



## Job Announcement for the Marinwood Fire Department

### **Entry Level Firefighter / Paramedic**

*Safety Position*

### **Must be on FCTC's Statewide Eligibility List**

#### **HIRING PROCESS**

The Marinwood Fire Department is seeking candidates for prospective open Recruit Firefighter Paramedic positions. Candidates must be active on the FCTC Statewide Eligibility List, have a valid CPAT card issue date within twelve months of the application period, and be Paramedic and Firefighter 1 certified (see additional requirements below). **The Marinwood Fire Department will notify candidates via Email of their eligibility to apply for this position.**

If you are not currently on FCTC's Eligibility List, please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) to learn more about the exam process, requirements to be placed on the list, and scheduled written exam and CPAT dates and locations. Please note that there are grants available for FCTC fees for individuals who demonstrate a financial hardship. For more information visit [www.fctc/financial-hardship](http://www.fctc/financial-hardship).

#### **TENTATIVE DATES**

- Email to prospective Candidates with application information: Week of October 8, 2018.
- Physical Ability - must have valid CPAT card issued within twelve months at time of application.
- Marinwood Applications with copies of all certifications due by October 19, 2018 at the Marinwood FD via mail or dropped off in person.
- Oral Boards (Weighted 100%) – Tentatively Scheduled for October 2018.
  - Current qualified Marinwood Volunteers in good standing with a minimum of 6 months service at the time of application will receive an additional 2.5 points on the Oral Board final score.
- Chief's Interviews – TBD
- Background Checks, Pre-Employment Medicals and Drug Screening – TBD
- Academy Start Date – TBD

#### **APPLICANT REQUIREMENTS**

- CPAT card issue date with 12 months of application period
- State of California Drivers License with the ability to be insured by the District.
- California State Fire Marshals Firefighter 1 Certificate (Academy certificate not accepted).
- California EMSA EMT-Paramedic **or** National Registry EMT-Paramedic
- AHA CPR/AED for Healthcare Professionals
- CSTI Hazardous Materials – 1st Responder Operational Level or equivalent
- NIMS / ICS 200 Basic Incident Command or equivalent
- CICC / NWCG S-130 – Wildland Firefighter Type II
- CICC / NWCG S-190 – Introduction to Wildland Fire Behavior
- CICC / NWCG S-131 – Advanced Firefighter / Squad Boss
- Confined Space Rescue – Awareness (minimum 7 hours) or equivalent
- AHA Advanced Cardiac Life Support (ACLS)

- Must be able to become accredited with the Marin EMSA within 3 months of hire

## **DESIRABLE**

- CA SFM Driver / Operator 1A.
- California SFM FSTEP Auto Extrication (16 hours) or equivalent.
- Minimum of one (1) year experience working as a Paramedic.
- Minimum of one (1) year of Seasonal Firefighting Experience or Volunteer Firefighting Experience
- Either: Pre-hospital Trauma Life Support (PHTLS) or International Trauma Life Support (ITLS)
- Either: Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Providers (PEPP)

### Salary and Benefits: (negotiations in progress)

- Salary: Base Firefighter: Step A - \$5129 thru Step E - \$6234 per month.
  - Paramedic Incentive: TBD
- Holiday Pay: 11 Paid Holidays, compensated twice per year.
- Longevity Pay: + 5% after 10 years.
- Educational Incentives: 2.5% for 15 college units of Fire Science  
5% for 30 college units of Fire Science or AS Degree.
- Vision Insurance: VSP -Vision Service Plan "C" – District paid at 100%
- Dental Insurance: Delta Dental – District Paid at 100%
- Life Insurance: 1 years salary, + \$5000 – District Paid at 100%
- AFLAC Plans: \$ 550 per year, paid quarterly.
- Health Insurance: CalPERS cafeteria plan, District pays 80% of plan cost based on Kaiser North rates for member, member plus one or family coverage. Opt- Out Option available for those already covered.
- Long Term Disability: CAPF LTD Plan "A" paid for by employee.
- Paid Vacation Leave:
  - Years 1-5: 6 Shifts
  - Years 6-10: 8 Shifts
  - Years 11-15: 10 Shifts
  - Years 16-20: 11 Shifts
  - Years 21+: 13 Shifts
- Paid Sick Leave: 7 Shifts per year, no maximum accrual. Conversion to retirement.
- Retirement:
  - Tier 2 – 3% @ 55 CalPERS, 3 Year Average, 9% Paid by Employee
  - Tier 3 – 2.7% @ 57 CalPERS, 3 Year Average, subject to PEPPRA 2013 requirements.
  - Social Security and Medicare participation.
- Deferred Compensation: 457 Plan offered through Nationwide.
- Uniforms: Provided by District.
- Schedule: Firefighter 2x4 Schedule, A-B-C shift or Relief, 56 hour work week.
- Apprenticeship: New employees may be required to participate in the CFF JAC.
- Miscellaneous: Credit Union, Exposure Reporting, and Benefits Care Network available and paid for by employee.
- Contract Negotiations ongoing

## **The Department:**

The Marinwood Fire Department is a professional “All Risk” combination department staffed with 10 full time paid personnel and supported by a volunteer staff of up to 24 participants and overseen by a Fire Chief. The department provides a minimum of 3 paid personnel on duty at all times including a Captain, an Engineer, and a Firefighter or Firefighter/Paramedic. These personnel provide fire protection and emergency medical services to the local communities and those of the surrounding agencies through various cooperative agreements and mutual aid. The department personnel staff a Type 1 Structural Fire Engine and cross staff a Type 3 Wildland Fire Engine as well as various utility vehicles that average approximately 1200 calls per year.

## **The Position:**

Under direct supervision, the Firefighter/Paramedic performs firefighting and emergency response duties in protecting life and property, responds to fire, rescue, emergency, and non-emergency service calls, assists with fire inspections and fire prevention functions, performs station and equipment maintenance work, participates in training activities and programs, participates in community education programs and events. Must have the ability to read, understand, and act in accordance with Department safety standards, policies, rules, and regulations.

## **The Community:**

The Marinwood Community Services District is situated approximately 20 miles north of San Francisco in Marin County, California. Founded in 1960, the Marinwood Community Services District is an agency of local government providing fire protection and emergency response services, street lighting, recreation programs and facilities, and parks and open space to the unincorporated community of Marinwood. The boundaries of Marinwood Community Services District (CSD) include various developments, including Marinwood, Lucas Valley, Casa Marinwood, Roundtree, Miller Creek Gardens, Miller Creek Ranch, Lucas Valley Estates and Las Gallinas Ranch. Marinwood-Lucas Valley is approximately 6 square miles and includes 2400 residences housing 6200 residents.

**Marinwood Fire Department  
777 Miller Creek Road  
San Rafael, CA 94903  
415-479-0122**



*The Marinwood CSD provides Equal Opportunity Employment to all applicants and employees. The District is willing to make reasonable accomodation in the application and examination process for those individuals with disabilities. Requests for accomdation should be made prior to submission of the application.*

*\* Information contained herein is subject to change without notice \**