

**Agenda for the Regular Meeting of the Marinwood CSD Board of Directors
Tuesday – November 8, 2016 – 7:00 PM**

Marinwood Community Center, 775 Miller Creek Road, San Rafael, CA 94903

*Open Session will begin no earlier than 7:30PM. Times listed are approximate, subject to the course of the meeting.

Time*	Description:	Board Action
A. 7:00 PM	CALL TO ORDER	
B. 7:00 PM	CLOSED SESSION <i>1. Conference with Labor Negotiators Section 54957.6 Agency designated representatives: Jack Hughes, Liebert Cassidy Whitmore; Eric Dreikosen. Represented Employees: Marinwood Professional Firefighters</i>	
C. 7:30 PM	OPEN SESSION: CALL TO ORDER AND PLEDGE OF ALLEGIANCE	
D. 7:30 PM	AGENDA	Adopt
E. 7:35 PM	CONSENT CALENDAR a. Draft Minutes of Regular Meeting of October 11, 2016 b. Bills Paid Nos. 365-477	Approve
F. 7:45 PM	PUBLIC COMMENT OPEN TIME FOR ITEMS NOT ON AGENDA <i>Speakers are asked to limit comments to three minutes. Speakers may comment only on Closed Session and non-agenda items within the subject matter jurisdiction of the District. The Board may not take action on, consider or debate items not on the agenda except under narrow circumstances meeting statutory tests. Response to comments on non-agenda items will be limited to factual information or clarifying questions from staff or Board. The President may refer the matter to staff or to a future meeting agenda.</i>	
G. 7:55 PM	DISTRICT MATTERS	
	1. Update from Ad-Hoc Committee to Address District Unfunded Future Liabilities <i>Committee Member(s): Jeff Naylor, Bill Shea</i> a. Presentation: Dennis Yu, Public Agency Retirement Services (PARS), regarding Potential Establishment of Trust Account to Prefund Other Post-Employment Benefits (OPEB) Liabilities for Retiree Medical Benefits	Review
	2. Board Appointment: Discuss Applicants for Current Board Vacancy and Make Appointment to Existing Term Expiring December 2017	Appoint
	3. District Manager Report	Review
H. 8:45 PM	FIRE DEPARTMENT MATTERS	
	1. Fire Activity Summary and Chief Report for October, 2016	Review
	2. Date of Next Fire Commission Meeting – December 6, 2016	
I. 9:00 PM	PARK AND RECREATION MATTERS	
	1. Draft Minutes of Park & Recreation Commission Meeting of October 25, 2016	Review
	2. Recreation and Park Maintenance Activity Reports	Review
	3. Date of Next Park & Recreation Commission Meeting – November 22, 2016	
J. 9:15 PM	NEW AND OTHER BUSINESS	
	1. CalPERS Pension Audit Finding Resolution: Pay Schedules of All Positions from July 1, 2011 to Current	Approve
	2. Resolution 2016-09: Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act	Approve
	3. Requests for Future Meeting Agenda Items	
K. 9:35 PM	RECOGNITIONS and BOARD MEMBER ITEMS OF INTEREST	
L. 9:45 PM	ADJOURN	
	DATE OF NEXT REGULAR BOARD MEETING – December 13, 2016 at 7:30 PM	

Requests for disability-related modifications or accommodations, aids or services may be made to the district office no later than 72 hours prior to the meeting by contacting (415) 479-0775

Marinwood Community Services District

Draft Minutes of Board of Directors Meeting
Tuesday October 11, 2016

Time and Place: 7:30PM Marinwood Community Center classroom.

Closed Session

1. *Conference with labor negotiators section 54957.6. Agency designated representatives: Jack Hughes, Liebert Cassidy and Whitmore; Eric Dreikosen. Represented employees: Marinwood Professional Firefighters.*
2. *Public Employment Section 54957(b)(1): Title: Firefighter.*

The Board exited closed session at 7:28; the Board took no action. The Board advised its representatives.

Present:

Board Members: Jeff Naylor, Bill Shea, Izabela Perry and Leah Kleinman-Green.

Staff: District Manager Eric Dreikosen, Fire Chief Thomas Roach, Recreation Director Shane DeMarta and Administrative Assistant Carolyn Sullivan.

Others Present: Linda Barnello, Stephen Nestel and Matt Goss.

Open Session Call to Order and Pledge of Allegiance

Agenda

No changes or additions.

M/s Shea/Perry to approve agenda with no additions or changes. Ayes: Naylor, Shea, Perry and Kleinman-Green. Nays: None. Motion carried unanimously.

Consent Calendar

a. *Draft Minutes of Regular Meeting of September 13, 2016:* No Board comments.

b. *Bills Paid Nos. 283-364:* Shea asked why overtime was high. Roach commented the department is down two employees due to injury and has one vacant position. Naylor questioned the SDRMA adjustment. Dreikosen replied the adjustment is based upon actual payroll from last fiscal year.

Barnello commented she was only partially quoted. She had stated at the meeting that she hopes the next Board will be fair and reasonable. Barnello requested Shea attend the Fire Commission meetings so he can be briefed about overtime costs. Nestel commented the District has expense issues and payroll has expanded significantly; staff needs to adhere to the budget. Additionally Nestel stated the District should not hire an architect for the Park Maintenance shop; the District should purchase a pre-fabricated building.

M/s Perry/Shea to approve Consent Calendar. Ayes: Naylor, Shea, Perry and Kleinman-Green. Nays: None. Motion carried unanimously.

Public Comment Open Time for Items Not on Agenda

Barnello stated she had comments in regards to Board members and social media interaction in the bylaws. Kai had added suggestions which were adopted in the bylaws. At the time of adoption the members of the public were not permitted to make comment. Barnello urged the Board to re-visit this policy in the bylaws.

Nestel commented there is a problem with the Board and First Amendment rights. Nestel stated his comments are not reflected in the minutes and the letters he sends to the Board do not get published.

District Matters

1. *Update from Ad-Hoc Committee to Address District Unfunded Future Liabilities Committee Member(s): Jeff Naylor, Bill Shea:* Naylor commented they had wrapped up analysis of liabilities and begun to work on the Capital Reserves spreadsheet.

(a) Presentation: Matt Goss, Cal PERS California Employers' Retiree Benefit Trust (CERBT), regarding Potential Establishment of Trust Account to Prefund Other Post-Employment Benefits (OPEB) Liabilities for Retiree Medical Benefits: Goss presented and supplied all Board members and members of the public with information regarding prefunding OPEB. Goss provided information on the impact of prefunding and how the District could save money in the long run. The full presentation was provided in the Board Agenda packet. Nestel commented that the Board should not place the Districts funds in an irrevocable trust; the District has too many Capital assets that need replacing.

2. *District Manager Report:* Dreikosen reported the solar project is on track. The PERS pension audit is still ongoing and the District financial audit has begun.

Nestel commented the solar structure looks great; hopefully it'll meet the needs of the District and it looks as if the project was scaled back. Dreikosen replied no, the project was not scaled back; the size of the structure had not been modified. Dreikosen noted Danlin Construction was wonderful to work with. Naylor commented he was impressed with the worksite management.

3. *FY 2016/17 Budget Quarter 1- Budget to Actuals Financial Statement*: Naylor commented it appears the monthly PERS statements will be over budget based on the monthly claims. Dreikosen replied he will look at the budget line. Kleinman-Green asked about any pool equip replacement. DeMarta replied over the past two years the District has spent time and money on pool equipment; barring any breakage the pool equipment is in good condition. Shea commented the overtime costs are at \$80,000 when only \$100,000 was budgeted for the whole year. Roach replied that is true, but expects to receive a portion in strike team reimbursements. It has been very difficult operating with three less employees available to the Department.

Fire Department Matters

1. *Draft Minutes of Fire Commission Meeting of October 4, 2016*: Roach stated the Commission has good members whom are all involved.

2. *Fire Activity Summary and Chief Report for September 2016*: Roach reported it was a busy month. San Rafael has been helpful with helping us staff the department.

Nestel commented his neighbor gave a very generous gift to the Fire Department. Roach stated Linda Barnello gave a generous donation to the Marinwood Firefighters Association in the amount of \$2,500 to purchase a new gas meter.

3. *Public Hearing: Adopting and Modifying the California Fire Code, International Fire Code, and appendix A of the International Wildland-Urban Interface Code*: The hearing opened at 8:47. There were no public comments. The hearing closed at 8:48.

4. *Resolution 2016-08: Adopting and Modifying the California Fire Code, International Fire Code, and Appendix A of the International Wildland-Urban Interface Code*:

President Kleinman-Green read Resolution No. 2016-08 into the public record:

A resolution of the Marinwood Community Services District adopting and modifying the California Fire Code, International Fire Code, and Appendix A of the International Wildland-Urban Interface Code prescribing regulations governing conditions hazardous to life and property from fire or explosion; providing for the issuance of permits for hazardous uses or operations; and define the powers and duties of the Fire Chief and Fire Prevention Officer.

Nestel commented the resolution seems very strict. Roach replied it is following the County's recommendations and the people that wrote the resolution are very well informed.

M/s Perry/ Shea to approve Resolution 2016-08 Adopting and Modifying the California Fire Code, International Fire Code, and Appendix A of the International Wildland-Urban Interface Code. Ayes: Naylor, Shea, Perry and Kleinman-Green. Nays: None. Motion carried unanimously.

5. *Authorize Sale of Reserve Type 1 Engine "58-A" to Long Valley Volunteer Fire Department for a total of \$18,000 payable in two equal instalments*:

M/s Shea/ Perry to authorize sale of Reserve Type 1 Engine "58-A" to Long Valley Volunteer Fire Department for a total of \$18,000 payable in two equal payments. Ayes: Naylor, Shea, Perry and Kleinman-Green. Nays: None. Motion carried unanimously.

Park and Recreation Matters

1. *Draft Minutes of Park and Recreation Commission Meeting of September 27, 2016*: Naylor inquired about the ozone project. DeMarta replied the permitting process through the County is taking much longer than expected, but is hopeful the project will resume in October.

2. *Recreation and Park Maintenance Activity Reports*: DeMarta reported that the Recreation Department saw a net profit of about \$400,000 for the season. Camps and aquatic programming were successful. Nestel stated the pool slide is too costly to operate and staff should consider its removal. Additionally Nestel stated it seemed in some cases the public was paying less than residents in regards to online deals.

DeMarta reported that the Art Show and Brewfest were a big success. In regards to Park maintenance the turf is being repaired and staff will be walking the creek next week in preparation for winter rains.

New and Other Business

1. *Requests for Future Meeting Agenda Items*: Nestel stated he would like the Board to discuss the poor management of the open space and the lack of a plan for care.

Recognitions and Board Member Items of Interest

Perry suggested the Board write a thank you to Barnello for her donation to the Firefighters Association.

Perry thanked staff for a successful summer season; without the Recreation Department the District would be down almost a half million dollars.

The meeting was adjourned at 9:06PM. The date of the next Regular Board Meeting is November 8, 2016 at 7:30pm.

