact of post-PEPRA CalPERS Plan Actuarial Valuations: Horne commented we knew this was coming and it is reflected in the 10 year budget. It will affect long term planning, but will not break the District. Hansell thanked Horne for the report. Horne stated the information is available on the website as well. Dearborn would like this item to be placed on the January agenda. Horne commented he encouraged the Board members to come speak with him to understand this report.

### **Fire Department Matters**

1. Fire Chiefs Operations Report: Roach reported the storm will be approaching tomorrow, we will have extra staff on hand and sandbags will be available at the Park Maintenance Shed. Roach reported he had hired a temporary firefighter due to the fact two members of the Department are out on disability.
2. Implementation of paramedic program: Hansell stated his displeasure at the lack of implementation thus far.

### **Park and Recreation Matters**

1. Draft report of Park and Recreation Commission meeting of November 25, 2014: Dearborn stated Kunkel should be added to the attendance. Sullivan apologized and will fix the mistake.
2. Recreation and Maintenance activity reports: DeMarta reported Winterfest will be held on December 12<sup>th</sup> and the next big event is Raise a Glass which will held on February 28<sup>th</sup>. Staff is finalizing Winter Camp which will be held here during the two weeks of holiday break. Staff has also begun concentrating on summer 2015; conducting research about pricing and schedules. DeMarta reported he has been meeting with the Park Staff daily. A tree had fallen in the panhandle and he had coordinated to have the fallen debris removed. He and the Park Staff had conducted a thorough walk through of the creek and cleared blockages. The staff will also concentrate on the v-ditches before the storm hits. Dearborn asked if the staff walked up to Lucas Valley. DeMarta replied they walked the creek as far as it would go. Hansell thanked DeMarta for stepping up and taking on the responsibilities of two Department Heads. Dearborn agreed and thanked DeMarta. Hansell also thanked the staff for the Marinwood Holiday Houses sign.

### **New and Other Business**

1. Appoint Fire Commissioners:  
M/s Read/ Shea to reappoint Rudy Gelenter, Russ Albano, Tom Elsbree and Jeff Naylor.  
Motion carried unanimously.
2. Appoint Park and Recreation Commissioners:  
M/s Kai/ Read to appoint John Tune to Tom Kunkel’s seat, Sivan Oyserman to Shane Valentine’s seat and Valentine to the alternate seat for the upcoming term.  
Ayes: Kai, Read and Hansell.  
Nays: Dearborn and Shea.

Kai commented it is not easy to make that motion, but feels it is in the best interest of the Commission. Hansell agreed and stated it will change the Commission to a five plus one alternate Commission. Read commented the resume of John Tune is thoroughly impressive. Horne agreed, Tune was a former member of the Pool Commission and will bring a lot of knowledge to the table. Hansell stated it was requested that the Commission should work on bylaws which would be a good idea. Dearborn stated she has attended the Commission meetings and realizes there are personality conflicts, but Barnello puts in dedication and her efforts should be recognized. Barnello deserves to have a position; she would not reappoint Valentine. Nestel commented this decision is a betrayal of Barnello’s dedication. Barnello stated she was personally bashed at the August meeting. She stated she had asked Hansell for help, but was denied. Barnello stated she has asked people to abide by the Brown Act and Roberts Rules; she stated she has followed Roberts Rules, but still kept being interrupted. Barnello has asked for people to follow the rules and be responsible. Barnello stated she did not continue the conflict, the Chair of the Commission did and stated she had to defend herself. Perry stated she has been on the Commission since 2012 and the Commission operated seamlessly until Barnello was appointed. Hansell commented Barnello’s characterization of being denied help is inaccurate. It is not a personality issue; it is an inability to work with others, a lack of perspective and an inability to see others’ points of view. Shea stated the Commission should have the ability and accommodate varying points of views. Hansell agreed, but ultimately the majority should be recognized. Horne stated he appreciates

Barnello's work, but the Commissions job is to look at the large picture, not get absorbed in every minute small detail. The Board did express displeasure at the absences by Valentine and stated they are of concern and should be watched closely.

3. Resolution No. 2014-13 Finding it Necessary to Temporarily Employ Retiree under Cal PERS:  
M/s Read/ Shea to approve Resolution 2014-13 Finding it Necessary to Temporarily Employ Retiree under CalPERS.  
Motion carried unanimously.
4. Resolution No. 2014-14 Adopting Conflict of Interest Code:  
M/s Kai/ Read to approve Resolution No. 2014-14 Adopting Conflict of Interest Code.  
Motion carried unanimously.
5. Election of Board President and Vice President for calendar year 2105:  
M/s Shea/ Kai to elect Dearborn to President. Dearborn declined the offer. Motion failed.  
M/s Dearborn/ Kai to elect Read to President.  
Motion carried unanimously.  
M/s Shea/ Read to elect Kai to Vice President.  
Motion carried unanimously.
6. Other New Business: Dearborn stated she is not thrilled with the absences in the Park and Recreation Commission. Horne agreed, and stated Dreikosen is knowledgeable about bylaws.

#### **Recognitions and Board Member Items of Interest**

Kai asked for a follow up on Liz Dale's request for a letter to be sent on behalf of the Board. Horne replied the letter is ready for Hansell to sign.

Barnello stated she would like to recognize Chief Roach for his work on Measure A. Because of his tireless work the community will not have to come up with \$40,000.

The date of the next Regular Board meeting is January 13, 2014 at 7:30PM.

The meeting was adjourned at 9:57PM.

Respectfully submitted,  
Carolyn Sullivan