Respectfully submitted,
Carolyn Sullivan

**MARINWOOD COMMUNITY SERVICES DISTRICT
REQUEST FOR PAYMENT OF CLAIMS**

Fund 73700

Classes:
Street lights
Fire
Recreation
Park

Approved by the Board of Directors on November 8, 2016

NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
365	10/3/16	Sim, Hyo Soap	1,050.00	Tae Kwon Do	Rec	5210146	Youth	1,050.00
366	10/3/16	Emergency Equip	454.65	Boots	Fire	5220825	General	454.65
367	10/3/16	Project A	40.00	Email svcs	Fire	5220110	General	20.00
					Rec	5220110	General	20.00
368	10/3/16	Shades of Marin	644.23	CC Maint.	Rec	5220310	Building	644.23
369	10/3/16	Airgas	101.53	Pool Chems	Rec	5220810	Pool	101.53
370	10/3/16	Marin Landscape Materials	930.36	Grounds Maint	Park	5220310	General	930.36
371	10/3/16	Inland Business Systems	579.05	Copy Machine	Fire	5220130	General	173.72
					Park	5220130	General	57.91
					Rec	5220130	General	347.42
372	10/3/16	Honey Bucket	180.85	Porta Potty	Park	5220310	General	180.85
373	10/3/16	DC Electric	247.16	Streetlight Maint	Streetlight	5210915	General	247.16
374	10/3/16	ECMS	580.47	Equip Maint	Fire	5220810	General	580.47
375	10/3/16	VOID	-					0.00
376	10/3/16	Postal Palace	13.70	Fed Ex charges	Fire	5220110	General	13.70
377	10/3/16	Marin Trophies/Treasures	75.00	Badge plaque	Fire	5211325	General	75.00
378	10/4/16	Oku, Elizabeth	172.50	Preschool Refund	Rec	4631922	Preschool	172.50
379	10/11/16	Sullivan, Carolyn	100.26	Comm. Events	Rec	5220819	Community	90.81
				Youth Prog.	Rec	5220819	Youth	9.45
380	10/11/16	Greatamerica Financial	217.41	Copy Machine	Fire	5220130	General	65.22
					Park	5220130	General	21.75
					Rec	5220130	General	130.44
381	10/11/16	Marin Sanitary Svcs	3,005.23	Garbage Sept.	Fire	5210815	General	300.52
					Park	5210815	General	2,103.66
					Rec	5210815	General	601.05
382	10/11/16	Kelly Moore Paint	127.36	Paint	Park	5220310	General	127.36
383	10/11/16	Marin Pro Firefighters	747.00	Union Dues Oct.	Fire	5211330	General	747.00
384	10/11/16	Marin Landscape Materials	1,352.86	Grounds Maint	Park	5220310	General	1,352.86
385	10/11/16	SDRMA	219.27	Life Ins. Oct.	Fire	5130120	General	74.88
					Park	5130120	General	63.54
					Rec	5130120	General	80.85
386	10/11/16	SiteOne	469.32	Grounds Maint	Park	5220310	General	469.32
387	10/11/16	Ewing Irrigation	1,803.24	Grounds Maint	Park	5220310	General	1,803.24
388	10/11/16	PG&E	1,418.85	Streetlights	Streetlight	5210825	General	1,418.85
389	10/11/16	Landesign	2,985.00	Landscape Contractor	Park	5211125	General	2,985.00
390	10/11/16	PG&E	820.44	Gas	Fire	5210810	General	129.12
					Rec	5210810	General	691.32
391	10/11/16	PERS Retirement	12,226.54	Retirement 9/30/16	Fire	5130510	General	9,284.44
					Rec	5130510	General	1,689.16
					Park	5130510	General	1,252.94
392	10/11/16	Pitney Bowes	116.00	Meter Lease	Rec	5220110	General	116.00
393	10/11/16	AT&T	265.11	Phones	Fire	5210725	General	157.61
					Park	5210725	General	18.80
					Rec	5210725	General	88.70
394	10/11/16	State of Ca Dept Justice	32.00	Fingerprinting	Fire	5210128	General	32.00
395	10/11/16	SDRMA	127.91	Insurance	Fire	5210525	General	127.91
396	10/11/16	Jackson's Hardware	44.25	Pool Equip Maint	Rec	5220215	General	44.25
397	10/11/16	Home Depot	70.69	CC Maint.	Rec	5220310	General	70.69
398	10/11/16	Capital One Commercial	698.31	Aquatics	Rec	5220819	Aquatics	67.96
				Vending	Rec	5220826	Pool	139.68
				Youth Prog.	Rec	5220819	Youth	490.67
399	10/11/16	Saleh, Gwyn	122.50	Refund Preschool	Rec	4631922	Preschool	122.50
400	10/11/16	Williams, Sarah	150.00	Art Show sale	Rec	5220819	Community	150.00
401	10/11/16	Klie, Donna	170.00	Art Show sale	Rec	5220819	Community	170.00
402	10/11/16	Bastian, Margaret	318.75	Art Show sale	Rec	5220819	Community	318.75
403	10/12/16	Fretwell, Lucas	765.95	Aquatics	Rec	5220819	Aquatics	528.71
				Pool Supplies	Rec	5220819	Pool	41.02
				Vending	Rec	5220826	Pool	68.31
				Training	Rec	5211315	Pool	127.91
404	10/12/16	Hagel Svcs	1,395.76	Janitorial Supplies	Fire	5220827	General	500.00
					Rec	5220827	General	895.76
405	10/12/16	Marinwood Market	1,288.00	Camp lunches 7/11-15	Rec	5220819	Summer	1,288.00
406	10/12/16	Co of Marin	125.35	Fuel	Park	5220610	General	125.35
407	10/12/16	Leslies Pool Supplies	557.15	Pool Salt/Supplies	Rec	5220810	Pool	557.15
408	10/12/16	Blake, Dannie	85.32	Travel milage	Rec	5211440	General	85.32

NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
409	10/12/16	San Rafael Fire Dept	1,700.00	HazMat JPA	Fire	5211610	General	1,700.00
410	10/12/16	Krav Maga Xtreme	750.00	Adult fitness prog	Rec	5210146	Adult	750.00
411	10/17/16	Marinwood CSD	79,273.19	Fire Regular Salary	Fire	5110110	General	24,682.88
				Overtime	Fire	5120110	General	7,424.28
				Shift Diff/Work Week	Fire	5110319	General	1,287.84
				4850 Pay	Fire	5110110	General	7,394.24
				Admin Asst	Fire	5110110	Admin	769.28
				Admin Mngr	Fire	5110110	Admin	1,865.60
				Admin Asst	Rec	5110110	Admin	769.28
				Admin Asst	Park	5110110	Admin	384.64
				Admin Mngr	Rec	5110110	Admin	932.80
				Admin Mngr	Park	5110110	Admin	932.80
				Rec Director	Rec	5110110	General	2,647.12
				Rec Director	Park	5110110	General	1,134.48
				Rec Salary	Rec	5110110	General	6,830.40
				Rec Hourly	Rec	5110210	General	1,102.50
				Park Salary	Park	5110110	Maintenance	6,389.60
				Park Hourly	Park	5110210	General	1,200.00
				Bldg Attendant	Rec	5110210	Building	480.00
				Pool Staff	Rec	5110210	Pool	6,740.11
				Aquatics	Rec	5110210	Aquatics	195.00
				Preschool	Rec	5110210	Preschool	3,418.25
				Youth Prog.	Rec	5110210	Youth	4,162.00
				Payroll Billing	Fire	5210230	General	141.14
				Payroll Billing	Rec	5210230	General	104.55
				Payroll Billing	Park	5210230	General	24.76
				FICA	Fire	5140140	General	2,533.16
				FICA	Rec	5140140	General	2,567.68
				FICA	Park	5140140	General	483.94
				Ca/Edu	Rec	5140145	General	184.42
				Benefits Withholding		2120066	General	-7,509.56
412	10/17/16	CalPERS	41,117.83	Health Ins.	Park	5130510	General	9,922.06
					Rec	5130510	General	8,070.84
					Fire	5130510	General	23,124.93
413	10/17/16	Luna, Carlos	75.00	Computer Repair	Rec	5220110	General	30.00
					Fire	5220110	General	30.00
					Park	5220110	General	15.00
414	10/17/16	Brackett, Ryan	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
415	10/17/16	Correa, Cesar	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
416	10/17/16	Day, Sean	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
417	10/17/16	Heine, Stephen	148.05	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	148.05
418	10/17/16	Papanikolaou, John	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
419	10/17/16	Selvitella, Brandon	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
420	10/17/16	Smith, Jeff	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
421	10/17/16	White, Joel	277.27	Qtr 1 Reimb. - Aflac Life	Fire	5130120	General	277.27
422	10/19/16	Wallen, Jennifer	45.00	Refund Picnic area	Rec	4410215	Pool	45.00
423	10/19/16	AFLAC	127.40	Disability Ins.	Park	5130120	General	127.40
424	10/19/16	CalSteam	323.07	CC Maint.	Rec	5220310	Building	323.07
425	10/19/16	Emergency Equip	387.08	FF supplies	Fire	5220825	General	387.08
426	10/19/16	Marinwood Market	1,127.00	Camp Lunches 7/18-22	Rec	5220819	Summer	1,127.00
427	10/19/16	Postal Palace	16.59	Office	Fire	5220110	General	16.59
428	10/19/16	Restaurant Repair	350.29	Oven Repair	Rec	5220310	Building	350.29
429	10/19/16	Liebert Cassidy Whitmore	4,434.01	Legal fees	Fire	5210131	General	4,344.75
					Park	5210131	General	44.63
					Rec	5210131	General	44.63
430	10/19/16	AT&T	80.00	Internet	Park	5210725	General	80.00
431	10/19/16	Bank of NY Mellon	1,537.00	Banking fees	Fire	5210215	General	768.50
					Rec	5210215	General	768.50
432	10/19/16	Marin General Svcs Auth	206.00	Streetlights	Streetlight	5211610	General	206.00
433	10/19/16	Inland Business Systems	199.81	Copy Machine	Fire	5220130	General	199.81
434	10/19/16	Staples	248.39	Office supplies	Rec	5220110	General	171.93
					Fire	5220110	General	76.46
435	10/19/16	Western Exterminator	234.50	Pest Control	Rec	5220310	Building	76.50
					Fire	5220310	General	158.00
436	10/25/16	Vargas, Hector	91.00	Refund CPR	Rec	4631919	Adult	91.00
437	10/25/16	Ca Assoc of Pro Fire	269.50	Long Term Dis Nov.	Fire	5130120	General	269.50
438	10/25/16	Bruton, Robyn	624.98	Comm. Events	Rec	5220819	Community	111.62
				Youth Prog.	Rec	5220819	Youth	513.36
439	10/25/16	PERS Retirement	12,103.24	Retirement 10/14/16	Fire	5130510	General	9,161.14
					Rec	5130510	General	1,689.16
					Park	5130510	General	1,252.94

NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
440	10/25/16	LN Curtis & Sons	7,561.90	Equip Maint	Fire	5220210	General	850.27
				Misc Supplies	Fire	5220810	General	7,489.94
				Radio Maint	Fire	5210925	General	322.90
				Equip Maint	Fire	5220210	General	-1,101.21
441	10/25/16	Clippinger, Skip	384.75	Ballroom Dance	Rec	5210146	Adult	384.75
442	10/25/16	Mehciz, Gerald	3,513.60	Tennis Prog.	Rec	5210146	Tennis	3,513.60
443	10/25/16	Marin Dance Theatre	698.10	Youth Prog.	Rec	5210146	Youth	698.10
444	10/25/16	Expert Tutoring	350.00	Youth Prog.	Rec	5210146	Youth	350.00
445	10/25/16	Sim, Hyo Soap	1,200.00	Tae KwonDo	Rec	5210146	Youth	1,200.00
446	10/26/16	Dairy Delivery	323.25	Vending	Rec	5220826	Pool	323.25
447	10/26/16	Marinwood Market	798.00	Camp lunches 7/25-29	Rec	5220819	Summer	798.00
448	10/26/16	Delta Dental Plan of Ca	2,218.10	Dental Ins.	Fire	5130120	General	1,330.86
					Park	5130120	General	378.70
					Rec	5130120	General	508.54
449	10/26/16	CalSteam	292.11	CC Maint.	Rec	5220310	General	292.11
450	10/26/16	Honey Bucket	180.85	Porta Potty	Park	5220310	General	180.85
451	10/26/16	Vision Svcs Plan	443.00	Vision Svcs Plan	Fire	5130120	General	265.81
					Park	5130120	General	77.53
					Rec	5130120	General	99.66
452	10/26/16	Marinwood Market	1,513.00	Camp Lunches 8/1-5	Rec	5220819	Summer	1,513.00
453	10/26/16	US Bank	14,336.25	Travel/Strike Team	Fire	5211440	General	2,655.75
				Gas	Fire	5220610	General	296.36
				Phones	Fire	5210725	General	30.00
				Food	Fire	5220826	General	83.98
				Bldg Supplies	Fire	5220827	General	352.24
				Education Supplies	Fire	5211320	General	34.95
				Awards	Fire	5211310	General	60.00
				Meeting expenses	Fire	5211325	General	406.78
				Tow Hitch	Fire	5211320	General	16.31
				Building Maint	Fire	5220310	General	94.60
				Station Supplies	Fire	5220825	General	80.57
				Aquatics	Rec	5220819	Aquatics	1,395.81
				Pool Supplies	Rec	5220819	Pool	150.59
				Office Supplies	Rec	5220110	General	512.07
				First Aid	Rec	5220828	Pool	52.72
				Adult Prog	Rec	5220819	Adult	205.90
				Marketing	Rec	5210122	General	652.18
				Vending	Rec	5220826	Pool	150.86
				Youth Prog.	Rec	5220819	Youth	1,623.86
				Comm. Events	Rec	5220819	Community	3,324.69
				Summer Prog	Rec	5220819	Summer	770.20
				Rec Supplies	Rec	5220819	General	393.24
				Building Maint	Rec	5220819	Building	523.64
				Pool Chems	Rec	5220810	Pool	258.95
				Fingerprinting	Rec	5210128	General	60.00
				Pest Control	Park	5220310	General	150.00
454	10/26/16	Sonic.net	20.00	Office supplies	Rec	5220110	General	20.00
455	10/26/16	Marinwood CSD	85,790.93	Fire Regular Salary	Fire	5110110	General	24,682.88
				Overtime	Fire	5120110	General	14,319.66
				Shift Diff/Work Week	Fire	5110319	General	1,798.75
				4850 Pay	Fire	5110110	General	7,394.24
				Admin Asst	Fire	5110110	Admin	769.28
				Admin Mngr	Fire	5110110	Admin	1,865.60
				Admin Asst	Rec	5110110	Admin	769.28
				Admin Asst	Park	5110110	Admin	384.64
				Admin Mngr	Rec	5110110	Admin	932.80
				Admin Mngr	Park	5110110	Admin	932.80
				Rec Director	Rec	5110110	General	2,647.12
				Rec Director	Park	5110110	General	1,134.48
				Rec Salary	Rec	5110110	General	6,830.40
				Rec Hourly	Rec	5110210	General	1,061.25
				Park Salary	Park	5110110	Maintenance	6,389.60
				Park Hourly	Park	5110210	General	1,200.00
				Bldg Attendant	Rec	5110210	Building	445.00
				Pool Staff	Rec	5110210	Pool	2,761.38
				Aquatics	Rec	5110210	Aquatics	15.00
				Preschool	Rec	5110210	Preschool	7,567.31
				Youth Prog.	Rec	5110210	Youth	3,021.00
				Payroll Billing	Fire	5210230	General	137.11
				Payroll Billing	Rec	5210230	General	81.39
				Payroll Billing	Park	5210230	General	20.15

NO.	DATE	VENDOR	TOTAL CLAIM	PURPOSE	Class	GL Account	Job	AMOUNT
				FICA	Fire	5140140	General	3,095.88
				FICA	Rec	5140140	General	2,473.79
				FICA	Park	5140140	General	483.94
				Ca/Edu	Rec	5140145	General	85.76
				Benefits Withholding		2120066	General	-7,509.56
456	10/27/16	Santa Rosa JC	23.00	Education classes	Fire	5211340	General	23.00
457	10/27/16	R&S Erection	485.00	Bldg Maint.	Fire	5220310	General	485.00
458	10/27/16	Verizon Wireless	42.11	Data	Fire	5210725	General	42.11
459	10/27/16	Alice Inc. Sequoia Web	750.00	Website	Rec	5220110	General	750.00
460	10/27/16	San Francisco Chron	668.20	Chronicle	Fire	5211325	General	668.20
461	10/27/16	Ca Sculpters Symposium	260.00	Art Show sale	Rec	5220819	Adult	260.00
462	10/27/16	Comcast	136.17	Internet	Fire	5210725	General	68.08
					Rec	5210725	General	68.09
463	10/27/16	Marin Trophies Treasures	57.64	Name Tags/Plates	Fire	5211310	General	57.64
464	10/27/16	Broadwater, Tara	1,331.60	Hip Hop Classes	Rec	5210146	Youth	1,331.60
465	10/27/16	Costello, Christine	1,176.70	Zumba Classes	Rec	5210146	Adult	1,176.70
466	10/27/16	Willoughby, Lisa	659.40	Capoeira Classes	Rec	5210146	Youth	659.40
467	10/27/16	McBride, Ann	161.00	Irish Dance	Rec	5210146	Youth	161.00
468	10/27/16	Mehciz, Gerald	2,610.40	Tennis Prog.	Rec	5210146	Tennis	2,610.40
469	10/27/16	Margulies, Lori	638.40	Yoga classes	Rec	5210146	Adult	638.40
470	10/31/16	Comcast	125.18	Cable FH	Fire	5210725	General	125.18
471	10/31/16	All Star Rents	105.92	Equip Rentals	Park	5211220	General	105.92
472	10/31/16	PERS Retirement	12,225.62	Retirement 10/28/16	Fire	5130510	General	9,283.52
					Rec	5130510	General	1,689.16
					Park	5130120	General	1,252.94
473	10/31/16	GovInvest	1,600.00	GASB reports	Fire	5210120	General	800.00
					Rec	5210120	General	400.00
					Park	5210120	General	400.00
474	10/31/16	DC Electric	247.16	Streetlights Sept	Streetlight	5210915	General	247.16
475	10/31/16	Carquest Auto Parts	54.58	Vehicle Maint	Fire	5210910	General	54.58
476	10/31/16	Marinwood Market	903.00	Camp Lunches 8/8-12	Rec	5220819	Summer	903.00
477	10/31/16	PG&E	1,425.23	Streetlights	Streetlight	5210825	General	1,425.23
TOTAL:			329,615.30					329,615.30

Total by Department:			
Streetlights	4100		3,544.40
Fire Department	3100		180,101.18
Recreation Department	2100		114,412.10
Park Department	1100		46,576.74

OPEB Pre-Funding and Pension Rate
Stabilization Program (PRSP) using 115 Trust



Marinwood Community Services District

November 8, 2016



PARS Introduction

- PARS - Public Agency Retirement Services
- 3rd largest multiple employer public retirement system
 - 800+ member agencies
- Over 1,400+ Retirement Plans under PARS administration
- Over 375,000+ public employee participants
- Over \$2.0 billion in trust assets under administration
- 225+ OPEB Clients, including 5 Marin County agencies
 - City of Sausalito
 - City of Novato
 - Town of Tiburon
 - South Marin Fire Protection District
 - Marin County Superior Court

PARS Service Providers



Role	Trust Administrator & Consultant	Trustee	Investment Manager
	<ul style="list-style-type: none"> Recordkeeping/Sub-trust accounting Actuarial Coordination Monitor Contributions/Process Disbursements Monitor Plan Compliance Ongoing Client Liaison Pre-fund Pension Option 	<ul style="list-style-type: none"> Safeguard plan assets Oversight protection Plan Fiduciary Custodian of assets 	<ul style="list-style-type: none"> An investment sub-advisor to U.S. Bank Open architecture Investment policy assistance
Corporate Experience	32 years (1984 – 2016)	153 years (1863 – 2016)	97 years (1919 – 2016)
Plans under Administration	1,400+ plans for 800+ public agencies		
Dollars under Administration	More than \$2.0 billion	More than \$4 trillion	More than \$14.9 billion under management

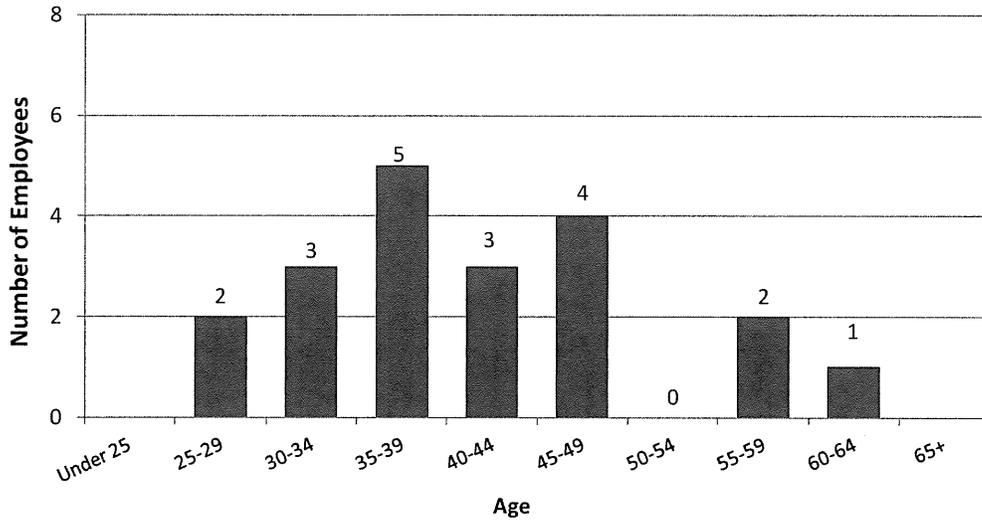
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Pre-Funding Retiree Health Liabilities (OPEB)

4

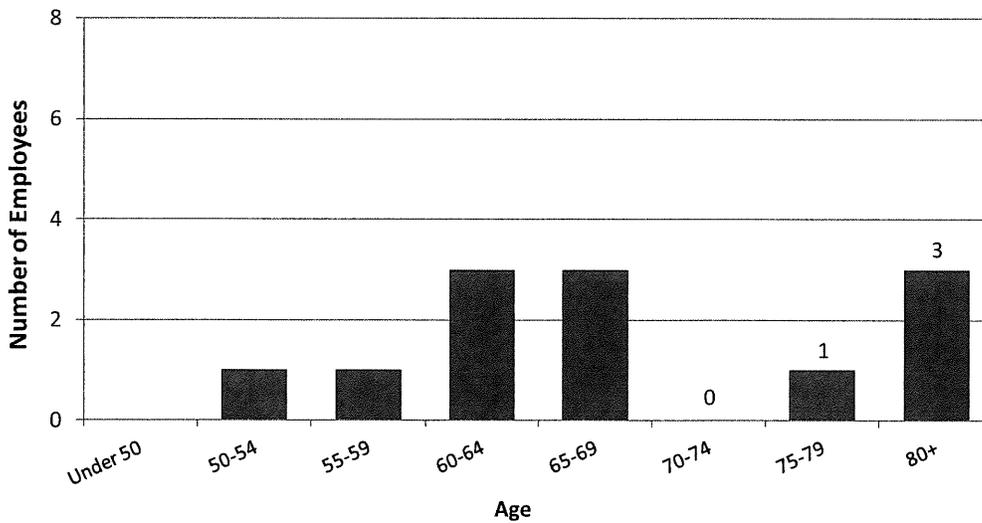
Demographics

Active Age Distribution: 20 Employees



Demographics

Retired Employee Distribution: 12 Retirees



OPEB Actuarial Results

Valuation Date: July 1, 2015	Pay-as-you-go Discount Rate: 4.0%
Actuarial Accrued Liability (AAL)	\$6,477,757
Assets	\$0
Funded Ratio	0%
Unfunded Actuarial Accrued Liability (UAAL)	\$6,477,757
Annual Required Contribution (ARC) for FY 2016-17	\$557,090
Annual Benefit Payments for 2016-17	\$172,911

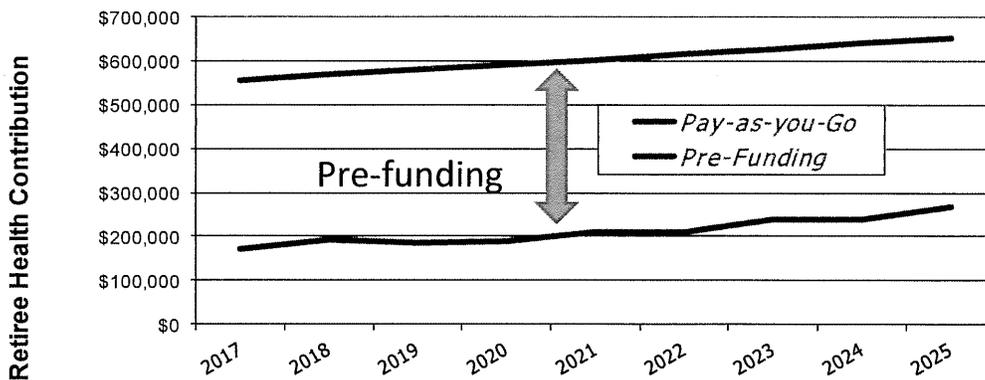
Rule of thumb: For every one percent increase in the discount rate, the unfunded liability is lowered by 10-12%.

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Pre-Funding

Projected Retiree Health Care Costs

Actuarial Required Contribution vs Pay-as-you-Go



8

Advantages of Pre-Funding

Stabilized cost

- Funding over time prevents the growth of the District's unfunded liability

Benefit security for employees

- Assets in the trust provide employees with security that they will receive the benefit when promised

Investment flexibility (Govt. Code Section 53620)

- Since assets are held in trust outside the assets of the employer, diversified investment strategies may be utilized which may generate higher returns over time

Funding equity

- Avoids future generation of employees bearing a heavy burden for current/past generations

Credit implications

- Failure to provide funding may adversely impact the District's credit rating and ability to borrow

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Advantages of Pre-Funding

Lower Liabilities on Financial Statements

- Contributions into the trust are "assets" that can offset liabilities on financial statements (GASB 75)
- Rule of Thumb: For every 1% increase in discount rate, you can lower your liabilities by about 10 - 12%

GFOA considers pre-funding as a "Best Practice"

- "Financing of postemployment benefits as they are earned (i.e., prefunding v. pay-as-you-go funding) offers significant advantages"

Prudent way to address a long-term benefit obligation

- Retiree health care obligations are no different than a pension plan obligations and should be funded in a similar way

Ability to Maintain Benefits for the Long Run

- Agencies with lower liabilities have a better chance to retain some level of retiree health care long term, higher liabilities may cause agencies to completely eliminate benefits

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Utilizing a Section 115 Trust

- Private Letter Ruling received by PARS in 2007 established that a Section 115 plan could be used to fund retiree health care benefits
- Capital Gains and Income earned by Retiree Health Fund not subject to taxes
- Employer contributions or reimbursement of retiree health care expenses do not subject the participant to taxation
- District can select risk tolerance level, factoring in the long term horizon of liability
- Most common asset allocation: 50% Stocks/50% Bonds (Moderate) or 60%/40% (Balanced)
- Each trust program should have an Investment Guideline Document for District Investments

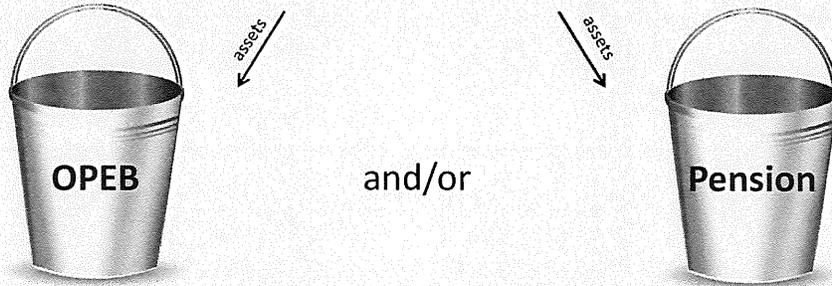
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New Alternative for Pre-Funding Pension Liabilities

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PARS IRS-Approved Combination 115 Trust

Combination 115 Trust



- Assets are sub-accounted for separately
- Pre-fund one now and the other later
- Lower unfunded liabilities
 - Pension (GASB 68) - OPEB (GASB 45/75)
- Can choose different investment risk tolerance levels for each
- Access OPEB account for OPEB expenses only; vice versa – pension accounts for pension obligations only
- Assets (OPEB and Pension) aggregate and reach lower fees on tiered schedule sooner – saving money!
- No cost to set up; no fees until assets are added

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Section 115 Trust

- Previously, only way to reduce unfunded pension liability was to send excess contributions in excess of annual required contribution to CalPERS
- In response to the lack of options and implementation of GASB 68, PARS developed a Section 115 Trust program to enable public agencies to pre-fund retirement obligations through a locally controlled trust
- Program received a favorable IRS Private Letter Ruling (PLR) in June 2015
- As of June 30, 2014, Marinwood Community Service District's CalPERS plan is funded as follows:

Actuarial Liability	\$14.1 M
Assets	\$11.1 M
Unfunded Liability	\$2.9 M
Funded Ratio	79.2%
Annual Employer Contribution Amount	\$491,435

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Advantages of Using a Separate Trust Fund

- 1 Complete Local Control over Assets**

Account can be accessed at anytime as long as it is used to pay the employer's pension obligation
- 2 Pension Rate Stabilization**

Assets can be transferred to CalPERS plan at the District's direction, which can reduce or eliminate large fluctuations in Employer contributions to CalPERS
- 3 Rainy Day Fund**

Emergency source of funds when Employer revenues are impaired based on economic or other conditions
- 4 Lower Costs**

115 Trust might have lower overall administrative and investment management costs compared to the CalPERS pension program

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Section 115 Investment Flexibility

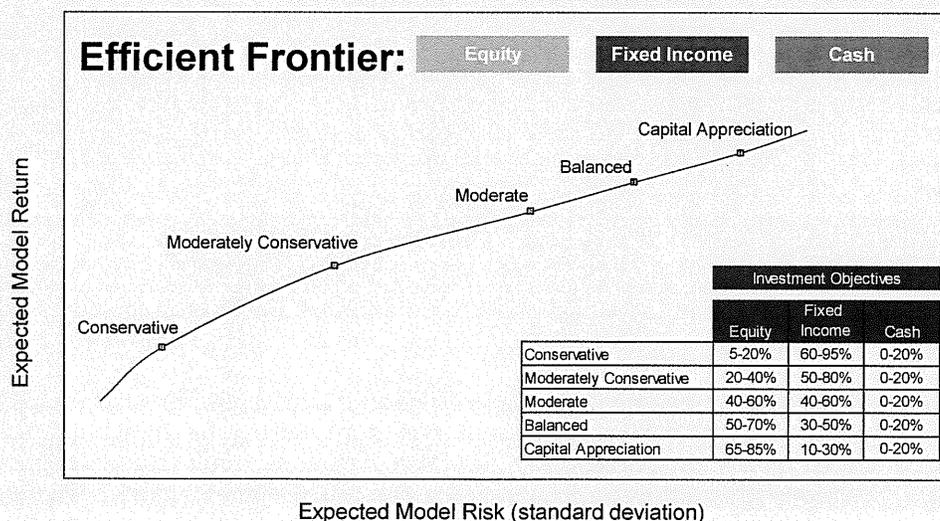
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Investment Flexibility

- District maintains oversight of the investment manager and the portfolio's risk tolerance level
- Investment restrictions that apply to the general fund (CA Government Code 53601) are not applicable to assets held in an Irrevocable Section 115 Trust
- Assets held in an irrevocable trust can be invested per Government Code Section 53216.1 and 53620
- Investment can be diversified and invested in a prudent fashion
- Investments can be tailored to the District's unique demographics
- Increased Risk Diversification

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Investment Strategies: PARS Asset Allocation Strategies



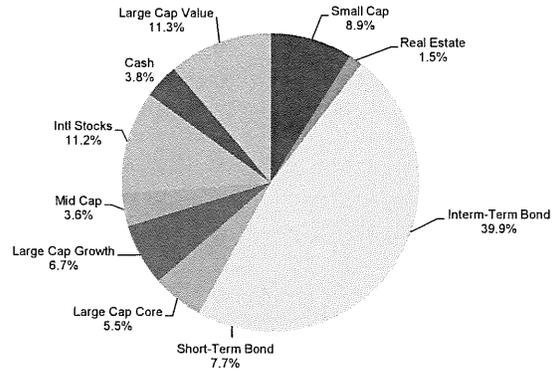
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1. CONSTRUCT YOUR PORTFOLIO: SAMPLE PORTFOLIO

Moderate Objective

Strategic Ranges	
Equity	40-60%
Fixed Income	40-60%
Cash	0-20%
Tactical Allocation	
Equity	48.67%
Fixed Income	47.59%
Cash	3.75%

Asset Allocation	
Equity	
Large Cap Core	5.53%
Large Cap Value	11.27%
Large Cap Growth	6.68%
Mid Cap Value	1.00%
Mid Cap Blend	2.60%
Real Estate	1.50%
Small Cap Value	5.52%
Small Cap Growth	3.42%
International	8.48%
Emerging Markets	2.67%
Fixed Income	
Interm-Term	39.88%
Short-Term	7.70%
Cash	
	3.75%



*Each strategy represented in the Sample Portfolio is a hypothetical construct only and does not reflect actual investment decisions or recommendations. Past performance is no indication of future results. Please refer to page entitled 'Disclosures' at the back of this presentation for more information. Data is as of 6.30.2016.

2. CONSTRUCT YOUR PORTFOLIO: SAMPLE PORTFOLIO

PARS		Actively Managed Mutual Funds	
Moderate	Ticker	Fund Name	
Equity			
<60% equity			
Large Cap Core	5.53%	SMGIX	COLUMBIA CONTRARIAN CORE - Z
Large Cap Value	5.63%	LSGIX	LOOMIS SAYLES VALUE FUND-Y
Large Cap Value	5.63%	DODGX	DODGE & COX STOCK FUND
Large Cap Growth	3.34%	HACAX	HARBOR CAPITAL APPRECIATION INST
Large Cap Growth	3.34%	PRUFX	T ROWE PR GROWTH STOCK-I
Mid Cap Blend	2.60%	IWR	ISHARES RUSSELL MID-CAP ETF
Mid Cap Value	1.00%	IWS	ISHARES RUSSELL MID-CAP VALU
Real Estate	1.50%	FARCX	NUVEEN REAL ESTATE SECUR-I
Small Cap Value	5.52%	NSVAX	COLUMBIA S/C VALUE FUND II-Z
Small Cap Growth	3.42%	PRJIX	T ROWE PR NEW HORIZONS-I
International	4.03%	NWHMX	NATIONW BAIIRD INT EQ-INST
International	2.23%	DODFX	DODGE & COX INTL STOCK FUND
International	2.23%	MQGIX	MFS INTL GROWTH-I
Emerging Markets	2.67%	SEMNX	SCHRODER EMER MKT EQ-INV
	48.67%		
Fixed Income			
Short Term Bond	7.70%	VFSUX	VANGUARD S/T INVEST GR-ADM
Interm Term Bond	9.97%	PTTRX	PIMCO TOTAL RETURN FUND-INST
Interm Term Bond	9.97%	PTRQX	PRUDENTIAL TOTAL RETRN BND-Q
Interm Term Bond	19.95%	NWJIX	NATIONW HIGHMARK BND-INST
	47.59%		
Cash			
	3.75%	FPZXX	FIRST AM PRIME OBLIG-Z
TOTAL	100.00%		

Securities shown here may change from time to time, at the discretion of HighMark. Please refer to page entitled 'Disclosures' at the back of this presentation for more information.

3. CONSTRUCT YOUR PORTFOLIO: SAMPLE PORTFOLIO

	PARS Moderate	Ticker	Passively Managed Mutual Funds Fund Name
Equity	<60% equity		
Large Cap Blend	5.53%	IVV	ISHARES CORE S&P 500 ETF
Large Cap Value	11.27%	IVE	ISHARES S&P 500 VALUE ETF
Large Cap Growth	6.68%	IVW	ISHARES S&P 500 GROWTH ETF
Mid Cap Blend	2.60%	IWR	ISHARES RUSSELL MID-CAP ETF
Mid Cap Value	1.00%	IWS	ISHARES RUSSELL MID-CAP VALU
Real Estate	1.50%	VNQ	VANGUARD REIT ETF
Small Cap Value	5.52%	IWN	ISHARES RUSSELL 2000 VALUE E
Small Cap Growth	3.42%	IWO	ISHARES RUSSELL 2000 GROWTH
International	8.48%	EFA	ISHARES MSCI EAFE ETF
Emerging Markets	2.67%	VVO	VANGUARD FTSE EMERGING MARKE
	48.67%		
Fixed Income			
Short Term Bond	7.70%	VFSUX	Vanguard Short-Term Investment-Grade Adm
Intermediate Term Bond	39.88%	AGG	iShares Barclays Aggregate Bond
	47.59%		
Cash	3.75%	FPZXX	First American Prime Obligation Z
TOTAL	100.00%		

Securities shown here may change from time to time, at the discretion of HighMark. Please refer to page entitled 'Disclosures' at the back of this presentation for more information.



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Highmark Capital Management Returns

PARS Diversified Portfolios – HighMark Plus

Annualized Returns are as of Sept 30, 2016

	Approximate Equity	1 Year	3 Years	5 Years	10 Years
Capital Appreciation	75.00%	10.61%	6.36%	10.81%	N/A
Balanced	60.00%	8.97%	5.40%	9.55%	5.02%
Moderate	50.00%	8.60%	5.17%	8.51%	5.18%
Moderately Conservative	30.00%	7.28%	4.48%	6.67%	5.10%
Conservative	15.00%	6.20%	3.88%	4.98%	4.68%

* Past performance is not a predictor or guarantee of future results.

PARS Investment Returns Compared to CalPERS CERBT

- The following are the annualized investment returns as of Sept 30, 2016 comparing the PARS Capital Appreciation strategy to CalPERS CERBT Strategy #1.

	5-Year Annualized Returns
PARS 115 Trust Returns	10.81%
CalPERS CERBT Returns	9.42%
Difference	1.39%

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Steps to Implementation

- 1** District Board authorizes establishment of a Pension Trust and appoints a Plan Administrator
- 2** PARS provides legal documents for signature by Plan Administrator (typically General Manager or Finance Director)
- 3** Develop investment policy and guidelines for Investment Manager
 - setting discount rate target
 - risk tolerance
 - active or passive; custom or model
 - prohibited investments outlined
- 4** Board approves initial deposit to Trust Fund
- 5** Develop policies and procedures for future annual contributions and/or disbursements
- 6** Annual Review of Investment Performance

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Section 115 Trust

Trust Administration/Consulting Fees

Company Name	Plan Set Up Fee	Ongoing
PARS	None	0.25% for assets under \$0-10 million 0.20% for assets \$10-15 million 0.15% for assets \$15-50 million 0.10% for assets over \$50 million

Discretionary Trustee/Investment Management Fees

Company Name	Plan Set Up Fee	Ongoing
U.S. Bank/ HighMark Capital	None	0.35% for assets under \$5 million* (as of June 2016, actual fees range from 0.23% to 0.34%) 0.25% for assets \$5—\$10 million 0.20% for assets \$10—\$15 million 0.15% for assets \$15—\$50 million 0.10% for assets over \$50 million

PARS does not receive any compensation from the investments or any commissions, back-end loads, or any other forms of compensation.

* Trustee/Investment Management fees are waived for First American Prime Obligations as well as funds where HighMark serves as a sub-advisor.

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Contacts

DENNIS YU, CEBS, Senior Vice President

PARS

dyu@pars.org

4350 Von Karman Ave., Suite 100

Newport Beach, CA 92660

800.540.6369

Ext. 104

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Memo

To: Eric Dreikosen
From: Jeff Naylor
Date: November 8, 2016
Re: Marinwood CSD Reserves Discussion

Work has continued on 10 year forecasts of capital asset requirements with the goal of understanding the District's ability to reserve and pay for, rather than finance, capital purchases. A significant number of Park and Rec capital purchases over the next 8 years will be underwritten by Measure A funds. Some periodic maintenance can be anticipated and paid out of the operating budget. But there are significant equipment and infrastructure changes which we thank you, Shane, the Chief for your work to forecast and should be candidates for a capital reserve account funded annually. While there are a handful of capital purchases remaining to be refined, our preliminary analysis suggests annual capital reserves approximating \$100K. As we work on forecasting overall revenue and expense over time, this work remains a work in progress. However, even these reserve forecasts should enable us to determine a prudent reserve threshold and help identify funding which may be available for other critical reserves such as funding Other Post-Employment Benefits (OPEB/Healthcare).

The intention is to prepare for the first time to establish capital and other reserves to reduce District financial expenses and reduce instances where deferred maintenance creates risk or further expense to the District.

Next steps will include requesting cost estimates for some anticipated future capital purchases, and refining revenue and expense forecasts to provide the best possible picture of our ability to reserve over a ten year period.

Memo



To: Board of Directors

From: Eric Dreikosen, District Manager

cc:

Date: November 8, 2016

Re: Applicants to Vacant Board Position

Directors,

As of the deadline enacted of October 31, 2016, I have received two formal applications from District residents in regards to fulfilling the vacant Board Director position and term. The two applicants are (in order as received):

1. Irving Schwartz
2. Ronna Stone

I have included their letters of interest as received as well as any other supportive documentation submitted.

Eric Dreikosen

From: IRVING SCHWARTZ <ilschwartz@comcast.net>
Sent: Sunday, September 11, 2016 8:10 PM
To: Eric Dreikosen
Subject: Junk E-Mail: CSD Board Vacancy

Marinwood CSD Board Members,

I would like to be considered to fill the vacancy on your Board caused by the resignation of Justin Kai as included in item E of your September 13, 2016 Board Agenda. I have been a resident of the Marinwood Community Services District continually since March of 1965 and currently reside in Lucas Valley Estates with my wife.

I have always been an active and caring member of the community since 1965. I served as a Volunteer Firefighter for over 26 years, retiring as Volunteer Assistant Chief. I served on your Parks and Recreation Commission for over ten years, including time as Chairman. I am currently serving, beginning in January of this year, on your Fire Commission and was just elected Vice Chairman. I was on the Steering Committee for the District's original purchase of open space and on the Marinwood Bi-Centennial Committee. I also served on your Board from 1993 thru 1995.

I was both Cub Master and Scout Master of the Marinwood/Lucas Valley Pack 64 and Troop 64. I am currently on the Board of Directors of the Marin Council Boy Scouts of America and Past Board President. I am also currently a member of the Rotary Club of Terra Linda and a Past President.

I am a Licensed Civil Engineer and have a Civil Engineering and Land Surveying business located in Ignacio (Novato).

I feel that my experience and knowledge would be an asset to both your Board and the District. I request your favorable consideration in filling the current vacancy.

If you have any questions or would like additional information, please contact me.

Regards,

Irving L. Schwartz
48 Bridgegate Drive
San Rafael, CA 94903
(415) 309-1390

Eric Dreikosen

From: Ronna Stone <ronnastone@sbcglobal.net>
Sent: Monday, October 17, 2016 10:38 AM
To: edreikosen@marinwood.org
Subject: Junk E-Mail: Board Letter of Interest
Attachments: RonnaStone1016.docx; Untitled attachment 00047.htm

Having just moved to Lucas Valley from San Francisco a few months ago, I am awestruck daily by the area's beauty and the community's commitment to open space. While settling in, I spend quite a bit of time walking my two dogs and exploring the parks and trails in and around LV and Marinwood. It was during a recent hike that I came upon the announcement that the Marinwood CSD Board has a vacancy.

It is my nature to get involved in causes that resonate with me and with that, I would like to formally submit my letter of interest/application for the Marinwood CSD Board. I believe my business skills along with my nonprofit experience put me in an excellent position to contribute in that capacity. In 2003, I co-founded an agricultural enterprise in Sonoma devoted to sustainable farming and artisan food production. This project provided an opportunity to apply my entrepreneurial and management skills to operating a business that generated both a social impact and financial return, much like the work in local government.

Prior to agribusiness, I was a consultant to Fortune 500 companies, nonprofits and government agencies. My consulting experience includes client and project management, team leadership, business development, and program design, analysis and execution.

Concurrent to these professional roles, I served at the Board and Committee levels of multiple nonprofit organizations involved in social services, mental health, education, and food security

While my experiences may not be directly related to the work of the Marinwood CSD Board, I think my background, fresh perspective and strong level of interest in the work and community make me a great candidate. I hope to be a fruitful and successful contributor to the Board and welcome an opportunity to speak with you about your needs and my background.

Ronna Stone

POB 29588
San Francisco, CA 94129

(415) 730-2195
ronnastone@me.com

Summary

Innovative entrepreneur with demonstrated success creating, growing and operating a sustainable, vertically integrated business in the agriculture and specialty food sectors. Execute vision, policy, and strategy to achieve both social and economic returns.

- Conceive and develop new product lines
- Direct and oversee business operations
- Negotiate contracts and agreements
- Formulate and implement strategies
- Manage product sales and marketing
- Facilitate compliance and regulatory processes
- Engage and build cooperative partnerships
- Employ current agribusiness trends/practices

Professional Experience

Roanti Ranch, Glen Ellen, CA**2003-2016****Co-Founder**

Conceptualized and developed diversified agricultural enterprise dedicated to sustainable farming, ranching and production of artisan foods/products.

- Created and launched Roanti Ranch line of consumer packaged goods: olive oil, soap, lavender, sauces, honey and charcuterie. Designed company brand and implemented integrated marketing program, including packaging, pricing, sales and promotions. Successfully penetrated California specialty foods, winery, and independent grocery market, increasing customer base and market share 15% per annum since 2009
- Negotiate agreements for vineyard and orchard production procuring terms of 28% above average market rate. Implemented performance standards and set financial goals
- Streamlined vineyard and orchard operation costs by 17% by developing and executing benchmark metrics for crop management and harvest
- Cultivate and manage key stakeholder relationships to guide sustainability efforts and maintain responsible business practices. Represent Roanti Ranch in agri-business, trade association and producer groups
- Collaborate with government, agriculture and environmental commissions to assure regulatory compliance with land, wastewater, pesticide and food production regulations and legal requirements
- Co-manage livestock, apiary and poultry operations, maintaining best practices in agriculture and specialty foods sectors
- Awarded gold and silver medals in California and International Food Competitions

Ronna Stone

McKesson Corporation, San Francisco, CA

1996-2000

Independent Consultant

Developed, analyzed and implemented medical management programs for healthcare services company with multiple technology and distribution businesses.

- Created and implemented analytical tools for Risk Management and Treasury departments to measure employee healthcare utilization and costs. Generated program ROI of 18:1 for the client
- Facilitated RFP process, including vendor solicitation and introduction of performance benchmarks and metrics to quantify outcomes and compliance
- Developed training materials and facilitated over 30 training workshops for clinical and claims staffs audiences, incorporating operational and technical solutions and standards that resulted in 40% savings in healthcare costs for the client

Mercer, San Francisco, CA

1989-1996

Associate Consultant

Managed consulting engagements and projects, including client generation, program design and implementation, and execution/presentation of recommendations. Led multi-disciplinary teams, internal and external consultants, and vendors for successful project completion.

Community Affiliations

(partial listing)

Pacific Community Ventures

2016

Volunteer Mentor, Business Advising Group

Rhoda Goldman Plaza

2015 - present

Member, Board of Directors and Marketing Committee

Green Light Clinic

2014 - present

Member, Board of Directors

Jewish Family and Children's Services

2004 - 2014

Member, Board of Directors and Executive Committee; Chair, Strategic Planning Committee;

Chair, Program and Planning Committee

Education

Master of Business Administration

The University of Chicago, Booth School of Business, Chicago, IL

Bachelor of Arts, Economics/Sociology with high honors

The University of Michigan, Ann Arbor, MI

District Manager Report
November 8, 2016
Submitted by: Eric Dreikosen, District Manager

The information below is intended to provide a brief update on select District initiatives, activities and items of note and should not be viewed as a complete list of all current District activities or initiatives.

Solar Project:

We are still waiting for PG&E to perform work on their equipment leading to the property. Otherwise, all work on the PV system has been completed and will be interconnected promptly upon PG&E's completion.

CalPERS Pension Audit:

We continue to work with various CalPERS staff in resolving all audit findings. Included in the board packet are District-wide historical base pay schedules from FY 2011/2012 – current. These correlate specifically to approved budgets for each fiscal year as well as prior negotiation outcomes with the firefighter employee group. While all information contained within had been publically available and transparent within the budgeting process, the requirement was that all positions and their respective wages, regardless of the positions eligibility to CalPERS membership, be listed on a single stand-alone document for each year. I have received advance confirmation from CalPERS that the included documents will resolve this finding once approved by the Board of Directors.

We continue to await further guidance from CalPERS regarding findings with potential for fiscal impact. This primarily involves “uniform allowances” and the District not reporting the value of uniforms provided to firefighters as well as a perceived lack of clarity within the language contained in the existing MOU between the District and the employee group regarding the provision of uniforms.

Park Maintenance Building Replacement Initiative:

I continue to draft and refine an RFP for this initiative. Utilizing a general contractor will provide a knowledge-base of existing planning and building requirements beyond those readily available amongst the District in addition to the coordination of needed sub-contractors for various scope and stages of this project. The draft specifically requests input and suggestions as to utilizing a pre-manufactured building or new construction. As we have been informed in prior meetings with a local general contractor, utilizing a pre-manufactured building may not actually be as cost advantageous as it seems once you factor in the total project needs – Site Grading/Drainage, Slab Foundation, Electrical Needs, Water & Sewer, Permitting, Aesthetics, etc. Plus, new construction allows for greater customization in design. While there are cost benefits to pre-manufactured, initial internal thoughts on design are to customize it quite a bit to fit our needs (various exterior doors & interior separation walls in addition to items listed above) which start to eat away at the savings achieved by simply going with a standard pre-manufactured model.

November 4, 2016

To: Marinwood Board of Directors
From: Chief Tom Roach
Re: Activity Summary for October 2016

FULL TIME PAID STAFFING

Ten (10) full time paid personnel including:

Fire Chief Tom Roach

“A” shift- Captain Heine, Engineer/Acting Captain John Papanikolaou, Probationary Firefighter/Acting Engineer Otis Smith

“B” shift- Acting Captain/Firefighter Brandon Selvitella, Acting Engineer/Firefighter Jeff Smith, Probationary Firefighter Sean Day

“C” shift- Captain White, Engineer/Acting Captain C. Correa, Acting Engineer/Firefighter Ryan Bracket, Probationary FF K. Larson

Two Fire Captains off on industrial disability leave.

VOLUNTEER STAFFING

21 Current Volunteers including:

One Volunteer Battalion Chief

2 Volunteer Firefighter/AO's

11 Volunteer Firefighters qualified as “responders” (includes AO's & Captains)

10 Volunteer Firefighter qualified as a “non responder”

New volunteer interviews are taking place in November. Four to five new candidates will be hired at the end of the month.

EMERGENCY CALLS

The department responded to 108 emergency calls in October. Most were medical in nature. The department did respond to one car fire in Marinwood, one vegetation fire in Ross Valley, two small appliance fires in San Rafael, and one small debris fire on Marinwood Ave.

COMMUNITY SERVICE/PREVENTION/ASSOCIATION MEETINGS

- I completed two final inspections of new solar systems in Marinwood during October.
- Two final residential sprinkler system inspections in Marinwood in November.
- One Fire Commission Meeting was held in October.
- I, along with help from four volunteers, continue to work on the disaster preparedness trailer in October.
- Two fundraising rides to school were completed in October.
- I attended the MERA Executive Board and Governing Board meeting in October.
- The SCBA Grant has been managed, bids received, equipment ordered, and funds from the grant requested. We are still awaiting word on approval of the request for funds and delivery of the SCBA's. The department should hear back from both by mid-November.

- I met with the Sheriff Office Training Coordinator to see the room where the Captain's written test will be administered.
- I met with Kelby Jones of LVHA to help getting vegetation management work done on a few homeowners property in their area. We walked all the homes in the boundary between the homes and open space. All but three have complied with vegetation management.
- The department assisted a homeowner in Mont Marin with refilling their swimming pool.
- I continued working with the Lions Club on CERT related issues, including mapping and radio protocol.
- A cert meeting was held at the firehouse in October.
- I started writing a new Assistance to Firefighters Grant for a new Utility Vehicle.
- Marinwood hosted a San Rafael Fire Commission Meeting in October.
- I provided construction and development feedback to the architect and general contractor for the Rocking H Ranch four homes development off of Lucas Valley Road in October.
- The Great California Shakeout was help in October. Residents were encouraged to review their earthquake preparedness during the month.
- The department engine with personnel went to the St. Vincent's pumpkin patch twice during the October to show the engine.
- The station was a drop off point during a weekend day in October for the prescription drug take back day.

TRAINING

- Six minutes of Safety training was reviewed daily by on duty staff.
- Department Personnel continued with the Target Safety Training Program during October.
- All three shifts went through multi company drill in October. HazMat was the topic.
- Jeff Smith completed his one year probationary training in September and is now qualified as an Acting Engineer.
- Four Volunteer drills were held in October. Topics included new volunteer orientation, ladders and hoselines aloft, and HazMat.
- Keith Larson continued with his probationary training and studying for his 6 month evaluation.
- Sean Day continued with his Acting Engineer training. Sean Day will be tested on November 17 and 18.
- The two Captain's candidates and I and the Union Representative held a meeting regarding the Captains testing process in October.

MAINTENANCE

- All 4 department vehicles underwent a comprehensive monthly check during October.
- The reserve engine was sold and taken away by Long Valley Volunteer FD in October. A training was given to their personnel who picked it up. I also have had multiple calls from their chief with questions.
- All gas-powered equipment was checked weekly during the month.

- All vehicle batteries were serviced and charged on a weekly basis during the month.
- The new engine went to Sacramento in late October for some warranty work.
- New exercise equipment was ordered and placed in service during September.

November 4, 2016

To: Marinwood Board of Directors
From: Chief Roach

Re: Grants Update, Succession Planning for implementation of paramedics and rehire of personnel and Captain's Test, New Engine

Assistance To Firefighter Grant Update

The grant amendments have been approved. Bids were received, 14 new SCBA's including mask, spare bottle, and rope bag as well as a Pak Tracker and Rapid Intervention Kit have been ordered and funds requested from the grant. Delivery of the SCBA's should be here by mid-November. Approval of the request for funds should be about the same time.

Community Service Grant Update

I continue to work with four volunteers to equip the trailer with all necessary supplies. Hope to have it completed by the end of the year.

Sale of Reserve Type 1

The reserve engine is gone. It was picked up mid-October. On duty staff gave their personnel who were here for pick up an inservice training on the engine. I have also since received a few calls from their Chief with questions. They are extremely pleased with the engine and it is working well.

Succession Planning for implementation of Paramedic Positions

The department currently has two paramedics, both on 24 hour shifts. Both are current and licensed in Marin County as Paramedics. Both attend on going paramedic trainings and CQI study sessions with San Rafael FD.

The department is holding new Firefighter Paramedic interviews on November 9 and 10. There are 14 qualified candidates.

The Captains test written exam is scheduled for November 5. The Assessment Center is scheduled for early December. There will be at least one immediate promotion and possibly one provisional promotion depending on the status of the injured worker. Engineer promotional exam will follow early in the new year.

New Engine Warranty Work

The new engine will be in Sacramento for about two weeks getting some warranty work done.

MARINWOOD COMMUNITY SERVICES DISTRICT
DRAFT MINUTES OF PARK AND RECREATION COMMISSION MEETING

October 25, 2016

Time and Place: 7:30PM Marinwood Community Center.

Present:

Commissioners: Shane Valentine, John Tune and Jon Campo.

Absent: Kimberly Call

Staff: Recreation Director Shane DeMarta and Administrative Assistant Carolyn Sullivan.

Agenda

No changes or additions.

Public Comment

No comments.

Draft Minutes of September 27, 2016 Park and Recreation Commission Meeting

No questions or comments. Approval was postponed until the November meeting.

Review of Draft Board Minutes of October 11, 2016

No questions or comments.

Creation of 2016 Facilities Tour and Inspection Notes and Potential Projects: Review Updated Status of 2015 Report

Campo questioned the status of the erosion near the creek at the pool facility. DeMarta replied next week staff will be shoring up the banks to help stop the erosion. Tune stated staff might consider using flagstone to help sheet the water away.

Tune asked about the signage for Creekside Park. DeMarta replied past Commissioners wanted a cohesive look for all signs, but never fulfilled their vision in regards to specific fonts and appearance.

Creation of Marinwood Park Plant Palette & Irrigation Needs and Identification of Potential Plantings Areas

Campo provided the Commission with a list of plants and a sketched layout of where the plants should be placed. Campo stated he chose foliage with broad appeal. DeMarta commented he had gone over the project concept with the staff and they were familiar with the plants and thought the layout was good. Irrigation is already present in the area, but staff would need to update the current materials to establish a drip system. DeMarta stated he can have staff look into sourcing the plants and can have Campo review the list before purchase. Campo commented this project will be an attractive feature for our park, the plants will require less water than grass and it will be a beautification of an area that receives high traffic. Ideally the best time for plantings would be Dec/Jan so they can be established with winter rains. Tune stated he has a few additional plants he would like to add the list which are:

- Heteromeles Arbutifolia Toyon
- Ferns
- Nassella Pulchra (Purple needle grass)
- Rhus Integrifolia (Lemonade berry)
- Rhus Ovata (Sugarbush)

DeMarta thanked Campo and Tune and stated having a solid list of 30-50 plants is a good idea for staff moving forward. Campo stated while the list is comprised of mostly native California plants he would not limit staff by requesting they plant only native species. For example staff might need a fast growing screening plant and a non-native might be a better use of money and time.

M/s Tune/Valentine to recommend staff to proceed with plantings for the two specific areas discussed and sketched. Ayes: Tune, Valentine and Campo. Nays: None. Motion carried unanimously.

Update: Park Maintenance Shop Repair/Replacement Project Recommendation as assigned by Board of Directors

Tune commented Dreikosen had begun creating an RFP. Tune noted it is a very arduous task, but he has a good start. Campo stated he would check with the County to inquire if they have an RFP Dreikosen can review to use as a sample document.

Park and Recreation Reports

DeMarta commented October was a busy month for Community Events. Staff did a great job and the events were very well attended.

The pool season had come to a close. Staffing expenditures were higher this past season due to rising minimum wages, but overall the pool did well financially. We were able to remain open until the 14th when all other pools in the area had to close due to lack of staffing.

Camp revenue increased this past season; this is the 7th year in a row of revenue growth. Marinwood does not outsource its camps; we rely on hard work by our staff. Tune thanked DeMarta for a job well done.

DeMarta stated the Park staff is a bit behind on projects due to the early rains, but they did complete a creek walk last week and will be trimming foliage tomorrow to prevent any creek issues.

Sandbags will be available by the end of week for Marinwood residents.

Turf repair is on-going and will be completed soon.

Requests for Future Agenda Items

- Expand the plantings list.
- Camp/Pool pricing

The meeting concluded at 8:57PM.

Respectfully submitted,
Carolyn Sullivan

Recreation Activities

Fall Special Events:

- Halloween Harvest Festival:
 - We had approx. 250 people attend the festival this year and the weather held up long enough for us to have both inside and outside activities. The event was successful this year and all attendees looked like they had a great time.

Winter Special Events:

- Winterfest is scheduled for Friday Dec. 9th from 5:00pm-7:00pm. The event includes live music, games, crafts, pictures with Santa and more. Tickets are available online as well as at the door.

Fall Classes:

- Fall class registration has been very strong for both youth and adult classes. The addition of our After School program has also helped fill our youth programs (40% of our after school participants attend an enrichment program here at Marinwood).

Marinwood Review:

- Work has begun on the Spring/Summer Marinwood Review. Staff is currently reviewing last year's programs, camps, rates etc. to make informed decisions for next year's offerings.

Park Maintenance Activities

During the fall months the Park Staff begins to prepare for the rainy season. Over the coming months we will inspect all the open space that borders homes as well as walk the creek and remove any trees that may pose a threat to water flow. In addition, staff will be "winterizing" the pool, community center and their park shop.

General Maintenance:

- Mow turf weekly
- Empty garbage's and dog receptacles three times a week
- Clean Building each morning
- Check/clean all three parks
- Blow sidewalks and tennis courts
- Weed control

Projects completed in October:

- Safety pruning of far field and panhandle
- Playground repairs (on-going)
- Inspect Miller Creek
- Tree removal in Miller Creek
- Winterize pool
- Inspect open space
- Drain repair
- Sanded and stained benches near tennis courts
- Repaired tennis court bench (the benches inside of courts)
- Repaired tennis court gate

Projects for November:

- Turf repair in Marinwood Park (aerate, seed, soil, organic fertilizer)
- Turf repair in Marinwood Pool (aerate, seed, soil, organic fertilizer)
- Open Space drain work
- Continue to monitor Miller Creek
- Inventory/clean maintenance shed

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2011-2012 PAY SCHEDULES
 Effective Date: July 1, 2011

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>PARK MANAGER</u>						
Base Pay - Hour	30.62	32.15	33.76	35.45	37.22	39.09
Base Pay - Month	5,308.00	5,573.00	5,852.00	6,145.00	6,452.00	6,775.00
Base Pay - Year	63,696.00	66,876.00	70,224.00	73,740.00	77,424.00	81,300.00
<u>MAINTENANCE WORKER I</u>						
Base Pay - Hour	18.70	19.64	20.62	21.65	22.74	23.87
Base Pay - Month	3,242.00	3,404.00	3,574.00	3,753.00	3,941.00	4,138.00
Base Pay - Year	38,904.00	40,848.00	42,888.00	45,036.00	47,292.00	49,656.00
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	19.64	20.62	21.65	22.74	23.87	25.07
Base Pay - Month	3,404.00	3,574.00	3,753.00	3,941.00	4,138.00	4,345.00
Base Pay - Year	40,848.00	42,888.00	45,036.00	47,292.00	49,656.00	52,140.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	31.37	32.94	34.58	36.31	38.13	40.03
Base Pay - Month	5,437.00	5,709.00	5,994.00	6,294.00	6,609.00	6,939.00
Base Pay - Year	65,244.00	68,508.00	71,928.00	75,528.00	79,308.00	83,268.00
<u>ASSISTANT RECREATION DIRECTOR</u>						
Base Pay - Hour	23.23	24.39	25.60	26.88	28.23	29.64
Base Pay - Month	4,026.00	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00
Base Pay - Year	48,312.00	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00
<u>RECREATION COORDINATOR</u>						
Base Pay - Hour	21.46	22.53	23.66	24.84	26.08	27.39
Base Pay - Month	3,720.00	3,906.00	4,101.00	4,306.00	4,521.00	4,747.00
Base Pay - Year	44,640.00	46,872.00	49,212.00	51,672.00	54,252.00	56,964.00
<u>SENIOR ADMINISTRATIVE ASSISTANT</u>						
Base Pay - Hour	22.97	24.12	25.33	26.60	27.93	29.33
Base Pay - Month	3,982.00	4,181.00	4,390.00	4,610.00	4,841.00	5,083.00
Base Pay - Year	47,784.00	50,172.00	52,680.00	55,320.00	58,092.00	60,996.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2011-2012 PAY SCHEDULES
 Effective Date: July 1, 2011

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT ENGINEER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT CAPTAIN</u>						
Base Pay - Hour	23.34	24.51	25.73	27.02	28.37	29.79
Base Pay - Month	5,665.00	5,948.00	6,245.00	6,557.00	6,885.00	7,229.00
Base Pay - Year	67,980.00	71,376.00	74,940.00	78,684.00	82,620.00	86,748.00
<u>FIRE CHIEF</u>						
Base Pay - Hour	39.72	41.71	43.79	45.98	48.28	50.69
Base Pay - Month	6,885.00	7,229.00	7,590.00	7,970.00	8,369.00	8,787.00
Base Pay - Year	82,620.00	86,748.00	91,080.00	95,640.00	100,428.00	105,444.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
DISTRICT MANAGER						
Base Pay - Hour	36.03	37.83	39.72	41.71	43.79	45.98
Base Pay - Month	6,245.00	6,557.00	6,885.00	7,229.00	7,590.00	7,970.00
Base Pay - Year	74,940.00	78,684.00	82,620.00	86,748.00	91,080.00	95,640.00

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS

	Low	High
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	Low	High
Admin. Assistant	18.00	21.00
Lifeguard	10.50	12.65
Pool Attendant	8.25	9.90
Camp Counselor	8.80	17.20
Preschool Teacher	20.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	8.00	8.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2012-2013 PAY SCHEDULE
 Effective Date: July 1, 2012

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>PARK MANAGER</u>						
Base Pay - Hour	30.62	32.15	33.76	35.45	37.22	39.09
Base Pay - Month	5,308.00	5,573.00	5,852.00	6,145.00	6,452.00	6,775.00
Base Pay - Year	63,696.00	66,876.00	70,224.00	73,740.00	77,424.00	81,300.00
<u>MAINTENANCE WORKER I</u>						
Base Pay - Hour	18.70	19.64	20.62	21.65	22.74	23.87
Base Pay - Month	3,242.00	3,404.00	3,574.00	3,753.00	3,941.00	4,138.00
Base Pay - Year	38,904.00	40,848.00	42,888.00	45,036.00	47,292.00	49,656.00
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	19.64	20.62	21.65	22.74	23.87	25.07
Base Pay - Month	3,404.00	3,574.00	3,753.00	3,941.00	4,138.00	4,345.00
Base Pay - Year	40,848.00	42,888.00	45,036.00	47,292.00	49,656.00	52,140.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	31.37	32.94	34.58	36.31	38.13	40.03
Base Pay - Month	5,437.00	5,709.00	5,994.00	6,294.00	6,609.00	6,939.00
Base Pay - Year	65,244.00	68,508.00	71,928.00	75,528.00	79,308.00	83,268.00
<u>ASSISTANT RECREATION DIRECTOR</u>						
Base Pay - Hour	23.23	24.39	25.60	26.88	28.23	29.64
Base Pay - Month	4,026.00	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00
Base Pay - Year	48,312.00	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00
<u>RECREATION COORDINATOR</u>						
Base Pay - Hour	21.46	22.53	23.66	24.84	26.08	27.39
Base Pay - Month	3,720.00	3,906.00	4,101.00	4,306.00	4,521.00	4,747.00
Base Pay - Year	44,640.00	46,872.00	49,212.00	51,672.00	54,252.00	56,964.00
<u>SENIOR ADMINISTRATIVE ASSISTANT</u>						
Base Pay - Hour	22.97	24.12	25.33	26.60	27.93	29.33
Base Pay - Month	3,982.00	4,181.00	4,390.00	4,610.00	4,841.00	5,083.00
Base Pay - Year	47,784.00	50,172.00	52,680.00	55,320.00	58,092.00	60,996.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2012-2013 PAY SCHEDULE
 Effective Date: July 1, 2012

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT ENGINEER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT CAPTAIN</u>						
Base Pay - Hour	23.34	24.51	25.73	27.02	28.37	29.79
Base Pay - Month	5,665.00	5,948.00	6,245.00	6,557.00	6,885.00	7,229.00
Base Pay - Year	67,980.00	71,376.00	74,940.00	78,684.00	82,620.00	86,748.00
<u>FIRE CHIEF</u>						
Base Pay - Hour	39.72	41.71	43.79	45.98	48.28	50.69
Base Pay - Month	6,885.00	7,229.00	7,590.00	7,970.00	8,369.00	8,787.00
Base Pay - Year	82,620.00	86,748.00	91,080.00	95,640.00	100,428.00	105,444.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>DISTRICT MANAGER</u>						
Base Pay - Hour	36.03	37.83	39.72	41.71	43.79	45.98
Base Pay - Month	6,245.00	6,557.00	6,885.00	7,229.00	7,590.00	7,970.00
Base Pay - Year	74,940.00	78,684.00	82,620.00	86,748.00	91,080.00	95,640.00

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS

	Low	High
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	Low	High
Admin. Assistant	18.00	21.00
Lifeguard	10.50	12.65
Pool Attendant	8.25	9.90
Camp Counselor	8.80	17.20
Preschool Teacher	19.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	8.00	8.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2013-2014 PAY SCHEDULE
 Effective Date: July 1, 2013

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>PARK MANAGER</u>						
Base Pay - Hour	31.28	32.84	34.49	36.21	38.03	39.93
Base Pay - Month	5,422.00	5,693.00	5,978.00	6,277.00	6,591.00	6,921.00
Base Pay - Year	65,064.00	68,316.00	71,736.00	75,324.00	79,092.00	83,052.00
<u>MAINTENANCE WORKER I</u>						
Base Pay - Hour	18.89	19.84	20.83	21.88	22.97	24.12
Base Pay - Month	3,275.00	3,439.00	3,611.00	3,792.00	3,982.00	4,181.00
Base Pay - Year	39,300.00	41,268.00	43,332.00	45,504.00	47,784.00	50,172.00
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	19.84	20.83	21.88	22.97	24.12	25.33
Base Pay - Month	3,439.00	3,611.00	3,792.00	3,982.00	4,181.00	4,390.00
Base Pay - Year	41,268.00	43,332.00	45,504.00	47,784.00	50,172.00	52,680.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	32.00	33.59	35.27	37.04	38.89	40.83
Base Pay - Month	5,546.00	5,823.00	6,114.00	6,420.00	6,741.00	7,078.00
Base Pay - Year	66,552.00	69,876.00	73,368.00	77,040.00	80,892.00	84,936.00
<u>ASSISTANT RECREATION DIRECTOR</u>						
Base Pay - Hour	23.40	24.57	25.80	27.09	28.45	29.87
Base Pay - Month	4,056.00	4,259.00	4,472.00	4,696.00	4,931.00	5,178.00
Base Pay - Year	48,672.00	51,108.00	53,664.00	56,352.00	59,172.00	62,136.00
<u>RECREATION SUPERVISOR</u>						
Base Pay - Hour	22.53	23.66	24.84	26.08	27.39	28.75
Base Pay - Month	3,906.00	4,101.00	4,306.00	4,521.00	4,747.00	4,984.00
Base Pay - Year	46,872.00	49,212.00	51,672.00	54,252.00	56,964.00	59,808.00
<u>RECREATION COORDINATOR</u>						
Base Pay - Hour	21.65	22.74	23.87	25.07	26.32	27.63
Base Pay - Month	3,753.00	3,941.00	4,138.00	4,345.00	4,562.00	4,790.00
Base Pay - Year	45,036.00	47,292.00	49,656.00	52,140.00	54,744.00	57,480.00
<u>SENIOR ADMINISTRATIVE ASSISTANT</u>						
Base Pay - Hour	23.23	24.39	25.60	26.88	28.23	29.64
Base Pay - Month	4,026.00	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00
Base Pay - Year	48,312.00	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2013-2014 PAY SCHEDULE
 Effective Date: July 1, 2013

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT ENGINEER</u>						
Base Pay - Hour	20.40	21.42	22.50	23.62	24.80	26.04
Base Pay - Month	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
Base Pay - Year	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
<u>EMT CAPTAIN</u>						
Base Pay - Hour	23.34	24.51	25.73	27.02	28.37	29.79
Base Pay - Month	5,665.00	5,948.00	6,245.00	6,557.00	6,885.00	7,229.00
Base Pay - Year	67,980.00	71,376.00	74,940.00	78,684.00	82,620.00	86,748.00
<u>FIRE CHIEF</u>						
Base Pay - Hour	40.47	42.48	44.61	46.85	49.19	51.65
Base Pay - Month	7,014.00	7,364.00	7,732.00	8,120.00	8,526.00	8,952.00
Base Pay - Year	84,168.00	88,368.00	92,784.00	97,440.00	102,312.00	107,424.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>DISTRICT MANAGER</u>						
Base Pay - Hour	36.70	38.54	40.47	42.49	44.61	46.85
Base Pay - Month	6,362.00	6,680.00	7,014.00	7,365.00	7,733.00	8,120.00
Base Pay - Year	76,344.00	80,160.00	84,168.00	88,380.00	92,796.00	97,440.00

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS

	Low	High
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	Low	High
Admin. Assistant	18.00	21.00
Lifeguard	10.50	12.65
Pool Attendant	8.25	10.80
Camp Counselor	8.80	17.20
Preschool Teacher	20.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	8.00	9.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2014-2015 PAY SCHEDULE
 Effective Date: July 1, 2014

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>PARK MANAGER</u>						
Base Pay - Hour	31.28	32.84	34.49	36.21	38.03	39.93
Base Pay - Month	5,422.00	5,693.00	5,978.00	6,277.00	6,591.00	6,921.00
Base Pay - Year	65,064.00	68,316.00	71,736.00	75,324.00	79,092.00	83,052.00

MAINTENANCE WORKER I

Base Pay - Hour	18.89	19.84	20.83	21.88	22.97	24.12
Base Pay - Month	3,275.00	3,439.00	3,611.00	3,792.00	3,982.00	4,181.00
Base Pay - Year	39,300.00	41,268.00	43,332.00	45,504.00	47,784.00	50,172.00

MAINTENANCE WORKER II

Base Pay - Hour	19.84	20.83	21.88	22.97	24.12	25.33
Base Pay - Month	3,439.00	3,611.00	3,792.00	3,982.00	4,181.00	4,390.00
Base Pay - Year	41,268.00	43,332.00	45,504.00	47,784.00	50,172.00	52,680.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	37.04	38.89	40.83	42.88	45.02	47.27
Base Pay - Month	6,420.00	6,741.00	7,078.00	7,432.00	7,804.00	8,194.00
Base Pay - Year	77,040.00	80,892.00	84,936.00	89,184.00	93,648.00	98,328.00

RECREATION SUPERVISOR

Base Pay - Hour	23.40	24.57	25.80	27.09	28.45	29.87
Base Pay - Month	4,056.00	4,259.00	4,472.00	4,696.00	4,931.00	5,178.00
Base Pay - Year	48,672.00	51,108.00	53,664.00	56,352.00	59,172.00	62,136.00

SENIOR ADMINISTRATIVE ASSISTANT

Base Pay - Hour	24.39	25.60	26.88	28.23	29.64	31.13
Base Pay - Month	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00	5,395.00
Base Pay - Year	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00	64,740.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2014-2015 PAY SCHEDULE
 Effective Date: July 1, 2014

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	20.61	21.64	22.72	23.86	25.05	26.31
Base Pay - Month	5,001.00	5,251.00	5,514.00	5,790.00	6,080.00	6,384.00
Base Pay - Year	60,012.00	63,012.00	66,168.00	69,480.00	72,960.00	76,608.00
<u>EMT ENGINEER</u>						
Base Pay - Hour	21.14	22.19	23.30	24.47	25.69	26.98
Base Pay - Month	5,129.00	5,385.00	5,654.00	5,937.00	6,234.00	6,546.00
Base Pay - Year	61,548.00	64,620.00	67,848.00	71,244.00	74,808.00	78,552.00
<u>EMT CAPTAIN</u>						
Base Pay - Hour	23.53	24.70	25.94	27.23	28.59	30.02
Base Pay - Month	5,709.00	5,994.00	6,294.00	6,609.00	6,939.00	7,286.00
Base Pay - Year	68,508.00	71,928.00	75,528.00	79,308.00	83,268.00	87,432.00
<u>FIRE CHIEF</u>						
Base Pay - Hour	40.47	42.48	44.61	46.85	49.19	51.65
Base Pay - Month	7,014.00	7,364.00	7,732.00	8,120.00	8,526.00	8,952.00
Base Pay - Year	84,168.00	88,368.00	92,784.00	97,440.00	102,312.00	107,424.00

The following wages for Firefighter, Engineer and Captain Positions are effective 1/1/15 per negotiations closed 11/10/15

EMT FIREFIGHTER

Base Pay - Hour	21.14	22.19	23.30	24.47	25.69	26.98
Base Pay - Month	5,129.00	5,385.00	5,654.00	5,937.00	6,234.00	6,546.00
Base Pay - Year	61,548.00	64,620.00	67,848.00	71,244.00	74,808.00	78,552.00

EMT ENGINEER

Base Pay - Hour	21.65	22.73	23.87	25.07	26.32	27.63
Base Pay - Month	5,254.00	5,517.00	5,793.00	6,083.00	6,387.00	6,706.00
Base Pay - Year	63,048.00	66,204.00	69,516.00	72,996.00	76,644.00	80,472.00

EMT CAPTAIN

Base Pay - Hour	24.12	25.32	26.59	27.92	29.32	30.78
Base Pay - Month	5,852.00	6,145.00	6,452.00	6,775.00	7,114.00	7,470.00
Base Pay - Year	70,224.00	73,740.00	77,424.00	81,300.00	85,368.00	89,640.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>DISTRICT MANAGER</u>						
Base Pay - Hour	36.70	38.54	40.47	42.49	44.61	46.85
Base Pay - Month	6,362.00	6,680.00	7,014.00	7,365.00	7,733.00	8,120.00
Base Pay - Year	76,344.00	80,160.00	84,168.00	88,380.00	92,796.00	97,440.00

MARINWOOD COMMUNITY SERVICES DISTRICT
FISCAL YEAR 2014-2015 PAY SCHEDULE
Effective Date: July 1, 2014

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS		
	<u>Low</u>	<u>High</u>
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS		
	<u>Low</u>	<u>High</u>
Admin. Assistant	18.00	21.00
Lifeguard	10.50	13.38
Pool Attendant	9.00	11.00
Camp Counselor	9.00	17.34
Preschool Teacher	20.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	9.00	9.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2015-2016 PAY SCHEDULE
 Effective Date: July 1, 2015

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	19.84	20.83	21.88	22.97	24.12	25.33
Base Pay - Month	3,439.00	3,611.00	3,792.00	3,982.00	4,181.00	4,390.00
Base Pay - Year	41,268.00	43,332.00	45,504.00	47,784.00	50,172.00	52,680.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	37.04	38.89	40.83	42.88	45.02	47.27
Base Pay - Month	6,420.00	6,741.00	7,078.00	7,432.00	7,804.00	8,194.00
Base Pay - Year	77,040.00	80,892.00	84,936.00	89,184.00	93,648.00	98,328.00

RECREATION SUPERVISOR

Base Pay - Hour	23.40	24.57	25.80	27.09	28.45	29.87
Base Pay - Month	4,056.00	4,259.00	4,472.00	4,696.00	4,931.00	5,178.00
Base Pay - Year	48,672.00	51,108.00	53,664.00	56,352.00	59,172.00	62,136.00

SENIOR ADMINISTRATIVE ASSISTANT

Base Pay - Hour	24.39	25.60	26.88	28.23	29.64	31.13
Base Pay - Month	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00	5,395.00
Base Pay - Year	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00	64,740.00

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	21.14	22.19	23.30	24.47	25.69	26.98
Base Pay - Month	5,129.00	5,385.00	5,654.00	5,937.00	6,234.00	6,546.00
Base Pay - Year	61,548.00	64,620.00	67,848.00	71,244.00	74,808.00	78,552.00

EMT ENGINEER

Base Pay - Hour	21.65	22.73	23.87	25.07	26.32	27.63
Base Pay - Month	5,254.00	5,517.00	5,793.00	6,083.00	6,387.00	6,706.00
Base Pay - Year	63,048.00	66,204.00	69,516.00	72,996.00	76,644.00	80,472.00

EMT CAPTAIN

Base Pay - Hour	24.12	25.32	26.59	27.92	29.32	30.78
Base Pay - Month	5,852.00	6,145.00	6,452.00	6,775.00	7,114.00	7,470.00
Base Pay - Year	70,224.00	73,740.00	77,424.00	81,300.00	85,368.00	89,640.00

FIRE CHIEF

Base Pay - Hour	40.47	42.48	44.61	46.85	49.19	51.65
Base Pay - Month	7,014.00	7,364.00	7,732.00	8,120.00	8,526.00	8,952.00
Base Pay - Year	84,168.00	88,368.00	92,784.00	97,440.00	102,312.00	107,424.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2015-2016 PAY SCHEDULE
 Effective Date: July 1, 2015

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS
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	LOW	HIGH
DISTRICT MANAGER		
Base Pay - Hour	43.27	57.69
Base Pay - Month	7,500.00	10,000.00
Base Pay - Year	90,000.00	120,000.00

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS

	LOW	HIGH
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS
--

	LOW	HIGH
Admin. Assistant	18.00	21.00
Lifeguard	11.00	13.38
Pool Attendant	9.00	11.00
Camp Counselor	9.50	18.90
Preschool Teacher	20.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	9.00	10.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2016-2017 PAY SCHEDULE
 Effective Date: July 1, 2016

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	20.22	21.23	22.29	23.40	24.57	25.80
Base Pay - Month	3,504.00	3,679.00	3,863.00	4,056.00	4,259.00	4,472.00
Base Pay - Year	42,048.00	44,148.00	46,356.00	48,672.00	51,108.00	53,664.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	37.04	38.89	40.83	42.88	45.02	47.27
Base Pay - Month	6,420.00	6,741.00	7,078.00	7,432.00	7,804.00	8,194.00
Base Pay - Year	77,040.00	80,892.00	84,936.00	89,184.00	93,648.00	98,328.00

RECREATION SUPERVISOR

Base Pay - Hour	23.40	24.57	25.80	27.09	28.45	29.87
Base Pay - Month	4,056.00	4,259.00	4,472.00	4,696.00	4,931.00	5,178.00
Base Pay - Year	48,672.00	51,108.00	53,664.00	56,352.00	59,172.00	62,136.00

SENIOR ADMINISTRATIVE ASSISTANT

Base Pay - Hour	24.39	25.60	26.88	28.23	29.64	31.13
Base Pay - Month	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00	5,395.00
Base Pay - Year	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00	64,740.00

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS						
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	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>EMT FIREFIGHTER</u>						
Base Pay - Hour	21.14	22.19	23.30	24.47	25.69	26.98
Base Pay - Month	5,129.00	5,385.00	5,654.00	5,937.00	6,234.00	6,546.00
Base Pay - Year	61,548.00	64,620.00	67,848.00	71,244.00	74,808.00	78,552.00

EMT ENGINEER

Base Pay - Hour	21.65	22.73	23.87	25.07	26.32	27.63
Base Pay - Month	5,254.00	5,517.00	5,793.00	6,083.00	6,387.00	6,706.00
Base Pay - Year	63,048.00	66,204.00	69,516.00	72,996.00	76,644.00	80,472.00

EMT CAPTAIN

Base Pay - Hour	24.12	25.32	26.59	27.92	29.32	30.78
Base Pay - Month	5,852.00	6,145.00	6,452.00	6,775.00	7,114.00	7,470.00
Base Pay - Year	70,224.00	73,740.00	77,424.00	81,300.00	85,368.00	89,640.00

FIRE CHIEF

Base Pay - Hour	40.47	42.48	44.61	46.85	49.19	51.65
Base Pay - Month	7,014.00	7,364.00	7,732.00	8,120.00	8,526.00	8,952.00
Base Pay - Year	84,168.00	88,368.00	92,784.00	97,440.00	102,312.00	107,424.00

MARINWOOD COMMUNITY SERVICES DISTRICT
 FISCAL YEAR 2016-2017 PAY SCHEDULE
 Effective Date: July 1, 2016

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS
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	LOW	HIGH
DISTRICT MANAGER		
Base Pay - Hour	43.27	57.69
Base Pay - Month	7,500.00	10,000.00
Base Pay - Year	90,000.00	120,000.00
 ADMINISTRATIVE ASSISTANT		
Base Pay - Hour	21.63	26.44
Base Pay - Month	3,750.00	4,583.00
Base Pay - Year	45,000.00	54,996.00

ANNUAL SALARY RANGES FOR PRESCHOOL POSITIONS

	LOW	HIGH
Preschool Director	35,000.00	48,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS
--

	LOW	HIGH
Lifeguard	11.00	13.38
Pool Attendant	10.00	11.00
Camp Counselor	10.00	18.90
Preschool Teacher	20.00	25.00
Building Attendant	20.00	20.00
Janitorial Assistant	10.00	10.00

RESOLUTION NO. 2016-09

**RESOLUTION OF THE BOARD OF DIRECTORS OF
MARINWOOD COMMUNITY SERVICES DISTRICT**

**FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) Marinwood Community Services District is a local agency contracting under the Act; now, therefore be it

RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution per month		
		1 party	2 party	family
001	Miscellaneous	660.00	1320.00	1716.00
002	Safety	587.00	1173.00	1525.00

plus administrative fees and Contingency Fund assessments; and be it further

RESOLVED, (b) That Marinwood Community Services District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

Adopted at a regular meeting of the Board of Directors of Marinwood Community Services District at Marinwood this 8^h Day of November, 2016.

Signed: _____

Leah Kleinman-Green, Board President

Attest: _____

Carolyn Sullivan, Secretary to Board